

Welcome to the team of business and industry leaders who are dedicated to promoting Southwest Wyoming manufacturing and technology.

Visit our website

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SOUTHWEST WYOMING MANUFACTURING PARTNERSHIP

OUR MISSION AND GOALS INCLUDE: Awareness of career opportunities.

Alignment of education and skill development for career paths.

Planning for what is needed now for future opportunities.

Results for how to measure success.

Manufacturing ROCKS!

Greetings!

Welcome to the SWMP newsletter.

We all hope you are enjoying the newsletter and welcome any feedback you have or new information you would like to share.

Next Meeting: July 28th

You will either step forward into growth or you will step back into safety. Abraham Maslow





NextGen Regional Workshop

August 4 Lunch from 12PM-1PM Next Gen Regional Workshop 1PM-3 PM

Western Wyoming Community College or join via Zoom!

Zoom for virtual attendance: to join at 1PM after lunch

<u>Join Zoom Meeting</u> Meeting ID: 947 0906 2283

Passcode: 275359

SAVE THE DATE!



Time to Turn the Page: Charting Your Next Gen Future

WHY ATTEND THE 2021 WYOMING NEXT GENERATION SECTOR PARTNERSHIP ACADEMY?

Emerging from a global pandemic, it is time to look forward. The people of Wyoming - including the champions of its NextGen Sector Partnerships - have persevered through difficult times. The world is a different place than it was before the pandemic. We will celebrate what we have been able to do together despite the hardships and embrace new opportunities. In some cases, the priorities remain the same as when regions started their journey, but in other cases, the challenges and opportunities have changed.

At this Academy, each regional team will meet in person with a Next Gen facilitator and

develop its Next Gen Action Plan, which could include:

- Helping your existing sector partnership seize new opportunities.
- Growing your team of conveners, community partners, and industry champions.
- Launching a new sector partnership.

You will hear from your peers in Wyoming and outside the State about how they, despite the challenges of the pandemic, are now turning the page.

Next Gen Sector Partnerships are needed now more than ever. Essential to Wyoming's economic and community recovery is collaboration between key industries and their public partners, helping sectors grow, and local residents participate in that prosperity.

WHEN + WHERE

October 18, 2021 – Next Gen 101: An Orientation for New Partners
October 19, 2021 – Academy
Cheyenne, WY













Tuesday, June 29 10 AM- 4 PM

Hosted by Rawlins Chamber of Commerce & Wyoming Workforce Services

Jeffrey Center

JOB SEEKERS

315 W. Pine, Rawlins

Hundreds of job openings in a wide range of industries!

BUSINESSES

The Job Fair is FREE for attendees and open to the community

Open to any business in Carbon County seeking employees

Bring multiple copies of your resume & don't forget to dress for success!

A \$10 charge per table.

To reserve a space, contact the **Rawlins Chamber of Commerce** at 307-324-4111 or Wyoming Workforce at 307-324-3485



Imagine what could happen if we had 50 leaders looking for opportunities to promote Southwest Wyoming every day and working to make tomorrow better than yesterday for our communities! These small efforts will change our future and although this newsletter is a small part of the partnership, it is a great tool to get people connected and keep people up to date on what we're working on. Please ask one other person to join us and get the newsletters!

All we need is their name and email address!

Are you interested in participating in the sub-committee meetings?

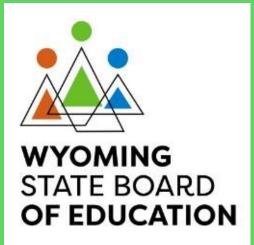
Please Contact:

Training: Fred.vonAhrens@genlp.com

B2B: <u>CJLembke@wyomingcat.com</u>

Marketing: Ron.Wild@rockymountainpower.net





Let Your Voice Be Heard in Shaping a Wyoming Profile of a Graduate

The Wyoming State Board of Education (SBE) is working to meet its responsibility of setting graduation standards by defining what it means to be a Wyoming high school graduate.

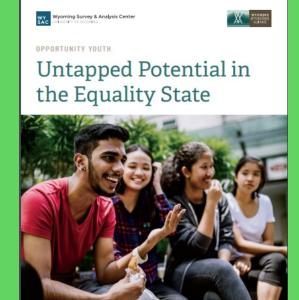
The state board needs your help!

The development of a Profile of a Graduate will lead to graduation standards for all Wyoming students and give direction to the State Board of Education in its policy decisions.

To learn more please visit: edu.wyoming.gov/board/wyoming-profile-of-a-graduate/

"The purpose of the project is to take a step back and gather the wisdom and perspectives of all of the education stakeholders in determining what an ideal K-12 system should produce in terms of a Wyoming graduate. We, as the state board, want to make sure that our work and decisions align with the ideals of our state and the needs of our students for future success."

Ryan Fuhrman, Chairman,Wyoming State Board of Education



This survey done by the Wyoming Survey and Analysis Center found that about 2,000 Wyoming's young people are neither employed or in school. Wyoming cannot afford to waste their potential to participate fully in our community.

Read the entire survey.

At the Wyoming Department of Workforce Services (DWS), we assist people on both ends of the employment spectrum. Yes, we help those who are unemployed or underemployed find new and better careers, but we also support Wyoming businesses in a variety of ways.



