LHD Group Australia

ENV.001 – Environmental & Sustainability Policy

Document Information

Document Title	Environmental & Sustainability Policy
Document No.	ENV.001
Review Frequency	Annually, or following significant changes

Our Commitment to a Sustainable Future

At LHD Group Australia - NSW, we recognise our responsibility to protect the environment and promote sustainable practices in all aspects of our operations – the laundering, inspection, repair, decommissioning, warehousing and delivery of personal protective equipment at our NSW site. We are committed to protecting the environment, preventing pollution, and minimising our environmental footprint. This policy demonstrates our commitment to environmental protection and continual improvement, and provides the framework for setting and reviewing our environmental objectives.

Our Environmental Principles

Legal Compliance

We are committed to fulfilling all applicable compliance obligations, including environmental laws, regulations, licences, customer requirements and other requirements to which we subscribe. This includes key legislation on pollution prevention and waste management, Work Health and Safety regulations linked to environmental protection, and the safe storage, handling and disposal of chemicals. Our obligations are recorded in our Environmental Compliance Register (EMS.005), and we regularly review our operations to ensure we meet or exceed these standards.

Protection of the Environment and Prevention of Pollution

We are committed to protecting the environment and preventing pollution of water, land and air. We maintain controls for chemical storage, spill prevention and response, manage our laundry wastewater in accordance with trade waste requirements, and prevent contaminants from entering stormwater drains, soil or waterways.

Efficient Resource Use

We are committed to using natural resources efficiently and sustainably. As a commercial laundry operation, water and energy are our most significant resources. We monitor and seek to reduce our water consumption, electricity usage and chemical consumption, and we maintain our equipment to operate efficiently.

Waste Minimisation and Recycling

We are dedicated to reducing the amount of waste we generate. We apply the waste hierarchy – prioritising waste prevention and reduction at the source, promoting reuse and recycling wherever possible, and disposing of remaining waste in an environmentally responsible and lawful manner (GWMP.001 – Garments & Waste Management Procedure).

Minimising Emissions

Fire and Rescue NSW (FRNSW) has a "Towards Zero" emissions policy, which is communicated to LHD Group Australia, and we respond to it wherever possible. We have explored the option of installing solar power at the site. We repurpose and reuse most of our consumable items, such as cartons and paper bags, to reduce waste. We have introduced biodegradable plastic bags to our product range to reduce our environmental footprint, and we use electric equipment to minimise our environmental impact.

Climate Change and Biodiversity

We recognise the global challenges of climate change and biodiversity loss, and we are committed to doing our part. We consider climate-related risks in our business planning, and we consider the effects of our activities on ecosystems and biodiversity. We raise awareness among our employees about environmental issues and sustainable practices, and we actively seek opportunities to reduce our carbon footprint and support initiatives that promote climate resilience and environmental protection.

Continual Improvement

We are committed to continually improving our Environmental Management System to enhance our environmental performance. We set environmental objectives and targets, monitor our progress, and regularly review this policy to ensure its ongoing suitability and effectiveness. This policy applies within the scope of our Environmental Management System (EMS.003), is communicated to all employees and persons working under our control, and is available to interested parties and the public upon request.

Signed: _____

Date: 25/08/26

Operations Manager

NSW LHD Group Australia