



Equality and Diversity Policy Statement 2020

Mattison Scaffolding is fully committed to promoting equality in the workplace and will work vigorously to ensure that all employees are totally aware of its implications and best practices with all employees expected to follow these guidelines at all times.

We will at all times recognizing our legal obligations in the field but above all we will encourage an atmosphere of inclusiveness.

All future recruitment procedures will reflect a clear understanding of this organisation's equality policy with appointments being made on merit only.

As well as our employees, our suppliers and customers will be actively encouraged to follow our lead and adopt similar policies within their own organisations.

It is an established policy within this organisation that opportunities will be open to all including our customers and suppliers.

In particular: -

- Language
- Nationality
- Age
- Disability
- Gender reassignment
- Marriage and Civil partnership
- Pregnancy and maternity
- Race
- Religion or belief
- Sex
- Sexual orientation
- or any other personal characteristic

A signed statement of the Company Policy is available and issued to all who request it.