

Copper Country Power, LLC
101 West Big Beaver Road, Suite 1400
Troy, MI 48084

June 22, 2022

Mr. George Edwardson,
President
Upper Peninsula Building Trades Council
130 W. Washington St
Suite L-14
Marquette, MI 49855

Re: Groveland Mine Solar Project Letter of Intent

Dear George Edwardson:

As you know, Copper Country Power I LLC (“Developer”) is developing the Groveland Mine Solar Project which consists of an approximately 100 MW photovoltaic solar power plant located in the townships of Sagola, Felch, and Norway Townships in Dickinson County, Michigan (the “Project”).

The purpose of this Letter of Intent (“LOI”) is to confirm Developer’s intent to engage a Project Engineering, Procurement, and Construction Contractor (“EPC”) willing to execute a project labor agreement requiring covered construction work on the Project to be performed by craft workers represented by, and members in good standing with the Michigan Building and Construction Trades Council (“Council”) and its Affiliated Local Unions and District Councils (collectively “Union”). This LOI evidences our desire that Union labor is used to construct the Project when the Sagola, Felch, and Norway Townships (“Townships”) approve the Project.

The purpose of a project labor agreement, required to be followed by Developer’s EPC, is to assure that construction work on the Project shall proceed economically, efficiently, safely, without interruption, and with due consideration for the protection of labor standards, wages, and working conditions; and further, to establish effective and binding methods for the settlement of all misunderstandings, disputes or grievances that may arise, including jurisdictional disputes, on the project; and further to avoid workplace tensions which may occur when union and non-union employees work side-by-side on a common construction site; and to avoid strikes, work stoppages or lockouts through binding dispute resolution procedures and contractual provisions which prohibit strikes and lockouts.

It is understood that the final plans for this Project may be subject to design changes and modifications, or may be modified or revised, as a result of the approval process by those public agencies possessing lawful approval authority over this Project, and that our commitment set forth in this letter applies to this Project, as finally approved by such entities and agencies. This

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LOI covers the Project as finally approved through all regulatory processes and entities. In the event that the Project does not receive all necessary governmental approvals, including issuance of necessary building permits, this LOI shall be void and of no further force or effect.

Developer's selection of the EPC for the Project and entry into a contract with said EPC, will require the EPC to sign a Project Labor Agreement with the Council and its affiliated construction Unions for covered work on the Project.

We understand that the Council supports the Project, and that the Project being constructed under the terms and conditions of a PLA negotiated with the Council meets the Council's standards with respect to responsible construction in the sense that the Project will provide good, safe and efficient jobs. To that end, the Council agrees, as part of the consideration for entering this LOI, to not oppose the Project directly or indirectly. The Council agrees that local representation at Township meetings and other community events may enhance the potential for permits being approved and agrees to reasonably aid in providing positive local representation as deemed appropriate by Council and Developer.

This LOI shall be interpreted so that it be consistent with the law and the parties' mutual interests. Nothing in this letter shall be considered an agreement in violation of the parties' rights, obligations, or the law. This LOI shall become effective upon its execution by the duly authorized representative of the Developer and the Council. Each person signing this LOI represents and warrants that they have full authority to enter into and execute this LOI and to thereby bind the entity on whose behalf they are signing to the terms of this LOI.

Should you have any questions, please do not hesitate to contact me. If you do not have any questions, please sign in the space provided below indicating your acknowledgement and agreement as to the terms and conditions set forth above. Once signed, please return a "wet" signature to us for our files.

We look forward to working with you to help make the Project a success.

Sincerely,

COPPER COUNTRY POWER I LLC

By:  _____

Jordan Roberts

Chief Executive Officer

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Acknowledged and agreed this 22nd day of June,
2022

By: 

George Edwardson
On behalf of the Upper Peninsula Building Trades
Council

Acknowledged and agreed this 23rd day of June 2022
2022