



DELIVERING IMPACT LEADERSHIP SKILLS FOR A NEW STANDARD

**WELCOME TO YOUR #WDL DARE LEADER TEST**  
**Max 30 minutes self-test**

**ARE YOU A DARE LEADER?**

**YOURSELF - NOW - AND JOIN THE HIGHLY CURATED GROUP OF WOMEN WHO WANT TO BE DARE LEADERS.**

**This self-test is a requirement for your personal application for the #WDL academy program.**

**Once you finished the test, please send it as a file to**

[janine@wlounge.de](mailto:janine@wlounge.de)

TEST yourself with an open mind, curiosity and joy.

**BE SURE: WE WILL TREAT YOUR ANSWERS VERY SERIOUSLY AND TRUSTFULLY.**

**PLEASE BE YOURSELF!**

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**THE HOUSE OF 12 QUALITIES OF #WDL WLOUNGE DARE LEADERSHIP**



With this test you will elaborate on your leadership personality and what else you need to become a daring female leader. It's for recognizing where you are already good at and where you exactly can strengthen your own leadership qualities.

**HERE WE GO!**

**Do you see yourself already as ONE of the hand selected women**

**What are your dare leadership qualities?**

**Discover the quality of your own 12 essential leadership QUALITIES here and find out you are right now in your professional career, as well as your next steps towards daring leadership**

**Take your time filling, but follow your first thoughts and your intuition.**

**HONESTY IS ESSENTIAL FOR YOUR #WDL FEMALE LEADERS SUCCESS.**



## 1. ATTITUDE | MINDSET

*I am open-minded towards people, situations, systems and challenges. As a leader I maintain a mindful positive attitude in order to be successful.*

YES	NOT YET
<p>How do you notice this and how does it manifest itself?</p>	<p>What are the challenges and obstacles why you didn't get it until now?</p>
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## 2. AGILE PERSONALITY

*I react flexibly to people, situations, system changes and adapt to them within the framework of my personality. I am always able to adjust my vision.*

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<p>What do you need for developing your own agile personality?</p>	<p>What do you need for developing your own agile personality?</p>
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**3. STRONG VOICE**

*I raise my voice for change - for myself and for the people around me. Not me, but the "purpose" and the goal are in the foreground.*

YES	NOT YET
<p><b>How do you notice this and how does it manifest itself?</b></p>	<p><b>What are the challenges and obstacles why you didn't get it until now?</b></p>
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<hr/>	<p><b>What do you need to raise your female voice in any situation?</b></p>
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**4. COMMUNICATION**

*I am attentive, listen actively - even between the lines - and communicate clearly and distinctly. With no fear for other words and opinions.*

YES	NOT YET
<p><b>How do you notice this and how does it manifest itself?</b></p>	<p><b>What are the challenges and obstacles why you didn't get it until now?</b></p>
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<hr/>	<p><b>What do you need for a successful leader's communication that fits to you?</b></p>
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**5. VISION**

*I dream big and do not hesitate to go my own way. I am a unique leader (also to myself) and I do what I think is right in my leadership position, both personally and professionally.*

YES	NOT YET
<p>How do you notice this and how does it manifest itself?</p>	<p>What are the challenges and obstacles why you didn't get it until now?</p>
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<hr/>	<p>What do you need for creating and living a strong vision?</p>
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## 6. DISRUPT THE FLOW

*I think globally and always beyond my own borders. This enables me to implement unusual ideas and solutions quickly - courageously and confidently.*

YES	NOT YET
<p>How do you notice this and how does it manifest itself?</p>	<p>What are the challenges and obstacles why you didn't get it until now?</p>
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<hr/>	<p>What do you need to think disruptively (against the flow) and build your own leadership agenda?</p>
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**7. EXECUTION  
STRONG ABILITY TO IMPLEMENT**

*I make decisions quickly and safely in the sense of "the most important thing" and implement them reliably. I trust my decisions as soon as I have made them.*

YES	NOT YET
<p>How do you notice this and how does it manifest itself?</p>	<p>What are the challenges and obstacles why you didn't get it until now?</p>
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<hr/>	<p>What do you need to become a thought leader and a strong decision maker?</p>
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**8. NO EGO**

*At the centre of myself and of my work, is my vision, the people I lead and the system in that I am a leader personality. I promote my stars and not myself. I dare to be vulnerable. I see the big picture, the market & teams - not just the product and myself.*

YES	NOT YET
<p>How do you notice this and how does it manifest itself?</p>	<p>What are the challenges and obstacles why you didn't get it until now?</p>
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<hr/>	<p>What do you need to keep out your ego if necessary and make friends with it?</p>
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**9. WALK THE TALK**

*Action follows words. I only promise what I can deliver. I do that with the utmost certainty and as a matter of course. That requires that I know what is needed. I'm clear about that.*

YES	NOT YET
How do you notice this and how does it manifest itself?	What are the challenges and obstacles why you didn't get it until now?
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**10. DIVERSITY  
DIVERSITY THINKING**

*Without exception, I am committed to various teams and diverse structures.*

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<hr/>	<p>What do you need to really think about diversity and to push diversity in leadership ecosystems?</p>
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**11. EQ  
EMOTIONAL INTELLIGENCE**

*I have the gift of being able to read between the lines and meeting my fellow human beings with the greatest possible empathy. I listen to my intuition and feel strongly connected to my inner self as well as to my environment.*

YES	NOT YET
How do you notice this and how does it manifest itself?	What are the challenges and obstacles why you didn't get it until now?
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_____	What do you need to really use your emotional intelligence courageously?
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_____	_____



**We'd love to learn more about YOU.**  
**Go on instinct and write what first comes to mind .**  
**Honest. Open. Clear. With curiosity and joy.**

***# Taking risks. Being a dare leader means being open for upcoming risks and unknown challenges.***

**On a scale from 1-10 - How willing are you to take unknown risks?**

| \_\_\_\_\_ | \_\_\_\_\_ |

1= not willing at all

10 = absolutely willing

***What would : A. your best friend and B. does your family tell us about you?***

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***What makes you different from others? What is your uniqueness?***

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***For which specific skills, talents, attitudes in your personal and professional environment are you well known?***

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***Are you more a strategist or a theory lover? And why?***

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***How do you deal with criticism from other people?***

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***Are you more a doer and executer or more someone who picks up the opinion of others? Be honest ;-) It's NOT a challenge.***

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***What is your biggest passion?***

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***What is your biggest talent?***

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***What is the biggest value you can bring to the company, to your team and to yourself as a female leader?***

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***How do you usually react to stressful situations?***

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***Who would you talk to when you have big challenges to solve in personal and in business?***

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***Please write down here the most frequent words you use in general?***

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***What is your biggest dream? why didn't you fulfill it yet?***

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***What are your biggest challenges in personal and business development?***

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***Imagine you will go back to your desk tomorrow: What has changed with the #WDL program? What is your overall goal of the #WDL female leadership program?***

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***Something more you want to tell us? Feel free!***

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**Some personal data:**

**Age \_\_\_\_\_**

***Your profession and where you work (company, branch...)***

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***Your position (employee, leader, C-level, founder/entrepreneur)***

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***What would be your desired position and your desired company?***

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**Age: \_\_\_\_\_**



“We all can move mountains without exception. **YOU can do it.**  
We all can be successful with no doubt. **YOU can be.**  
We all can shine our light on other people with love, peace and generosity. **YOU can shine.**  
We all can be free. **YOU can be free.”**

**WLOUNGE is looking forward to supporting  
YOU in your personal and business success”**

**Mali M Baum ( CEO ) & Janine Tychsen ( Head Coaching )**

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