



**ARIZONA BLACK LAW ENFORCEMENT EMPLOYEES (A.B.L.E)**  
**EARLIEST NELSON CIVILIAN EMPLOYEE OF THE YEAR AWARD**  
**2025–2026 APPLICATION FORM**

**AWARD OVERVIEW**

The Earliest Nelson Civilian Employee of the Year Award honors a civilian employee working within a criminal justice agency—such as law enforcement, probation, corrections, courts, or detention - whose contributions strengthen their agency and uplift the communities they serve.

Qualities of an exemplary nominee include:

- A civilian employee serving within a criminal justice agency (law enforcement, probation, corrections, courts, detention, or related services).
- Demonstrates professionalism, integrity, and a strong work ethic.
- Shows initiative and contributes meaningfully to departmental efficiency, service delivery, or community engagement.
- Consistently reliable, accountable, and committed to high-quality work.
- Supports teamwork and fosters a positive, inclusive, and mission-focused work environment.

This award celebrates civilian employees whose contributions are significant, noteworthy, and impactful. Individuals whose dedication earns the respect of their peers and reflects the highest values of law enforcement service. Nominations should provide clear examples of the nominee’s accomplishments, character, and commitment to excellence.

**SECTION 1 - NOMINEE INFORMATION**

Full name:

Department/Agency:

Position/Title:

Years of Service as a Civilian Employee:

Primary Area(s) of Contribution:

Work Email:

Work Phone:

**SECTION 2 — NOMINATOR INFORMATION**

Nominator Name:

Relationship to Nominee:

Agency/Organization:

Email:

Phone:



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**SECTION 3 — PROFESSIONAL CONTRIBUTIONS & IMPACT**

Describe the nominee’s contributions as a civilian employee and the significance of their work.

**Prompt:** Highlight key responsibilities, improvements they have supported, challenges they have helped solve, and the measurable or observed impact of their work on the agency or community.

**SECTION 4 - INITIATIVE, RELIABILITY & CIVIC RESPONSIBILITY**

Explain how the nominee demonstrates initiative, dependability, and a strong sense of civic duty in their role as a civilian employee:



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**SECTION 5 — SERVICE BEYOND EXPECTATIONS**

Describe how the nominee goes above and beyond typical expectations for a civilian employee:

**Prompt:** Include examples of exceptional dedication, contributions outside normal duties, or actions that significantly enhanced agency operations or community trust within their agency.:

**SECTION 6 — NOMINATOR SIGNATURE**

I certify that the information provided in this application is accurate and truthful to the best of my knowledge.

**Nominator Signature:**

**Date:**

**SUBMISSION INSTRUCTIONS**

Submit completed applications and supporting documents to: **arizonaable@gmail.com**

**Subject Line:** *Earliest Nelson Civilian Employee of the Year Award – [Nominee Name]*

**Deadline:** *September 6, 2026*