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SUMMARY OF QUALIFICATIONS

Dedicated research professional with 14⁺ years of experience in various industries, from luxury hospitality, to business and university settings. Diverse and highly adaptable individual, strategic, analytical and resourceful, with the ability to read through information to benefit the project and stakeholders. Adept of transparent communications, mediator in high-stress situations, possessing a can-do attitude and welcoming challenges. Strengths include:

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|-------------------------------|--------------------------------|------------------------------|
| ✓ Active Listener | ✓ Research/Lab Management | ✓ Leadership Experience |
| ✓ Emotionally Intelligent | ✓ Team/ Project Management | ✓ Complex Problem Solver |
| ✓ Excellent Communicator | ✓ Data/ Information Management | ✓ Excellent Event Organizer |
| ✓ Analytical/Creative Thinker | ✓ Budget/ Resource Management | ✓ Strategic Learner/ Teacher |

EDUCATION

Northern Arizona University, Flagstaff, AZ December 2019
Graduate Certificate, Community College Teaching and Learning

Northern Arizona University, Flagstaff, AZ August 2019
Master of Education, Educational Leadership

Illinois Institute of Technology, Chicago, IL 2014 - 2016
Bachelor of Science, Psychology

Romanian University of Sciences and Arts, Gheorghe Cristea University, Bucharest, Romania 2009 - 2012
Bachelor of Science, Economics (Finance Banking specialization)

PROFESSIONAL EXPERIENCE

Arizona State University, Tempe, AZ November 2019 – Present
Laboratory Manager (Biodesign Center for Biocomputing, Security and Society)
Working with: *Arizona Cancer Evolution Center (ACE) and the Cancer Evolution Lab*

- Coordinate research projects across the ten national and international institutions that compose ACE (<http://cancer-insights.asu.edu>)
- Compile and coordinate the progress reports for NIH
- Coordinate the collection, review, and award of pilot grants for ACE
- Manage the ACE center's grant accounts, create budgets, and perform financial analysis to inform decision making
- Coordinate internal review board (IRB) cases for both human subjects and animal research
- Assist the director with communication and coordination with collaborators
- Assist with recruiting interns; supervise undergraduate research assistants
- Organize events such as the annual team meeting, winter school, workshop, and more
- Create and organize educational outreach activities to help inform the public about ACE's research (i.e., teach in elementary schools, ASU Homecoming, ASU Open Door)
- Build and foster relations with various stakeholders (i.e., students, vendors, academic partners, media, etc.)
- Build websites (i.e., <http://www.maleylab.org>) and manage social media presence (i.e., @ace_arizona, @maleylab)

Arizona State University, Tempe, AZ August 2018 – Present
Administrative Director (Department of Psychology, Interdisciplinary Cooperation Initiative)

- Work with the Director and cooperation scholars to help establish/ advance the field of interdisciplinary cooperation
- Organize events (i.e., working group monthly meetings, symposia, winter school)
- Identify funding opportunities; assist with grant and manuscript writing and submission
- Assist with IRB approvals, study set up, and data collection
- Build website - <https://cooperation.asu.edu> and manage social media presence - @cooperationasu

Arizona State University, Tempe, AZ

Research Specialist Senior (Department of Psychology)

August 2016 – October 2019

Worked with: *Cooperation and Conflict Laboratory, Human Generosity Project, Zombie Apocalypse Medicine Alliance*

- Directed all research operations for all the entities mentioned above (also see Research Experience below)
- Organized complex events: ASU Cooperation and Cheating Symposium 2017 & 2019, ZAMM 2018, ISEEC 2017
- Created and organized educational outreach activities to help inform the public about our research (i.e., ASU Homecoming, ASU Open Door, hosted lab tours)
- Monitored grant accounts, created budgets, and performed financial analysis to inform decision making
- Built and fostered relations with various stakeholders (e.g., students, vendors, academic partners, media, etc.)
- Built websites (e.g., www.aktipislab.org), and managed social media presence (e.g., @AktipisLab)

