Thomas H. Costello

Curriculum Vitae

10/12/2021

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[Google Scholar](https://scholar.google.com/citations?hl=en&user=2oxoi9oAAAAJ&view_op=list_works&sortby=pubdate)

[Open Science Framework](https://osf.io/t67v9/)

[Personal Website](https://www.thcostello.com/)

**EDUCATION**

2018 - Present Emory University, Atlanta, GA

Ph.D. Candidate, Psychology

2016 - 2018 Emory University, Atlanta, GA

M.A., Psychology

2012 - 2016 Binghamton University, Binghamton, NY

B.A., Psychology/Philosophy

**Fellowships, grants, and Awards**

2021 – 2022 Quantitative Theory and Methods Graduate Fellowship

*Emory University* ($23,831)

2020 Heritage Dissertation Research Award

*Society for Personality and Social Psychology* ($2000)

2020 Fund for Scholars

*Institute for Humane Studies, George Mason University* ($3000)

2020 Graduate Student Travel Award

*Society for Personality and Social Psychology*

2019 WA Skeptics Award

*Western Australian Skeptics* (Co-Investigator; $25,000)

2015 – 2016 Scholars and Artists Summer Fellowship

*Binghamton University* ($3000)

**PUBLICATIONS**

**JOURNAL ARTICLES**

Clark, C.J., **Costello, T.H**.**,** Mitchell, G., Tetlock, P. Keep your enemies close: Adversarial collaborations will improve empirical accuracy (in press). *Journal of Applied Research in Memory and Cognition* (target article).

**Costello, T.H.**, Clark, C.J., Tetlock, P.E. (in press). Shoring up the shaky psychological foundations of a micro-economic model of ideology: Adversarial collaboration solutions. *Psychological Inquiry.*

Avendaño, D., Fasce, A., **Costello, T.H.**, Adrián-Ventura, J. (2021). Spanish adaptation of the Left-wing Authoritarianism Index. *Journal of Personality Assessment.* Advance online publication.

**Costello, T.H.**, Bowes, S.M., Stevens, S.T., Waldman, I.W., Tasimi, A., & Lilienfeld, S.O. (2021). Clarifying the structure and nature of left-wing authoritarianism. *Journal of Personality and Social Psychology.* Advance online publication*.* [[PDF]](https://drive.google.com/file/d/13gRe8F7YQEaCERm_dV58uce3a8RfBh2D/view?usp=sharing) [[Preprint]](https://psyarxiv.com/3nprq/) [[OSF]](https://osf.io/4e2jf/)

Conway, L.G., McFarland, J.D., **Costello, T.H.**, Lilienfeld, S.O. (2021). The curious case of left-wing authoritarianism: When authoritarian persons meet anti-authoritarian norms. *Journal of Theoretical Social Psychology.* Advance online publication.

Bowes, S.M., **Costello, T.H.**, Lee, C., Davis, D.E., McElroy-Heltzel, S., & Lilienfeld, S.O. (2021). Stepping outside the echo chamber: Is intellectual humility associated with reduced partisan bias? *Personality and Social Psychology Bulletin*. [[Preprint]](https://psyarxiv.com/vmsh9/) [[OSF]](https://osf.io/qyhtk/)

**Costello, T.H.**, & Lilienfeld, S.O. (2020). Social and economic political ideology consistently operate as mutual suppressors: Implications for personality, social, and political psychology. *Social Psychological and Personality Science.* Advance online publication. [[PDF]](https://drive.google.com/file/d/1R3GK4V5X7jk3d11z8IWLgrohhuGx75OO/view?usp=sharing) [[OSF]](https://osf.io/6h3kq/)

Bowes, S.M., **Costello, T.H.**, Ma, W., Lilienfeld, S.O. (2020). Looking under the tinfoil hat: Clarifying the personological and psychopathological correlates of conspiracy beliefs. *Journal of Personality*. Advance online publication. [[PDF]](https://drive.google.com/file/d/1q-0--tC73JTvN1yrkzEdZgml0GROJPkX/view?usp=sharing) [[OSF]](https://osf.io/5v3hz/)

