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Lifelong employment note taking guide answers

1 Lifelong employment level 2 More information needed! Deal or No Deal? Current Job Design Architect \$60,000 New Job Offer With Another Company Architect Project Manager \$65,000 Meet Mia Should Mia accept the new job or stay in her current job? More information needed! 3 Choose a portfolio to learn more: Think of all aspects of a job to find a job that contributes to your well-being Choose a portfolio to learn more: Job Description Salaries Employee Benefits Location Mia: Deal or No Deal? Once each portfolio has been explored, learn more about Mia's job to help her make a decision. 4 Tasks/ responsibilities Job Description Tasks/ responsibilities Job description Job description Is the job right for you? Environment Schedule 5 Questions to ask about tasks and responsibilities How does this job contribute to my career? Will I enjoy the job? Does the work seem interesting and challenging? Do I have the right skills for the job? Does the job have the opportunity for advancement? Why are each of these issues important considerations? 6 Questions to ask about a job's schedule What is your ideal schedule? Will I enjoy the job schedule? Will the job schedule affect my family life positively or negatively? Will I need to travel occasionally or often? 7 Questions to ask about a job environment Is the company a good fit for me? Is the company's mission something I believe in and value? Does the work culture fit for my personality and work style? What kind of work environment would you enjoy? Back 8 Important Work Wage Considerations Are the wages earned enough to maintain (or increase) my standard of living? Are wages comparable to similar positions in the profession and/or industry? Salaries Back 9 In many cases the employee would have to pay for the benefit anyway Reworking Benefits Employees benefits - products or services provided by an employer that provides extra value in addition to wages Free or discounted In many cases the employee would have to pay for the benefit anyway Save Money Employee Benefits 10 Examples Usually cheaper than insurance purchased privately Example: health, life and disability insurance Specifics depends on employers Some will match the funds contributed by employee Pension contributions / options Set aside part of the income in an account that is not taxed Paying for qualifying expenses such as medical and dependent care Flexible expense accounts 11 Sick, vacation / personal, and leave Example Paid or unpaid days off work Free work Specific amount of days and amounts of salary varies Sick, vacation/personal, and vacation leave Work from home Work a modified work week Flexible scheduling Discounted gym membership Free wellness health checks 12 Example Do you have a job with employee benefits? Childcare Parking and/or transport Formal Pay for or discount classes, workshops, etc. etc. cleaning Other - work vehicles, mobile phone, discounted meals Do you have a job with employee benefits? Back 13 Employee Benefits and Job Offers When considering employee benefits as part of a job offer ask yourself... How will employee benefits affect my spending plan? What is the monetary value of employee benefits? What would it cost me to get the same benefit on my own? Back 14 Location How far will you need to travel from your home to work? What is important to consider when it comes to location? Location How far do you have to travel from your home to work? Does the job require you to move? 15 Questions About Relocating Is job in an area or community where you want to live? Does the job require time and resources to travel long distances to get to work? How much will it cost you to move? Will the employer help with removal costs? 16 What are the cost of living in the area? Cost of living - average costs of basic necessities, such as housing and food. Varies between geographical areas Affects purchasing power 17 How do you determine the cost of living? Cost of Living (COL) index < 100 > 100 < 100 Lower COL Average COL in U.S. Higher COL Memphis, TN=75 San Francisco, CA=164 Cost of living can vary for different items such as housing and transportation 18 What should Sara do? Current jobs Memphis, TN Salary offered \$35,000 new job offer San Francisco, CA \$60,000 Sara uses an online cost of living equation calculator to learn salary needed to maintain current living standards \$35,000 \$92,000 At least \$92,000 would have to be earned in San Francisco to maintain living standards if earning \$35,000 in Memphis Back Source: Bestplaces.net 19 Mia's Job Description Current Job Design Architect Description : Consult with customers to design homes. Limited opportunities to advance within the current organization. Schedule: Approximately 50 hours per week. Environment: Enjoys working with customers and became an architect for designing homes. 20 New Job Offer With a Different Company Mias Job Description New Job Offer With another business architect Project Manager Description: Manage construction contracts and direct a team of individuals for a variety of projects including housing. Schedule: Approximately hours per week. Environment: Large company with opportunities for advancement and new challenges. 21 Mia's Wage Current Job New Job New Job Offers \$60,000 \$65,000 22 Mia's Employee Benefits Current Job Fully Paid Health Insurance That Would Cost \$300 Per Month to Buy Private Retirement Plan That Employer Matches 7% (\$350 per month) Fifteen days paid time off for vacation and sick leave (worth half a month's salary - \$2,500) Monetary benefit = \$10,300 annually 23 Mia's Employee Benefits New Job Offer Retirement as the employer matches 7% (\$379 per month) Thirty days paid leave for vacation and sick leave (worth (worth monthly salary -\$2,708) Monetary benefit = \$7,256 annually This position does not offer health insurance, but Mia feels strongly that she must have health insurance that would cost her \$300 per month (\$3,600 per year) 24 New job is in the same city Mias Place New Job is in the same city Office for the new job is further from her house add another 20 minutes of travel time daily 25 Complete compare job offers table for Mia Mia : Deal or No Deal? 1 Complete compare job offers table for Mia 2 What would you recommend Mia do? 26 Your current self affects your future self Bese about what you can do today to create future employment opportunities Be a lifelong student! 27 Lifelong employment Know and meet your employer's expectations Stiva for continuous improvement Adapt to what is appropriate in different situations 28 Lifelong work Continue to learn Bring to you Classes Attend workshops and conferences Stay up to date on trends in your field Continue to learn Honest, reliable, punctual Maintain high character and ethical standards You are a representative of your employer Will influence future job opportunities Include online image Portraying a professional image in all areas of the your life 29 Online Image Remember Tips that your online image can help and hurt you Do a temporary search online of your name Do not post inappropriate images, comments, discussions or discriminatory comments Create a professional online identity by joining online professional groups such as LinkedIn Check grammar, spelling, and write for online posts 30 What can you start doing now to be a lifelong student? 31 Summary Consider all aspects of a job to find a job that contributes to your well-being Be a lifelong learner to benefit your current and future employment Job description Salary rewarded benefits Location You read a free preview Page 4 does not appear in this preview. Slideshare uses cookies to improve functionality and performance, and to provide you with relevant advertising. If you continue browsing the website, you agree to the use of cookies on this website. See our user agreement and privacy policy. Slideshare uses cookies to improve functionality and performance, and to provide you with relevant advertising. If you continue browsing the website, you agree to the use of cookies on this website. See our privacy policy and user agreement for details. Details.