



Corporate Social Responsibility Policy

Effective date: 15 September 2026 | Approved by: Sean Ray, CEO

Procurement Group, Inc. (PGI) is committed to conducting business responsibly in the United States, Angola and wherever we operate. As a reseller, we will apply practices appropriate to our activities and encourage our suppliers and business partners to do the same.

1. Ethical business practices

Conduct business honestly and comply with applicable laws and PGI's Code of Conduct. Bribery, corruption and fraud are prohibited.

2. Respect for people

Treat employees and business partners fairly and with respect. Do not tolerate discrimination, harassment, forced labor or child labor.

3. Health and safety

Promote safe working practices and require employees to follow applicable safety requirements, including when visiting customer and supplier facilities.

4. Environmental responsibility

Reduce unnecessary paper, packaging and waste, encourage reuse and recycling, and use resources responsibly. Consider environmental practices when selecting suppliers and logistics providers.

5. Responsible sourcing and community support

Consider ethical conduct alongside quality, price and delivery when selecting suppliers. Where practical, support qualified local businesses and opportunities that benefit the communities where we operate.

6. Accountability

Management will communicate this policy to employees and review its implementation annually. Employees and business partners are encouraged to report concerns without fear of retaliation for good-faith reporting.



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