Bowes, S.M., Blanchard, M.C., **Costello, T.H.**, Abramowitz, A.I., Lilienfeld, S.O. (2020). Intellectual humility and between-party animus: Implications for affective polarization in two community samples. *Journal of Research in Personality.* Advance online publication. [[PDF]](https://drive.google.com/file/d/1DBVzNHpQTOaWANQAm7rUKDChUgoq_xmL/view?usp=sharing) [[OSF]](https://osf.io/3drux/)

**Costello, T.H.**, Bowes, S.M., Lilienfeld, S.O. (2020). “Escape from Freedom”: Authoritarianism-related traits, political ideology, personality, and belief in free will/determinism. *Journal of Research in Personality*, *86*, 1-16. [[PDF]](https://drive.google.com/file/d/1MWAdrcIaMY6Dj7-Ycz2783gjzqeMdm6K/view?usp=sharing) [[OSF]](https://osf.io/2xz7q/)

Bowes, S.M., Ammirati, R.J., **Costello, T.H.**, Basterfield, C., Lilienfeld, S.O. (2020). Cognitive biases, heuristics, and logical fallacies in clinical practice: A brief field guide for practicing clinicians and supervisors. *Professional Psychology: Research and Practice.* Advance online publication. [[PDF]](https://drive.google.com/file/d/15VuAgKB-bOX00CgwQ5pqHge5wOgaXcCf/view?usp=sharing)

Lilienfeld, S.O., **Costello, T.H.**, Bowes, S.M., Strother, A. (2020). Has psychology found its conscience? *European Journal of Personality.* Advance online publication.

**Costello, T.H.**, Watts, A.L., Murphy, B.A., Lilienfeld, S.O. (2019). Extending the nomological network of interpersonal sexual objectification to psychopathic and allied traits. *Personality Disorders: Theory, Research, and Treatment, 11*, 237-248. [[PDF]](https://drive.google.com/file/d/1k2lLCJVoO6QhgVwfSNBLNoTUDcO0Q6og/view?usp=sharing) [[OSF](https://osf.io/zxwe2/)]

Lilienfeld, S.O., Watts, A.L., Murphy, B., **Costello, T.H.**, Bowes, S.M., Smith, S.F., Latzman, R.D., Haslam, N., Tabb, K. (2019). Personality disorders as Emergent Interpersonal Syndromes: Psychopathic personality as a case example. *Journal of Personality Disorders*, *33*, 577-622. [[PDF]](https://drive.google.com/file/d/1Zf-xkOncqK96As5_E22dZwiamxnF92_6/view?usp=sharing)

Lilienfeld, S.O., Watts, A.L., Murphy, B., **Costello, T.H.**, Bowes, S.M., Smith, S.F., Latzman, R.D., Haslam, N., Tabb, K. (2019). Psychopathy as an Emergent Interpersonal Syndrome: Further reflections and future directions. *Journal of Personality Disorders*, *33*, 645-652. [[PDF]](https://drive.google.com/file/d/1Qkp75GYapiSrhVCWl_1Qui_xIy59lHil/view?usp=sharing)

**Costello, T.H.**, Smith, S.F., Bowes, S., Riley, S., Berns, G., Lilienfeld, S.O. (2019). Risky business: Psychopathy, framing effects, and financial outcomes. *Journal of Research in Personality, 78,* 125-132. [[PDF]](https://drive.google.com/file/d/10fjXfDdD1NQvxrIURQf4TItl9k_w1YmN/view?usp=sharing)

Murphy, B.A., **Costello, T.H.**, Lilienfeld., S.O. (2018). Is empathic contagion helpful or harmful: Overlooked heterogeneity in the Empathy Index. *Psychological Assessment, 30*, 1703-1708. [[PDF]](https://drive.google.com/file/d/1HmJbmidxsN809AHCcSV9iSQzR7PymME5/view?usp=sharing)

Bowes, S., Watts, A.L., **Costello, T.H.**, Murphy, B.A., Lilienfeld, S.O. (2018). Psychopathy and entertainment preferences: Clarifying the role of abnormal and normal personality in music and movie interests. *Personality and Individual Differences, 129*, 33-37. [[PDF]](https://drive.google.com/file/d/1c70Bv1CBThpzck5udXp8MTIqcgwstJgD/view?usp=sharing)

