



Corporate Social Responsibility

Mission Statement

Our mission is to provide high quality outerwear, superior one-stop service and exceptional price-value while maintaining our integrity.

Core Business Values

- **Safety**
- **Excellence**
- **Integrity**
- **Diversity**
- **Innovation**
- **Sustainability**

At Textyle, we are committed to absolute compliance with the laws and regulations of every country in which we have a presence. Furthermore, we continuously strive to meet and exceed each of our core values, as these are the criteria by which we measure our success.

- 1) **Safety** - we are firmly committed to maintaining a safe and healthy environment in all our offices and on each of our projects, as well as demanding the highest safety standards in every factory we work with.
- 2) **Excellence** - we are committed to providing high-quality products at competitive prices, in tandem with exceptional customer service. We meet the mutually agreed-to requirements the first time and strive for continuous improvement of our work processes.
- 3) **Integrity** - we uphold our reputation for integrity and provide an ethical work environment for all our employees. We do the right thing each time we face a tough decision.
- 4) **Diversity** - we pursue diversity in our workforce because we recognize that optimum solutions require different backgrounds, new perspectives, and open minds. We leverage diversity through inclusion of employees, empowering them to shape the future of the corporation through collaboration and innovation.
- 5) **Innovation** - through inventive processes and unique solutions, we provide unmatched value to our customers. We foster creative work environments where we always challenge ourselves to improve our processes and procedures.
- 6) **Sustainability** - in all that we do, we are conscious of the impact that our work has on the environment. We help our customers do the same by providing clean, efficient, healthy, and effective solutions on all of our projects.

Textyle also engages in Shared Value creation, particularly with our partner factories. We frequently invest in new machinery for them to use with all their customers, and use our own resources to help them obtain various certifications. These actions have helped us to foster strong relationships with each factory, some of which we have been working with for over 25 years, and have also helped them become some of the cleanest, most successful factories in Vietnam.

For more information regarding our certification or the charities we support, please refer to our website www.textyle.com.