



Golden Hill Sonics Anti-Bullying Policy

Rationale

Dealing with bullying:

No one deserves to be the victim of bullying. Everyone, regardless of age, gender, race or disability has the right to be treated with respect. Golden Hill Sonics will not accept or condone bullying in football and has defined bullying as a category of abuse. It is the responsibility of everyone in Golden Hill Sonics, whatever their role, to ensure that bullying is dealt with appropriately.

Bullying can be defined as:

Physical: hitting, kicking and theft

Verbal: name-calling, constant teasing, sarcasm, racist or homophobic taunts, threats and gestures

Emotional: tormenting, mobile text messaging, ridiculing, humiliating and ignoring.

Bullying can take place anywhere but is more likely to take place where there is inadequate supervision, e.g. in the changing rooms or on the way to and from the football pitch - but it can also take place at a training session or competition. Football's competitive nature can create and even support an environment for the bully if individuals and clubs are unaware. We must also take into account and be vigilant about cyber-bullying through means such as social network sites.

If any acts of bullying are witnessed, reported or suspected, they must be recorded and reported to the Club's Child Welfare Officer

Child Welfare Officer: Demelza Knight cwo@goldenhillsonics.co.uk