**Costello, T.H.**, Unterberger, A., Watts, A.L., & Lilienfeld, S.O. (2018). Psychopathy and pride: Testing Lykken’s hypothesis regarding the implications of fearlessness for prosocial and antisocial behavior. *Frontiers in Psychology*, *9*, 185. [[HTML]](https://www.frontiersin.org/articles/10.3389/fpsyg.2018.00185/full)

Murphy, B.A., **Costello, T.H.**, Watts, A.L., Berg, J.M., & Lilienfeld, S.O. (2018). Strengths and weaknesses of two empathy measures: A comparison of the measurement precision, construct validity, and incremental validity of two multidimensional indices. *Assessment*. [[PDF]](https://drive.google.com/file/d/1IHHbi48mnmV7gwQtXqyPiGSTUFlRfZIe/view?usp=sharing)

Lilienfeld, S. O., & **Costello, T. H.** (2017). From crisis to salvation. *Psyccritiques*, *62,* 30-34.

**CHAPTERS IN EDITED VOLUMES**

**Costello, T.H.** (in press). *The Conundrum of Measuring Authoritarianism.* In W. O’Donohue & C. Frisby (Eds.), Political psychology. New York, NY: Springer.

Lilienfeld, S.O., Basterfield, C., Bowes, S.M. & **Costello, T.H.** (2020). *Nobelists Gone Wild: Case Studies in the Domain-specificity of Critical Thinking.* In B. Sternberg & D. Halpern (Eds.), Critical thinking in psychology (2nd Edition)*.* Cambridge, United Kingdom: Cambridge University Press.

**SUBMITTED WORKING PAPERS**

**Costello, T.H**.**,** Patrick, C.J. Development and initial validation of two brief measures of left-wing authoritarianism: A machine learning approach (R&R). *Journal of Personality Assessment.*

**Costello, T.H.** Absolute certainty and political ideology: A systematic test of curvilinearity (R&R). *Social Psychological and Personality Science.*

Malka, A., **Costello, T.H**.Professed democracy support and openness to flagrant authoritarian actions in the American public (R&R). *American Politics Research*.

Osborne, D., **Costello, T.H.**, Duckitt, J., Sibley, C.G. The authoritarian renaissance (invited submission). *Nature Reviews.*

**Costello, T.H.**, Bowes, S.M., Malka, A., Baldwin, M., Tasimi, A., Lilienfeld, S.O. Are rightist rigid? A quantitative review.

Murphy, B.A. Casto, K. Watts, A.L., **Costello, T.H.**, Verona, E., Algoe, S., Lilienfeld, S.O. “Desiring power” versus “feeling powerful”: The pervasive and problematic conflation of two fundamental aspects of social influence.

Lilienfeld, S.O., Latzman, R.D., Strother, A., Liu, C., Bowes, S.M., **Costello, T.H.** Are grants needed for outstanding scholarly achievement? A survey of the world's most eminent psychologists.

**CONSORTIUM COLLABORATIONS**

Tierney, W., Hardy, J., Ebersole, C.R., Leavitt, K., Viganola, D., Clemente, E.G., Gordon, M., Drebert, A., Johannesson, M., Pfeiffer, T., Hiring Decisions Forecasting Collaboration, Uhlmann, E.L. (in press). Creative destruction in science. *Organizational Behavior and Human Decision Processes.*

**POPULAR PRESS**

Lilienfeld, S.O., Bowes, S.M., **Costello, T.H.**, Strother, A. (2020, March/April). *Intellectual Humility: A Guiding Principle for the Skeptical Movement.* Skeptical Inquirer.

Basterfield, C., Lilienfeld, S.O., Bowes, S & **Costello, T.H.** (2020, May/June). *The Nobel Disease*: *When Intelligence Fails to Protect Against Irrationality.* Skeptical Inquirer.

