

Hire a Thrive Resident

Thrive Residency invites churches & non-profits in the greater Knoxville area to join with us in developing recent college graduates who are called to ministry. We are looking for speakers, mentors, and sponsors. And we need church and non-profit partners who will prayerfully consider hiring a Thrive Resident.

Thrive Residency arranges 10-mo ministry employment opportunities for each of our 12 Residents, all of whom have gone through a rigorous application, interview, and vetting process. Our goal is to match each Resident with a ministry position that significantly aligns with their vocational heartbeat.

Does your church/non-profit have an area of need? Check out our ***Resident Profiles***, where you can learn more about the background, education, gifting, and skill set of each of our 6 male and 6 female Residents. Resumes are available upon request. We invite your church/org to interview one or more Residents to see if they are the right fit for you!

Employment Term	August 8, 2021 - May 22, 2022
Work Hours	30 per week
Vacation / Benefits	None required – as determined by employer
Employer Costs	\$2,000 - \$2,400 per month (depending on capacity)
Paid Time-Off	Residents must be excused from work every Friday (8am-2pm) for grad-level academic training and for 3 spiritual/leadership development retreats <u>per semester</u> (3-4 days each). But Thrive is <i>committed</i> to working around your church/org calendar, so please notify us of important dates. Final TR calendar will be made available in July.

Residents are expected to maintain a strong work ethic, serve with excellence, and exhibit Christlike character throughout their employment. To maximize this partnership, we ask our work partners to provide a clear job description, helpful supervisor, quarterly reviews, and regular ministry objectives to achieve. Our goal is that each Resident would receive substantive experience on the front lines of ministry, observe and participate in leadership meetings, and have the chance to prayerfully collaborate, plan, and lead/teach at key ministry events and initiatives.

At minimum, we ask for a 10-mo commitment from our church/org partners. But we pray that God might use this opportunity to forge a meaningful long-term relationship between you and your Resident.

For more information, please contact Neil Anderson.

Our Mission: To provide aspiring pastors and non-profit leaders with graduate-level education, mentoring, and ministry employment in an intensive, short-term, urban residency environment that deepens their personal, spiritual, vocational, and leadership development.

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