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**Vincent B. Davis**  
**CEM®, MCP, NEMAA**

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www.preparednessmatters.net 

Experienced crisis management and emergency management professional, specializing in design and development of corporate, public sector, and non-government comprehensive frameworks for business resilience and disaster planning.

Experience includes FEMA, American Red Cross, SAIC, Walgreens Co. Sony, Amazon HQ and Feeding America as well as multiple client consulting projects nationwide.

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**Key Skills**

- Program Development
- NIMS/ICS/Lifelines
- Business Resiliency
- Emergency Preparedness
- Crisis Management
- Project Management

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**Experience**

FEBRUARY 2020 – PRESENT

**Director Disaster Services / Feeding America Chicago, IL**

- Interface with national office stakeholders and 200-member food bank network supporting 60,000 agencies throughout the U.S. to provide guidance, develop frameworks, and support disaster response coordination
- Develop emergency operations protocols and crisis management systems
- Provide disaster subject-matter-expertise to executives and teams to align disaster programs with Feeding America’s 5-year strategic plan
- Develop and implement systems and tools to support the member network through increased situational awareness and focused training and preparedness exercises

OCTOBER 2017 – JANUARY 2020

**Manager Workplace Resilience / Amazon Seattle, WA**

- Interface with corporate, stakeholders to assess and develop crisis management and business resiliency plans for 175 worldwide corporate offices including and 60+ Seattle HQ locations
- Develop emergency operations protocols and crisis management systems
- Coordinate with facilities management, security, health & safety, business continuity, travel risk management and Global Security Operations Center (GSOC) to establish connected frameworks for enterprise resilience planning
- Designed capabilities-based planning constructs to enable continuous improvement through training, exercises and infrastructure preparedness programs

JULY 2015 – AUGUST 2017

**Manager Emergency Preparedness / Sony Interactive Entertainment, San Diego CA**

- Designed and implemented comprehensive crisis management frameworks for company’s North America locations

- Managed and developed response and recovery protocols coordinated with business continuity, facilities and security operations teams
- Developed and conducted exercises to train staff and test planning concepts
- Supervised and enhanced employee preparedness programs and site emergency response teams
- Efforts facilitated successful integration of emergency operations during merger of Sony Consumer Electronics (PlayStation) with Sony Network Entertainment company

MAY 2011 – JUNE 2015

**Sr. Manager Emergency Preparedness & Response / Walgreens Co., Deerfield IL**

- Designed and implemented comprehensive disaster plans and employee preparedness programs for company's 8,600 stores and 23 distribution centers and 50 corporate offices
- Developed response and recovery protocols and training for 24-hour Security Operations Center
- Developed Crisis Management plan and conducted exercises to train senior staff and executives
- Established staff crisis escalation protocols and procedures for emergency notification system
- Served as EOC manager for multiple disaster operations including Hurricanes Isaac, Superstorm Sandy, Moore OK Tornado, and Boston Marathon Bombing
- Efforts resulted in receipt of Dept. of Homeland Security Rick Rescola Award for outstanding private-sector preparedness

JAN 2010 – APRIL 2011

**Sr. Emergency Management Consultant / SAIC, Chicago IL**

- Designed and developed FEMA Regional Catastrophic Incident Coordination Plan for Northern IL, NW Indiana, and Southern WI region
- Lead project manager for coordination of 16-County, City of Chicago, and state emergency management stakeholders, including budget and work plan oversight
- Managed and developed response and recovery functional annexes to the plan for logistics, mass care and sheltering, public information, and transportation
- Delivered approved planning documents and related materials on time and within budget for grant funded project

NOVEMBER 2007 – DECEMBER 2009

**Regional Preparedness Manager / American Red Cross, Chicago IL**

- Led capacity building initiatives for Chapter shelter operations for 12 county region
- Managed and developed preparedness training and coordinated with regional stakeholders including public safety and non-government volunteer partners
- Led 17-member regional advisory group to research and develop Chicago Metropolitan Agency for planning Go To 2040 Emergency Preparedness Report
- Increased shelter capacity and local participation in mass care programs by ten percent over two years

JUNE 2005 – OCTOBER 2007

**Director Operations / Save-A-Life Foundation, Schiller Park IL**

- Managed daily operations and supervised staff for program delivery of CPR/First Aid training programs for K-12 school children nationwide
- Planned and conducted events, promotional programs and assisted with fundraising initiatives
- Successfully negotiated national MOU for training 8,000 cadets in National Guard Youth Challenge Program in 29 states.

NOVEMBER 2002 – MAY 2005

### **External Affairs Manager / FEMA, Chicago IL**

- Served as Community Relations liaison for Office of the Regional Administrator, directing and overseeing agency programs for mitigation, preparedness, response and recovery
- Supervised cadre of community relations field staff during deployment to 11 Presidential disasters including Hurricanes Charley, Frances, Ivan and Jeanne
- Provided support for White House officials during TOPOFF-2 national terrorism exercise
- Led FEMA Task Force to coordinate deployment of over 5,000 federal agency staff and Citizen Corps volunteers to the Gulf Region during 2004 Hurricanes
- Developed nationally utilized training for field disaster recovery team performance standards, peer mentoring programs, and team-building techniques

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### **Education/Certifications**

#### **BS Emergency Management / Harris University**

#### **Certified Emergency Manager / International Association of Emergency Managers**

#### **Master Business Continuity Practitioner / FEMA Emergency Management Institute**

#### **National Emergency Manager Advanced Academy/ FEMA Emergency Management Institute Region X Cohort Graduate**

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### **Affiliations**

- Illinois Air & Army National Guard (Retired)
- Past Chair – International Association of Emergency Managers (IAEM) Children’s Caucus
- IAEM Certification Commission - Mentor
- Board Member – Institute for Diversity and Inclusion in Emergency Management (I-DIEM)
- Advisory Board Member – Domestic Preparedness Journal
- Member – Black Emergency Managers Association (BEMA)

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### **Major Presentations**

- Keynote Speaker – International Crisis Management Conference, Boston (2018)
- Keynote Speaker – DEMCON Conference, Toronto (2018 & 2019)
- Keynote Speaker – Partners in Emergency Preparedness Conference, Tacoma (2018 & 2019)

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### **Publications**

- Author – Lost and Turned Out, A Guide to Preparing Underserved Communities for Disasters (Amazon 2012)
- Author – Emergency Communications Guidebook – (Native Public Media 2016)
- Author – The Native Family Disaster Preparedness Handbook (Heritage Publishing 2017)