

Code of Conduct

"Together we build leaders for the future."

Perseverance is dedicated to the highest value of exceptional customer service, delivered with a sense of knowledge, wisdom, understanding and persevering spirit. Perseverance recognizes that their employees and prospective employees deserve to be treated with respect, fairness, and dignity. Perseverance has established this Code of Conduct; our organization agrees to always strive:

- To explain to employees prior to assignment their wage rate, applicable benefits, hours of work, and other assignment conditions—and to promptly pay any wages and benefits due in accordance with the terms of their employment and applicable legal requirements.
- To provide equal employment opportunities, based on bona fide job qualifications, without regard to race, color, religion, national origin, sex, age, disability, or any basis prohibited by applicable law. To treat all applicants and employees with dignity and respect.
- To follow all laws and regulations applicable, and to maintain high standards of ethical conduct in the operation of that business and in its dealings with employees, clients, and competitors.
- To ensure that employees are assigned to work sites that are safe, can perform work without injury to themselves or others, and that they are provided with safety training and required equipment.
- To maintain high standards of integrity, and to assign qualified employees to fill clients' needs.
- To immediately address employee questions, concerns, or complaints regarding unsafe work conditions, or discrimination during their employment.
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