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0 (Ext. 11927).} Q: Average new interview rate vs amount of job openings for experienced and recent graduates In a previous question, one of the answers suggested using the average new interview rate of non-degree-holders (25%) to infer the relative proportion of job openings for graduates. After reading various sources, I came to the conclusion that an estimate of about 50% is accurate. Is this a good approximation? What would be the reasoning? Edit: it seems it is about half of the proportion of job openings that are posted for non-degree holders. To my knowledge, there is no reliable estimate for recent graduates. A: I'd say that your approximation is indeed correct. While there are a few people who answer LinkedIn/Kaggle/AngelList/etc. looking for talent, these are much more often "cold calls" from recruiters or people not involved in the industry. The "traditional" hiring process is where it's the employer that asks for talent, rather than the other way around. It's at that point that someone with skills or connections to get to the employer becomes very valuable to them. There's a bias in the hiring process towards senior engineers, so that's why "average" new hire rates for degree holders are higher. Graduates are also more likely to be involved in the recruiting process, which means they are more likely to see job openings that are suitable for them. So in the end, it's fair to say that new graduates are in fact the big losers in the hiring process (they see fewer job openings, and the ones they do are more likely to be for senior positions). Complex Method Types in C# I just started to learn C# and am trying to understand the "complex types" in C#. Can someone please explain the following code? namespace HelloWorld { class Program { public static void Main(string[] args) { Foo foo = new Foo(); foo.Bar(new Bar()); } } class Foo public void Bar(Baz 520fdb1ae7

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