

Welcome to the team of business and industry leaders who are dedicated to promoting southwest Wyoming manufacturing and technology.

Visit our website

# SOUTHWEST WYOMING MANUFACTURING PARTNERSHIP



# Manufacturing ROCKS!

### Greetings!

Welcome to the SWMP newsletter! Fall is upon us and winter is knocking on our doors already. Please take a moment to review the purpose of the partnership and who is involved in our membership.

We have also included information gathered by Joan Evans who attended the NextGen101 meeting.



# **NEW**

### **Manufacturing Facility Assessment Toolkit**

A new <u>Manufacturing Facility Assessment Toolkit</u> is now available for occupational safety & health professionals and state & local public health officials. The toolkit can help assess COVID-19 infection prevention and control measures at manufacturing facilities. Resources for these facilities' overall hazard assessment and control plans are included.

This toolkit is based on CDC and OSHA interim guidance:
Manufacturing Workers and Employers.

# What is our Purpose and How do we Get There?



### Purpose:

### Improve outcomes for our students and those seeking career changes

- $\cdot$  Business, Educators, Government Services and the Community working together to improve:
- Awareness of career opportunities
- o **Alignment** of education and skill development for career paths
- o **Planning** for what is needed now and for future opportunities
- Results for how to measure success

### · Awareness

- o Increase awareness of career opportunities within our community
- § Students, Educators, Counselors, Government Agencies, Parents and the Community
- o Engagement events and opportunities
- § Career Fairs,
- § Jr. High and High School events
- § Mentoring and job shadowing etc.
- § Engagement & Dialog with the stakeholders
- · Alignment to better prepare our students for careers in our community and beyond
- o Direct from high school including career technical training
- o Secondary education, certificate programs, two-year degrees, CTE
- o University alignment (pathways and career paths)

### ·Planning

- What is needed now,
- Where will the opportunities be
- What will we do to prepare and fill the pipeline?
- § Promotion, Communication processes, Scholarships, etc.
- § Measurements; Create metrics such as % Secondary Education, % successful career changes

### · Membership

- Southwest Wyoming: Carbon, Fremont, Sublette, Sweetwater, Uinta, Lincoln Membership:
  - Exec. Core Team: Fred von Ahrens, Ron Wild, Craig Rood, Pam Heatherington, Carl Lembke, Lauren Schoenfeld, Kim Dale, Kelly McGovern, Craig Barringer, Joan Evans, Jed Vigil
  - Co Conveners: Kayla McDonald, Bridget Stewart, Lacey Bluemel

Learn More

# Local Business Champion Spotlight



In 1969 Wyoming Machinery Company was awarded the Caterpillar Sales and Service Agreement for 16 of Wyoming's 23 counties. When Wyoming Machinery Company provides equipment to our customers, we see it through to the end. With high quality parts, impeccable service, fluid analysis, equipment monitoring and more, we make sure our customers achieve the machine uptime they expect when they purchase a Caterpillar machine. From Cat machines to engines and power generation,

drive-train to hydraulics, filters to fluids, we cover it all. It's about our people, our customers, and the home we call Wyoming. Since 1969, we

have grown to 4 flagship stores in Casper, Cheyenne, Gillette, and Rock Springs. Wyoming Rents, our rental division, operates in 7 locations, Casper, Cheyenne, Gillette, Rock Springs, Riverton, Sheridan, and Rawlins. In 2013, another landmark was established when we ventured into the Expanded Mining Business covering shovels, draglines and underground mining equipment. In 2018 we established Dragline Service Specialties (DSS), with operations in Gillette, WY, Tyler, TX, and Terre Haute, IN. DSS



provides world class dragline parts and service support spanning across most of the United States. Changes bring opportunities, and Wyoming Machinery Company has continued to grow and position itself as an industry leader suited for any challenge, both now and in the future.

When Wyoming Machinery Company was founded, it was done so on the belief that the people who work here are what sets us apart from the



competition. Other companies may be able to replicate our facilities and our tooling, but it is the great people whom we employ that distinguishes us within the industry.

Whenever you invest in something, you put in time, hard work and dedication to see it succeed. We embody the same principals in our people, our customers, and Wyoming. Our customers expect a first-class business. While our facilities and capabilities continue to grow and change, one thing remains the same, our core values of Safety, Integrity, Commitment, Excellence and Teamwork.

Wyoming Machinery Company has continued to grow, and position itself as an industry leader, suited for any challenge. You can count on us to be there. Our team is equipped with the knowledge and the expertise to get the job done, and by working together, we prove our commitment to excellence every single day.

# Next Gen 101 Recap: September 2020

From Joan Evans / Sinclair Oil



Participating in the Next Gen 101 was a great experience to learn more about how and why it is important for industry partners to engage. The following is a list of highlights from the training:

- Next Gen is a twist on workforce & economic development projects
- The model is a long-term approach that creates a network of businesses from the same sector to participate at the "Business Table"
- Around the "Business Table": education, workforce

development & economic development

- · The partnerships are grounded in a region not statewide and center around a business agenda
- · What makes Next Gen different?
- o Industry is at the center and only business has a seat "at the table"
- The partnership is more than just workforce focused
- Community support working together
- Regional partnerships of business leaders w/in one industry who work together with public partners to address the shared workforce and broader competitiveness needs of their industry
- · Who should be included from industry:
- Leadership (senior)
- Someone who cares about company
- Passionate about place (region)
- NEXT GEN PARTNERSHIP IS A NETWORK
- Next Gen Partnerships are NOT:
- Workforce boards, chambers, economic development, trade associations, advisory boards or

### sector training initiatives

- Four Operating Principles of Next Gen:
- o Industry pull vs. program push
- o Shared table vs. owned by a single institution or system
- Long haul approach
- Integrated response
- Focus on "early wins"—see opportunities, execute & repeat

# Job Opportunities

Explore the Wyoming Department of Workforce Services website for current job openings or to post an opening within your company.



# Thank you to our sponsor!







### Mission Statement

Wire Brothers Inc. endorses the following Safety Mission Statement, which supports our belief that safety is everyone's responsibility. Providing a safe environment for our employees, our customers, and families is a primary mission for all of us at Wire Brothers, Inc. We will strive to eliminate unsafe conditions and minimize related risks by identifying and supporting safe work practices, promoting safety awareness, furnishing necessary tools and equipment, and providing employee training and education. We will work together to protect our customers, ourselves, and each other by promoting a culture of shared responsibility and the open exchange of suggestions, ideas, and concerns. Our safety mission benefits us all by minimizing exposures, reducing injuries, preventing property damage, and enhancing the environment at Wire Brothers, Inc.

# Core Competencies - Reclamation - Environmental Remediation - Process gas construction and maintenance - Pipeline Services - Well pad construction and hookup - Location abandonment - ASME plant maintenance and construction - Pressure testing services - Crane services - Custom fabrication - Welding Services - General Dirt Work - Road Maintenance



Get In Touch





