PenguinSmart
INTELLIGENT, INDIVIDUALIZED REHAB THERAPY FOR ALL

CREATE WHAT MATTERS. JOIN US!

Front-End / Full-Stack Software Engineer | Taipei

Do you want to get in on the ground floor of an award-winning global startup that is solving a truly meaningful problem in the world?

PenguinSmart is looking for a **Front-End / Software Engineer** to help contribute to the development of our AI-assisted online rehab therapy services enabling more effective speech & language improvement for children.

The ideal candidate will be responsible for designing, developing, testing, and debugging responsive web and mobile applications for the company. Using JavaScript, HTML, and CSS, they will be able to translate user and business needs into functional frontend design.

Job Scope

- Designing, developing, and testing UX and UI for mobile and web applications
- Build reusable code and libraries for future use
- Accurately translate user and business needs into functional frontend code
- Participate in user research to determine insights to improve systems and services
- Document new development, procedures or test plans as needed.
- Develop for cross-browser/device compatibility in a graded browser support environment.
- Work in an Agile development cycle using advanced Scrum methodologies

Details

- **Time Commitment:** Full time (potential to start as contractor)
- **Compensation & Benefits:** Based on experience; annual base salary plus stock options and performance bonus, social insurances (health, pension, employment), flexibility to work from home, paid continuous training, mobile phone and transportation allowance, 1-on-1 coaching by seasoned tech leaders
- **Location:** Taipei office. The candidate will work closely with teammates distributed across the US, Taiwan, and mainland China.

Qualifications

- **1-2+ years experience in frontend development in React.JS and GraphQL**
- Proficient in Mandarin Chinese and English
- Bachelors Degree or above in Computer Science or related fields
- Familiarity using Scrum/Agile development methodologies
- Experience building object oriented web applications in JavaScript, HTML5, and CSS3
- Strong design sense and attention to detail; previous UX/UI experience is a plus

Qualities

- **Metrics & data-driven:** you are not afraid of analyzing data to find insights
- **Strong logical problem-solving:** when you encounter a problem, you proactively look for solutions or create a plan to find a solution
- **Goal-oriented and self-managing:** can plan tasks and manage own priorities & time to reach goals without requiring step-by-step instructions and constant oversight
- **Hunger to teach yourself & to constantly improve:** you like to learn new things and teach others, rather than wait to be taught; you imagine ways to do things better
- **Can adapt quickly to a fast-changing environment:** learn new tools on your

own, courage to be stretched professionally, fast learner and good listener
- **Comfortable with ambiguity:** you can move forward when faced with uncertainty; in fact, you like bringing order to uncertain situations
- **Humility and good sense of humor:** especially critical for a startup
- **Customer-oriented:** dedicated to exceeding the expectations of internal and external customers; use first-hand customer insights to improve products and services; talk and act with customers in mind; establish effective relationships

Good to Have

- Related professional experience with developmentally delayed children, doctors, therapists, teachers, or parents
- Experience in Node.Js, Ruby-on-Rails, SQL (e.g. PostgreSQL, MySQL)
- Working knowledge of ROR and an understanding of classes and inheritance as well as the principles of code-reuse in object-oriented programming
- Familiar with writing REST APIs
- Familiar with security for web applications
- Familiar with AWS and CircleCI and building data pipeline
- Familiar with Unit Testing, Integration Testing, and Test-driven development
- Project management
- An interest in sharing knowledge about new technologies with the team and facilitating the implementation of such technologies across projects.

About Us

PenguinSmart is enabling intelligent, individualized rehab therapy for all, starting with online speech and language therapy support for children. Founded by Harvard & MIT alumni, our team combines the latest data sciences with expert insights to empower caregivers to become a key part of the rehab journey. We are first remotely serving the 1 in 6 families with developmentally delayed children while developing global solutions for other conditions. Our solutions speed up rehab progress and allow therapists to oversee more patients without sacrificing quality of care. PenguinSmart is backed by Alchemist Accelerator, was named one of the Top 10 Disruptive Parenting Companies by Disruptor Daily, and was recently chosen as one of the "Top 100 Healthcare Visionaries" in the US.
mypenguinsmart.com (EN) | *tcn.mypenguinsmart.com (CN)*

If you are interested, please send your **bilingual (English and Chinese) cover letter & CV/resume** to talent@mypenguinsmart.com.