**Conference Activity**

**TALKS**

**Costello, T.H.** (2021). Authoritarianism across the political spectrum. *Society for Personality and Social Psychology Annual Convention, Political Psychology Preconference*.

**Costello, T.H.** (2020). Clarifying the structure and nature of left-wing authoritarianism. Symposium presentation delivered at the 43rd *Annual* *Society of Southeastern Social Psychologists Conference*.

**Costello, T.H.** (2020). A meta-analytic review of ideological symmetries and asymmetries in need for certainty. Single paper presentation delivered at the *Society for Personality and Social Psychology Annual Convention*. New Orleans, LA. [[Slides]](https://mfr.osf.io/render?url=https://osf.io/ad7nb/?direct%26mode=render%26action=download%26mode=render)

**Costello, T.H.** (2018). Initial evidence for a multidimensional conception of left-wing authoritarianism. Contributed talk at the *Heterodoxy in Psychology Conference*. Los Angeles, CA.

**Costello, T.H.** (2015). The phenomenological bunker. Paper presented to the *Oneonta Annual Undergraduate Philosophy Conference*. Oneonta, NY.

**POSTER PRESENTATIONS**

Bowes, S.M., **Costello, T.H.**, & Lilienfeld, S.O. (2020). Dogmatic but inaccurate: Examining the associations among intelligence, cognitive styles, and conspiracist ideation. Virtual poster presented at the *Association for Psychological Science Annual Convention.*

**Costello, T.H.**, Lilienfeld, S.O. (2020). Development and preliminary validation of the Left-wing Authoritarianism Index. Poster presented at the *Society for Personality and Social Psychology Annual Convention, Political Psychology Preconference*. New Orleans, LA. [[PDF]](https://mfr.osf.io/render?url=https://osf.io/4w2cq/?direct%26mode=render%26action=download%26mode=render)

Bowes, S.M., Blanchard, M., **Costello, T.H.**, & Lilienfeld, S.O. (2020). Intellectual humility and between-party animus: Is intellectual humility associated with reduced affective polarization? Poster presented at the *Society for Personality and Social Psychology Annual Convention, Political Psychology Preconference.* New Orleans, LA.

Bowes, S.M., Blanchard, M., **Costello, T.H.**, Lilienfeld, S.O. (2020). Stepping outside the echo chamber: Is intellectual humility associated with reduced political bias? Poster presented at the *Society for Personality and Social Psychology Annual Convention*. New Orleans, LA.

**Costello, T.H.**, Lilienfeld, S.O. (2019). Development, evaluation, and validation of the Left-wing Authoritarianism Index. Poster presented at the *31st Association for Psychological Science Annual Conference*. Washington, D.C.

Bowes, S. M., Watts, A. L., **Costello, T. H.**, Murphy, B. A., & Lilienfeld, S. O. (2018). Psychopathy and entertainment preferences: Clarifying the role of abnormal and normal personality in music and movie interests. Poster presented at the *30th Association for Psychological Science Annual Conference*. San Francisco, CA.

**Costello, T.H.**, Watts, A.L., Lilienfeld, S.O. (2018). Sexual solipsists: Implications of psychopathic personality features for interpersonal sexual objectification perpetration. Poster presented at the *30th Association for Psychological Science Annual Conference*. San Francisco, CA.

**Costello, T.H.**, Aghjayan, A.G., Watts, A.L., Lilienfeld, S.O. (2017). Examining the role of psychopathy-related traits in predicting sexual objectification perpetration. Poster presented at the *29th Association for Psychological Science Annual Conference*. Boston, MA.

**Costello, T.H.**, & Lynn, S.J. (2016). Where there’s a will: Encouraging belief in determinism fosters hopelessness. Poster presented at *Binghamton University Research Days*. Binghamton, NY.

