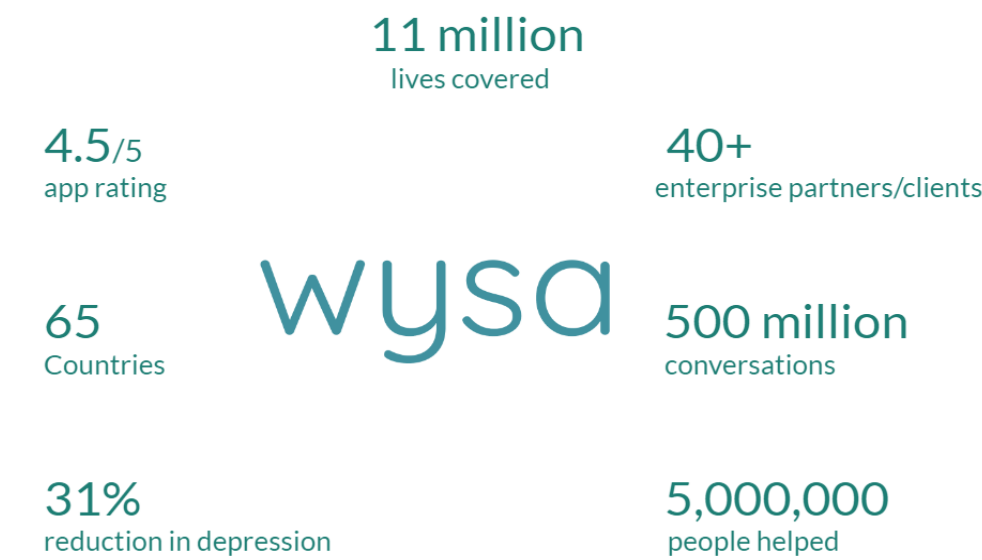


Engineering Manager

Job Description | December 2023

[Wysa](#) is the world's most advanced AI-based digital companion for behavioral health that is a global tech leader in mental health. We are popular with employers, payors and healthcare providers due to its scalability and low cost. Being an AI based app, Wysa overcomes the stigma and privacy concerns that often prevent people seeking help for their mental health.

Market leader with demonstrated scale & impact



Roles & Responsibilities

We're looking for an engineering leader to scale and lead our talented team of engineers. The successful candidate will oversee the engineering department, ensuring the successful delivery of projects, fostering a collaborative work environment, and contributing to the overall technical strategy of the organization.

Location: Remote, Indian Standard Time

Experience Level: Mid Senior Level

- Provide technical leadership and vision in a widely scoped engineering team.
- Work collaboratively with other cross-functional teams and leaders.
- Work cross-functionally with product management leadership to drive said vision.
- Balancing a long-term vision with a high-impact and iterative roadmap.
- Setup vision and technical strategy to drive impactful business outcomes
- Stay abreast of industry trends, emerging technologies, and best practices to drive company-wide engineering initiatives and process changes
- Drive the development of the product and platform in a fast-paced environment.
- Grow, educate, and retain a successful team with a high delivery cadence in an agile environment

- Identify opportunities for process improvement within the engineering department, implementing best practices to enhance efficiency and productivity.
- Develop a culture of engineering excellence and operational efficiency
- Ensure your team ships products consistently at high quality and velocity
- Be hands-on in technical architecture and reviews, provide technical leadership to the engineers, and be accountable for the technical decisions made on the team
- Partner closely with engineers, product, design, and cross-functional leaders to help shape, sequence, and lead the team's engineering work
- Have a holistic view across engineering & product and drive strategy
- Ensure compliance with engineering standards, regulations, and quality requirements.
- Knowledge of Security and privacy-related issues while using the open-source algorithm
- Knowledge of design and Coding best practices such as Secure Coding
- Maintain the Confidentiality, Integrity and Availability of all information or assets shared and assessed by you.
- Adhere to Wysa's security, privacy and compliance policies and procedures.
- Contribute to building continual improvement practices

Qualifications & Skills

- Bachelor's or Master's degree in Engineering or a related field.
- Proven experience of at least 4+ years as an Engineering Manager or in a similar leadership role.
- Strong technical background with expertise in AWS & Mern Stack.
- Excellent leadership, communication, and interpersonal skills.
- Demonstrated ability to drive projects from concept to completion in a collaborative environment.
- Effectiveness at leading and executing large & complex technical initiatives
- You're passionate about being in a product-focused environment where everyone cares deeply about customer impact.
- Project management certification is a plus.

If you are all this with a heart of empathy, it's always a plus

Why work at Wysa?

At Wysa, we do things a bit differently. You won't find us stuck in the same old corporate loops of old-fashioned hierarchy and mindless monotony. Instead, you'll find us in the cyberspace (*we're a remote company*) revolutionizing traditional mental healthcare and creating the world's most advanced conversational AI for behavioral health, all while wearing a party hat via Zoom filter!

- Wysa is expanding its footprint across the world, and fast. You will play a **high-impact role** here!
- Get first-hand exposure to a global team
- Work with the Industry leaders as the founders and senior team members are from IITs, IIMs, London School of Business and have held top positions across Goldman Sachs, Pearson, Microsoft leading cross functional global teams
- We offer **flexible work hours** and a culture where you are more than just your job designation.
- We work hard, but we rest and avoid burnout at all costs. Expect a range of employee benefits and much more!

In Their Own Words

“The most noteworthy thing I get from Wysa is 'learning' and skill set development. Through Wysa, I am able to improve my thought process as we implement a wide range of applications. I get a good exposure to the whole product and it gives me a kind of completeness. I am also able to explore things on a much deeper level which helps me to enhance my productivity. Also, the team is very welcoming in accepting any new initiatives.”

- Rakesh Makam, Lead Backend Developer

Buzzwords

Google funded, VC funded, profitable, has achieved breakeven, global team, global customers, product company, Apple awarded product, Harvard research partner, Google Play Best App of 2020, supports patients through the NHS pathway, launched the Employee Mental Health Report 2023 at the WEF's Annual Meeting, Made in India, Made for the World

Contact Details

If you are sold, please fill this [Google Form](#) to apply. We look forward to meeting you!