Do you want to get in on the ground floor of an award-winning global startup that is solving a truly meaningful problem in the world?

PenguinSmart is looking for a **Senior Software Engineer / Team Leader** to help contribute to the development of our AI-assisted online rehab therapy services enabling more effective speech therapy, a need that affects 1 out of every 7 children.

PenguinSmart is enabling intelligent, individualized rehab therapy for all. Founded by Harvard & MIT alumni, our team combines the latest data sciences with expert insights to empower caregivers to become a key part of the rehab journey. We are first serving the $14B USD children's speech and language therapy market in China while developing a global solution, as this is a universal issue that impacts 1 in 7 children. Our solutions not only increase the efficacy of rehab therapy, but they also allow therapists to oversee 8x as many patients while providing long-term care. PenguinSmart is an Alchemist Accelerator-backed company and was named one of the Top 10 Disruptive Parenting Companies of 2017 by Disruptor Daily. mypenguinsmart.com (EN) | qierbao.com (CN)

We are currently building the next version of our tech platform to support growth with organizational customers in China, Taiwan, and the US. PenguinSmart is a graduate of Alchemist Accelerator, the #1 enterprise startup accelerator in the US.

The ideal candidate would have:

- A strong interest in health or education
- Have 8-10 years of full-stack web development experience, including Ruby-on-Rails, SQL (e.g. PostgreSQL, MySQL), and Javascript (e.g. React.JS)
- Previous team management experience, including hiring, training, and evaluation
- Previous product or UX experience
- Familiar with writing REST APIs, ideally between MySQL and PostreSQL
- Familiar with Unit Testing, Integration Testing, and Test-driven development
- Can thrive in a distributed team and work with remote teammates
- Hunger to learn and to experiment (and be willing to pivot according to data)
- Bonus points if the candidate has any of the following:
    - **can read/write/speak Mandarin Chinese & English**
    - have experience building online services for the mainland China market
    - have e-commerce or SaaS experience
    - familiar with Wordpress, PHP, CircleCI, AWS DevOps, Jira, or GraphQL

Additional Details:

- **Time Commitment:** full-time (potential to start as contractor)
- **Compensation:** negotiable salary; generous annual leave
- **Location:** Taipei Tech Arena (in Taipei Arena). The candidate will be working with the development team in our Silicon Valley main office while building a team in Taiwan. Other teammates are distributed across the US, Taiwan, and mainland China.

If you are interested, please send your CV/resume to talent@mypenguinsmart.com.