**TEACHING**

2021 Teaching Assistant, Introduction to Psychology

2019 Teaching Assistant, The Psychology of Scientific and Unscientific Thinking

2018 Graduate Instructor, Research Methods

2018 Teaching Assistant, Psychobiology and Cognition

2017 Teaching Assistant, Introduction to Psychology

**Clinical TRaining**

2018 – 2019 Grady Hospital, Behavioral Health, Atlanta, GA

Practicum Student (Therapy and Assessment)

2016 – 2019 Emory University Psychological Clinic, Atlanta, GA

Practicum Student (Therapy and Assessment)

**Selected MEDIA coverage**

[How the experts overlooked authoritarianism on the left.](https://www.theatlantic.com/ideas/archive/2021/09/psychological-dimensions-left-wing-authoritarianism/620185/) Sally Satel. *The Atlantic.* September 26th, 2021.

[U.S. conservatives are uniquely inclined toward right-wing authoritarianism compared to Western peers.](https://morningconsult.com/2021/06/28/global-right-wing-authoritarian-test/) Cameron Easley. *Morning Consult.* June 28th, 2021.

[A theory about conspiracy theories.](https://www.nytimes.com/2020/09/28/health/psychology-conspiracy-theories.html) Benedict Carey. *New York Times.* September 28th, 2020.

[Is there such a thing as a left-wing authoritarian?](https://www.newstatesman.com/international/2020/05/there-such-thing-left-wing-authoritarian) Andre Spicer. *New Statesman*. May 26th, 2020.

[New study finds authoritarian personality traits are associated with belief in determinism.](https://www.psypost.org/2020/05/new-study-finds-authoritarian-personality-traits-are-associated-with-belief-in-determinism-56805) Eric Dolan. *PsyPost.* May 18th, 2020.

[How personality predicts seeing others as sex objects.](https://medicalxpress.com/news/2020-01-personality-sex.html) *MedicalXpress.* January 27th, 2020.

**STATISTICAL PROFICIENCIES**

Latent variable models (e.g., EFA, SEM, ESEM, bifactor models), IRT, meta-analysis (e.g., multivariate, multi-level), machine learning & meta-heuristics (e.g., ant colony optimization, genetic algorithms), multi-level modeling (e.g., Bayesian mixed models).

**TECHNICAL PROFICIENCIES**

MPlus, R, Python, Data Visualization (e.g., ggplot2, Adobe Illustrator), Qualtrics.

**Training/Workshops**

International Society of Political Psychology Academy, *International Society of Political Psychology*, June 2021.

International Workshop on Statistical Genetic Methods for Human Complex Traits, *Institute for Statistical Genetics*, February 2020.

Developing Noncognitive Scales: Research-Based Recommendations, *Association for Psychological Science,* May 2019.

**AD-HOC REviewer**

*Applied Cognitive Psychology, Assessment, British Journal of Social Psychology, British Journal of Political Science, Current Psychology, Frontiers in Political Science, Journal of Social and Political Psychology, Journal of Personality Assessment, Personality and Social Psychology Bulletin, Personality and Individual Differences, Personality Science*, *Political Psychology, Social Psychological and Personality Science*.

**professional MEMBERSHIPS**

Association for Psychological Science

Association for Research in Personality

International Society of Political Psychology

Society for Personality Assessment

Society for Personality and Social Psychology

**REFERENCES**

**Dr. Philip E. Tetlock**

University of Pennsylvania

Leonore Annenberg University Professor

[tetlock@wharton.upenn.edu](mailto:tetlock@wharton.upenn.edu)

**Dr. Christopher J. Patrick**

Florida State University

Professor of Psychology

[cpatrick@psy.fsu.edu](mailto:cpatrick@psy.fsu.edu)

**Dr. Irwin D. Waldman**

Emory University

Professor of Psychology

[psyiw@emory.edu](mailto:psyiw@emory.edu)

**Dr. Ariel Malka**

Yeshiva University

Professor of Psychology

[amalka@yu.edu](mailto:amalka@yu.edu)

**Dr. Arber Tasimi**

Emory University

Assistant Professor of Psychology

[Arber.tasimi@emory.edu](mailto:Arber.tasimi@emory.edu)

**Dr. Scott O. Lilienfeld\***

Emory University

Samuel Candler Dobbs Professor of Psychology

\* NOTE: Scott Lilienfeld was my PhD advisor from 2016 to 2020, but sadly passed away last year. A reference letter from Scott is kept by Dr. Arber Tasimi.