Connecting employers with job seekers

Our Workforce Centers aren't only for those seeking employment. We also work with businesses that are seeking workers for open jobs. This assistance can range from posting the job on WyomingAtWork.com to organizing job fairs or hiring events to attract many candidates at once in order to fill multiple open positions.

The WyomingAtWork.com database can automatically send messages to qualified job seekers to alert those workers about your positions, and job fairs and hiring events can reduce the amount of time needed to fill multiple jobs at once.

Safe workers are happy workers

DWS takes safety in the workplace seriously, and employers have found that keeping their work environments safe reduces cost and improves worker morale.

The Workers' Compensation Safety & Risk (WCSR) team visits participating work sites and catalogs safety issues. The unit then shares this list with the employer and assists the business with mitigating these risks. Businesses that make progress toward eliminating dangers can obtain



the Health & Safety Consultation Discount, and the reduction of risk (and a subsequent reduction of Workers' Compensation claims) results in further lower tax rates.

Our Risk Management unit performs risk management analyses, in which they examine the company's specific Workers' Compensation claims data and educate the business on its Workers' Compensation policy. This team also assists employers enroll in the Safety Discount, the Drug & Alcohol Discount, and the Deductible Discount, and it can also educate the employer about the Workplace Safety Contracts -- Safety Improvement Fund grant program.

Wyoming OSHA Consultation offers employers the opportunity to qualify for multiple discount programs. Businesses that participate in OSHA Consultation are visited by consultants, who provide the employer a written report detailing ways the employer can provide a safer work environment. Consultation visits do not fine employers based on the hazards that are identified, and the employer is given the chance to abate all hazards observed during the visit. Consultants also assist employers with the abatement process. Businesses that participate in OSHA Consultation's Prestige Programs are exempted from having OSHA Compliance investigators visit their worksites.

Upskilling employees

Another way DWS helps businesses is through training and education. The Workforce



Development Training Fund (WDTF) is a unique Wyoming-based program that connects business' workforces with professional development opportunities to increase employee skill attainment and, as a result, overall business productivity.

Grant options include:

- * Business Training Grants;
 - * Pre-Hire Economic

Development Grants;

- * Pre-obligation grants;
- * Apprenticeship Grants; and
 - * Internship Grants.

Local Business Champion Spotlight



The Rock Springs Chamber of Commerce is committed to enhancing the quality of business *and* community for all of southwest Wyoming and we are proud to work in partnership with the SWMP to promote a strong and diverse economy, advocate for the community, create networking opportunities, facilitate business and government interaction, and provide a gateway for visitors to our area.

In recent months, the Rock Springs Chamber has hosted an intimate visit from Congresswoman Liz Cheney, where candid questions were asked by local business leaders and points of information could be shared.





We have contributed to the work done by SEDC to encourage a Natrium Plant to be located in Southwest Wyoming. Information has been shared with TerraPower and PacifiCorp on the general consensus of our membership regarding Nuclear Energy in our area.

In essence, the Rock Springs Chamber of Commerce exists to facilitate the great thoughts of our leaders and then communicate their thoughts to other leaders and then gather the collective thoughts to educate everyone together and then advocate for a better tomorrow.

The Chamber has received guidance from our *Enterprise Coalition*, which is made up of several of the Industry Leaders doing business here locally. We have used that guidance to address issues that affect us on local, state, and national levels. Our Interfaith Coalition is producing podcasts that will address social issues throughout the year on topics that include suicide, mental health, addiction, poverty, homelessness etc.



JOB OPPORTUNITIES

Explore the Wyoming Department of Workforce Services website for current job openings or to post an opening within your company.



Friendly Reminder

What is our Purpose and How do we Get There?

Purpose:

Improve outcomes for our students and those seeking career changes

- \cdot Business, Educators, Government Services and the Community working together to improve:
- Awareness of career opportunities
- Alignment of education and skill development for career paths
- Planning for what is needed now and for future opportunities
- Results for how to measure success
- · Awareness
- Increase awareness of career opportunities within our community
 § Students, Educators, Counselors, Government Agencies, Parents and the Community

- o Engagement events and opportunities
- § Career Fairs,
- § Jr. High and High School events
- § Mentoring and job shadowing etc.
- § Engagement & Dialog with the stakeholders

· Alignment to better prepare our students for careers in our community and beyond

- o Direct from high school including career technical training
- o Secondary education, certificate programs, two-year degrees, CTE
- o University alignment (pathways and career paths)

·Planning

- What is needed now,
- Where will the opportunities be
- O What will we do to prepare and fill the pipeline?
- § Promotion, Communication processes, Scholarships, etc.
- § Measurements; Create metrics such as % Secondary Education, % successful career changes

· Membership

- Southwest Wyoming: Carbon, Fremont, Sublette, Sweetwater, Uinta, Lincoln Membership:
 - Exec. Core Team: Fred von Ahrens, Ron Wild, Craig Rood, Pam Heatherington, Carl Lembke, Lauren Schoenfeld, Kim Dale, Kelly McGovern, Craig Barringer, Joan Evans, Jed Vigil
 - Co Conveners: Bridget Stewart & Lacey Bluemel





Rock Springs, Wyoming Phone: 307-251-3980

Get In Touch





