



STEWARDING THE WORK

A People First, Purpose Always™ Facilitator Intensive

Stewarding the Work is an in-person facilitator intensive designed for culture-builders ready to bring the People First, Purpose Always™ framework into their organizations with integrity, confidence, and care.

THE EXPERIENCE

This 1.5 day in-person intensive is intentionally designed to model the People First, Purpose Always™ framework itself.

WHY THIS MATTERS

Healthy teams don't happen by accident. They are shaped — intentionally or unintentionally — every single day.



WHAT MAKES THIS DIFFERENT?

Many trainings focus on content.

This experience builds the capacity to hold the work.

Stewarding the Work immerses participants in the lived experience of facilitating courageous conversations in real time — by doing, reflecting, and refining.

**This is not merely about delivering slides.
It is about stewarding conversations.**

WHAT PARTICIPANTS CAN EXPECT

- An intimate, community-building learning environment
- Facilitators debriefs and strategy conversations
- Practice facilitation opportunities throughout the training
- Peer feedback
- Implementation planning

THIS EXPERIENCE IS DESIGNED FOR

- Executive Directors and Senior Leaders
- HR and Talent Development Professionals
- Internal Trainers and Leadership Development Managers
- Individuals seeking to steward the *People First, Purpose Always*TM framework confidently and responsibly

PARTICIPANTS WILL RECEIVE

- An Official Facilitator Guide
- A copy of *People First, Purpose Always*
- Facilitation scripts & slide templates
- A 90-Day Implementation Roadmap
- Certificate of Completion & Facilitator Agreement

If you are ready to move from good intention and aspiration to implementation — from conversation to culture shift — from people as an afterthought to People First — this intensive is for you.



PARTICIPANTS WILL LEAVE THE EXPERIENCE EQUIPPED TO

- Facilitate People First conversations internally
- Navigate power dynamics, resistance, and defensiveness with intention and care
- Lead values-in-action discussions
- Cultivate psychological safety while maintaining accountability
- Implement the framework through the facilitator agreement

SCHEDULE AT A GLANCE

Day 1

9:00 AM – 5:00 PM (ET)

Day 2

9:00 AM – 2:00 PM (ET)

Optional Bonus Group Coaching Session

Day 2: 3:00 PM – 5:00 PM (ET)

INVESTMENT

Registration Fee: \$450

Early Bird Rate: \$425

Discounted Group Rate (*for teams of three or more from the same organization*): \$400 per person

**Registration includes lunch, snacks, and refreshments.*

Note: Participants are responsible for their own travel, lodging, and any meals not provided during the training.

REGISTER

www.toorelinstitute.org/events

Questions about content, investment, or registration?

Please feel free to reach out at info@toorelinstitute.org.