



Bribery Policy 2020 Statement

The Mattison Scaffolding Ltd Director(s) regard ethical dealings as critical to the way Mattison Scaffolding Ltd does business and takes sound business practice very seriously. This Anti-Bribery Policy has been set by the Board and all Mattison Scaffolding Ltd staff and contractors are expected to act consistent with its code and spirit when conducting work for the Company. The Board will monitor compliance and will take any breach seriously.

It is the responsibility of each Senior Contracts Manager to ensure compliance with this Policy within their divisional unit and periodically arrange for all employees within that unit and all partners, agents and contractors with which that business unit has dealings to be reminded of the Policy and notified of any revisions.

It is the responsibility of the Head of Legal and Company Secretary from time to time to assess the risk of bribery across the Company and to monitor and review the effectiveness of the measures and procedures which have been put in place to prevent bribery occurring. Mattison Scaffolding Ltd believes in carrying out business fairly, honestly and openly and expects all employees, partners, agents and contractors to adopt a high standard of business ethics. All directors and senior managers of Mattison Scaffolding Ltd are fully committed to preventing bribery being committed by any employee, person or business who carries out work or performs services on behalf of the Company.

Mattison Scaffolding Ltd prohibits: the offering, the giving, the solicitation or the acceptance of any bribe, whether cash or other inducement to or from any person or company, wherever they are situated and whether they are a public official or body or private person or company by any individual employee, agent or other person or body acting on the Company's behalf in order to gain any commercial, contractual or regulatory advantage for the Company in a way which is unethical OR in order to gain any personal advantage, pecuniary or otherwise, for the individual or anyone connected with the individual.

A signed statement of the Company Policy is available and issued to all who request it.