Junior Backend Engineer
Job Description | October 2023

Wysa is the world’s most advanced AI-based digital companion for behavioral health that is a global tech leader in mental health. We are popular with employers, payors and healthcare providers due to its scalability and low cost. Being an AI based app, Wysa overcomes the stigma and privacy concerns that often prevent people seeking help for their mental health.

**Market leader with demonstrated scale & impact**

11 million lives covered

4.5/5 app rating

40+ enterprise partners/clients

65 Countries

500 million conversations

31% reduction in depression

5,000,000 people helped

**Roles & Responsibilities**

**Location:** Remote, Indian Standard Time

**Experience Level:** Fresher

You will hold the beacon for *development and user experience* at Wysa, while helping us scale from 5 million users to 50 million users

- Build performant and effective new features by participating in overall application lifecycle
- Build modular, reusable, performant and optimal features
- Code, debug, troubleshoot, deliver
- Help maintain and improve existing data structures while planning and implementing new model data structures for scalability
- Continuously improve stability and performance of Wysa’s tech platform
- Be the user’s voice and help make product decisions
- Exhibits knowledge and behavior to adopt Information Security and Privacy practices at their work.
- Maintain the Confidentiality, Integrity and Availability of all information or assets shared and assessed by you
- Adhere to Wysa’s security, privacy and compliance policies and procedures
- Contribute to building continual improvement practices
- Awareness of Design and Coding best practices such as Secure Coding
- Knowledge about secure SDLC and privacy process
- Knowledge of security and privacy best practices
Qualifications & Skills

Technical
- 0 - 2 years experience as a Backend Engineer
- In-depth understanding of the entire web development process (design, development and deployment)
- Proficiency with Nodejs, Mongodb, AWS.
- Familiarity with front-end languages (e.g. HTML, JavaScript and CSS)

Team Building & Leadership
- Want to interact with all levels of the company including senior leaders and cross-functional teams
- Love problem solving and thrive on handling multiple projects and tasks
- Foster strong professional relationships with the full organization
- Sense of ownership and pride in your performance and its impact on company’s success

Why work at Wysa?
At Wysa, we do things a bit differently. You won’t find us stuck in the same old corporate loops of old-fashioned hierarchy and mindless monotony. Instead, you’ll find us in the cyberspace (we’re a remote company) revolutionizing traditional mental healthcare and creating the world’s most advanced conversational AI for behavioral health, all while wearing a party hat via Zoom filter!
- Wysa is expanding its footprint across the world, and fast. You will play a high-impact role here!
- Get first-hand exposure to a global team
- Work with the Industry leaders as the founders and senior team members are from IITs, IIMs, London School of Business and have held top positions across Goldman Sachs, Pearson, Microsoft leading cross functional global teams
- We offer flexible work hours and a culture where you are more than just your job designation.
- We work hard, but we rest and avoid burnout at all costs. Expect a range of employee benefits and much more!

In Their Own Words
“The most noteworthy thing I get from Wysa is ‘learning’ and skill set development. Through Wysa, I am able to improve my thought process as we implement a wide range of applications. I get a good exposure to the whole product and it gives me a kind of completeness. I am also able to explore things on a much deeper level which helps me to enhance my productivity. Also, the team is very welcoming in accepting any new initiatives.”

- Rakesh Makam, Lead Backend Developer

Buzzwords
Google funded, VC funded, profitable, has achieved breakeven, global team, global customers, product company, Apple awarded product, Harvard research partner, Google Play Best App of 2020, supports patients through the NHS pathway, launched the Employee Mental Health Report 2023 at the WEF’s Annual Meeting, Made in India, Made for the World!

Contact Details
If you are sold, please fill this Google Form to apply. We look forward to meeting you!