Assistant Director, Talent Consulting | Cayman Islands

Our client, a leading professional services organization, is seeking an experienced HR professional to join their Talent team in the Cayman Islands.

This is an excellent opportunity for a experienced Human Resources leader who enjoys partnering with business leaders, driving people initiatives, and supporting employees throughout the full talent lifecycle. Working closely with leadership and key stakeholders, you will play an important role in delivering HR programs, advising on employee relations matters, supporting performance management initiatives, and contributing to the overall people strategy.

Key Responsibilities

- Serve as a trusted HR contact for employees and business leaders, providing guidance on a broad range of human resources matters.
- Manage and resolve employee relations issues while ensuring compliance with employment legislation and company policies.
- Support performance management, compensation, payroll, and broader talent initiatives.
- Partner with stakeholders to implement and enhance HR programs and processes.
- Analyze workforce data, turnover trends, and employee feedback to identify opportunities for improvement.
- Assist with onboarding, orientation, internship, and early-career development programs.
- Recommend and implement process improvements that enhance the employee experience and operational efficiency.

Qualifications

- Bachelor's degree in Human Resources, Business, or a related discipline. SHRM or equivalent certification is considered an asset.
- Minimum 5 years of progressive HR experience, including leadership or supervisory responsibility.
- Strong knowledge of Cayman employment legislation and HR best practices.
- Proven ability to manage multiple priorities and competing deadlines in a fast-paced environment.
- Strong interpersonal, relationship-building, and stakeholder management skills.
- Ability to handle confidential and sensitive information with discretion.
- Strong client-service orientation and commitment to teamwork.

If you are an experienced HR professional looking to take the next step in your career within a highly respected professional services environment, we would be pleased to hear from you.

To apply please send your résumé to caymanjobs@expertisegroup.com. All applications are handled in a confidential manner and in accordance with Expertise's Privacy Policy, available on our website.