Carol Parc Hotel, Bucharest, Romania, One of the best 136 hotels of the world (Conde Nast Traveler, 2008)

Guest Relations Manager

November 2010 – December 2013

- Created and chaired the new strategic direction program to improve overall rating – **Won** “Romania’s Leading Hotel” 2012 by World Travel Award, Travelers’ Choice, 2013, 2014, by TripAdvisor
- Planned and organized over 150 private, public, and high-profile VIP events
- Oversaw the in-house accounting personnel and advised in the monthly financial reports development
- Generated quarterly and yearly financial reports to update the general management
- Oversaw and led three departments with 15+ employees to ensure impeccable services for our guests
- Coordinated the administrative services (e.g., information management, custodial operations, facilities, etc.)
- Actively involved in the personnel recruitment; co-chaired quarterly and annual personnel evaluations

Carol Parc Hotel, Bucharest, Romania

November 2009 - November 2010

Junior Accountant

- Led the in-house accounting department, after only a few months on the job
- Performed financial analysis to inform decision making and improve efficiency
- Created and implemented new departmental inventory procedures to improve workflow and productivity
- Coordinated the Human Resources activities: employment contracts, payroll, benefits
- Prepared, updated and managed an extensive database of financial and accounting data
- Instituted procedures for employee expense reporting, protecting company assets and limiting liability

RESEARCH EXPERIENCE

Arizona State University, Tempe, AZ

August 2016 – October 2019

Research Specialist Senior, Department of Psychology, Cooperation and Conflict Lab; The Human Generosity Project

- Identified funding opportunities and assisted with grant submissions
- Assisted with manuscript editing and submission to journals
- Coordinated IRBs and lab safety forms
- Assisted with data collection, handled participant payment, stored data
- Hosted lab tours for 6-12th grade and incoming freshmen students
- Course builder for psychology classes (i.e., Intro to Evolutionary Psychology; Microbiome and Social Behavior)

Illinois Institute of Technology, Chicago, IL

2015 - 2016

Research Assistant, Department of Psychology, Dr. Nicole Legate’s laboratory

- Performed extensive literature reviews and compiled studies for meta-analysis
- Collect and code data; Input and prepare data for statistical analysis

Illinois Institute of Technology, Chicago, IL

2015 - 2016

Principal Investigator (Faculty advisor: Nicole Legate, Ph.D.)

Project: Replication of *Red, Rank, and Romance in Women Viewing Men, Study 3*

- Led a team of three students in carrying out the study, from design to collecting, analyzing and interpreting data
- Project resulted in a poster presented at the MPA 2016 Conference, and **won** the CREP Research Award (by Center for Open Science) and 2nd place at Research Day, at Illinois Institute of Technology

Principal Investigator (Faculty advisor: Ronald S. Landis, Ph.D.)

Project: *Influences of the Communication Channel on Applicants' Perceptions*. Explored the links between face-to-face vs videoconference interviews, candidates' perceptions of interview performance and chances of getting hired

- Designed and carried out the research study; collected and analyzed data
- Project resulted in a poster presented at the MPA 2016 Conference

TALKS & POSTERS

Talk: **Humanities in Medicine Symposium 2019**, Mayo Clinic, Phoenix, AZ, October 24-26, 2019

Humanizing Cancer: The language of cancer across cultures

Poster: Neacsiu, C., **Baciu, C.**, Peck, T., Wagge, J., Legate, N., Christopherson, C., Wiggins, B., Brandt, M., & Grahe, J. (November 2016). *Collaborative Replications and Education Project (CREP): Teaching Scientific Transparency in Methods Classes*. Poster presented at the International Twitter Poster Conference. **Won** best poster award.

Poster: **Baciu, C.**, Horne, L., & Fiol, S. (May, 2016). *Replication of Red, Rank, and Romance in Women Viewing Men*. Midwestern Psychological Association, Chicago, IL.

