FILMVERKSTADEN

Filmverkstadens Safer Space Guidelines have been created to ensure that our working spaces, exhibition space, workshops and events are as safe as possible for everyone. We encourage everyone to reflect on their own actions so that together we can build a more equitable and safer space for others as well. With these principles, we work to create safer spaces:

Respect and support. Respect everyone present in the shared space, their speeches, and their participation. Act with good intentions and take care of each other. We make space. We strive to ensure that everyone has the opportunity to participate in the discussion. We aim to use language and vocabulary that is understandable to everyone.

Assumption and generalisation. Let’s not make assumptions about people’s gender, pronouns, sexual orientation, health status, background, abilities etc. without them being told. Respect everyone’s right to self-determination and privacy. We listen and are open to learning. We are open to feedback and also provide constructive feedback ourselves. Making mistakes and asking questions are also allowed, and not everything needs to be known beforehand.

Consent. We respect others' personal space and boundaries. We cannot know another's boundaries without asking about them. Ask for consent and respect the answer received. Be willing to apologise, be open to critique, and change your behaviour if someone asks.

Responsibility. We take responsibility for our own words and actions. We strive to recognize our privileges and the power structures that benefit us. We apologize if our actions offend others.

Accountability. Everyone present is involved in the realisation of a safer space. If possible, we address the situation in a manner suitable for ourselves. We offer help and support to those in need. By intervening, we also set an example for others. If you witness or encounter discrimination or inappropriate behaviour, please contact Filmverkstadens staff. We welcome feedback before, during, and after the events. You can reach us afterwards via email at mail@filmverkstaden.fi.

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