



Finding the Right Nanny



Interview Questions

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What to ask a Nanny Share candidate



Work History, Experience & Qualifications

	NOTES
<p><input type="radio"/> How long have you been caring for children?</p>	<hr/>
<p><input type="radio"/> What age groups have you cared for?</p>	<hr/>
<p><input type="radio"/> What's your experience with children [insert age of the children in your share]?</p>	<hr/>
<p><input type="radio"/> What is your favorite age to care for? Why?</p>	<hr/>
<p><input type="radio"/> Do you have other work or life experience that you think helps you as a nanny?</p>	<hr/>
<p><input type="radio"/> Are you trained in CPR? First Aid?</p>	<hr/>
<p><input type="radio"/> Have you taken classes in childcare and development?</p>	<hr/>
<p><input type="radio"/> What was your longest stay with a family? What was your experience with them?</p>	<hr/>

Work History, Experience & Qualifications (cont.)

NOTES

- What was your typical daily routine with your last family?
- What were some of the best things about your previous job? The worst?
- Why did you leave your last job or why do you want to leave your current job?

Communication

NOTES

- Have you had any negative work situations? If so, what have you learned from them?
- Have you ever had disagreements with parents? How did you resolve them?
- What have you found worked the best when working with parents to help raise their child?
- How would you handle a behavioral situation with the children? How would you address the situation with us?
- How would you approach us if you were worried about something?

Unique Needs

NOTES

- **It's important to be upfront about any unique requirements your share has. Use this time to ask about the nanny's experience with or ability to accommodate these needs.**

- Do you have experience with children on a strict diet? (Detail if the children are kosher, vegan or have any food allergies.)
- Are you comfortable with our religious or cultural practices? (Be specific about anything you'd be asking them to implement during care.)
- Do you have experience with children with medical needs? (Be specific on the children's need for insulin, Epipens, inhalers, etc.)
- Do you have experience with children with special needs (Be clear about ADHD or other conditions the children might have.)
- Are you a smoker? (Decide if this is a deal breaker for you before you ask.)
- Are you comfortable with dogs or cats in the home during care?
- Are you comfortable caring for the children while a parent works from home?

Summary Notes