Poster: **Baciu, C.**, & Landis, R.S. (May, 2016). *Influences of Communication Channel on Applicants' Perceptions*. Midwestern Psychological Association, Chicago, IL.

PUBLICATIONS

Wagge, J. R., **Baciu, C.**, Banas, K., Nadler, J.T., Schwarz, S., Weisberg, Y., IJzerman, H., Legate, N., & Grahe, J. (2018). A Demonstration of the Collaborative Replication and Education Project: Replication Attempts of the Red-Romance Effect. *Collabra:Psychology* <https://doi.org/10.17605/OSF.IO/CHAX8>

Aktipis, A., Cronk, L., Alcock, J., Ayers, J., **Baciu, C.**, Balliet, D., Boddy, A., Curry, O., Krems, A., Munoz, A., Sullivan, D., Sznycer, D., Wilkinson, G., Winfrey, P. (2018). Fitness Interdependence: A Unifying Concept for the Study of Human Social Behavior and Cooperation. *Nature Human Behavior*

MANUSCRIPT EDITING & ACKNOWLEDGEMENTS

Aktipis, A. (book in revision). *The Cheating Cell: How Evolution Helps Us Understand and Treat Cancer*. Princeton University Press

Aktipis, A. & Maley, C. (2017). Cooperation and cheating as innovation: Insights from cellular societies. *Philosophical Transactions of the Royal Society B*

Sznycer, D., Sullivan, D., van den Akker, O., Gervais, M., Munoz, A., Cronk, L., & Aktipis, A. (under review). Perceived fitness interdependence predicts willingness to help. *Social Psychology and Personality Science*

MEMBERSHIPS AND COMMUNITY INVOLVEMENT

- **Invited Judge**, Undergraduate Research Day, Lewis College of Human Sciences, Illinois Tech May 3, 2019
- **Committee Member**, Program Committee for SIPS 2019 (Society for the Improvement of Psychological Sciences)
- **Junior Achievement, Teacher Volunteer**, Basha Elementary School May 21-25, 2018
 - taught 4th grade children about Entrepreneurship
- **Admissions Ambassador**, Illinois Institute of Technology April 2018 - present
- **Member**, Project Management Institute 2017-present
- **Ambassador**, Center for Open Science 2016-present
- **Administrative Advisor, Volunteer**, Collaborative Replications and Education Project (CREP), OSF 2016-2017
 - Improved CREP webpage features by redesigning the CREP's FAQ and creating the CREP guidelines
 - Support CREP contributors (faculty and students from various universities) with their replication projects
- **President of Psi Chi**, The International Honors Society in Psychology (Illinois Tech chapter) 2015-2016
 - Organized **first** Psychology Research Day for undergraduate students to present their research projects
 - Organized open science symposia featuring invited speaker Dr. Jon Grahe, President-Elect of Psi Chi
 - Secured over \$15,000 funding for students to attend conferences and organize events

AWARDS AND HONORS

- **1st place, International Twitter Poster Conference**, Society for the Teaching of Psychology 2016
- **Undergraduate Commencement Speaker Award**, Lewis College of Human Sciences, Illinois Tech 2016
- **Student Leadership Award**, Lewis College of Human Sciences, Illinois Institute of Technology 2016
- **Travel Award, Psi Chi**, The International Honor Society in Psychology 2016
- **International Scholarship & Alexander Hergan Scholarship**, Illinois Institute of Technology 2014-2016
- **CREP Research Award**, Center for Open Science 2015
- **2nd place, Research Day**, Illinois Institute of Technology 2015

LANGUAGE AND ADDITIONAL SKILLS

- **Fluent in** Romanian (native), English; **Intermediate in** French, Italian and Spanish
- **PC Skills:** Office package (advanced); website building; social media management; statistical analysis software; survey software; Google tools (Docs, Sheets, Slides, etc.); tech inclined and fast learner
- **Competencies:** general management skills; business acumen; leadership; growth mindset
- **Interests include:** psychology; cancer evolution; higher education