

Applicant Equality and Diversity Questionnaire

This section will be detached from your application and will be used solely for monitoring purposes. Bristol Steiner School recognises and actively promotes the benefits of a diverse workforce and is committed to treating all employees with dignity and respect, according to the Protected Characteristics stated in the Equality Act 2010, of: age, disability, gender reassignment, marriage or civil partnership, pregnancy and maternity, race, religion or belief, gender, and LGBT+ status. We therefore welcome applications from all sections of the community.

*Please continue on a separate sheet if necessary, giving page number and title heading.*

**Please tick all that apply \*Please specify**

**What is your ethnic background?** **White:**

* British ☐ Welsh ☐ Scottish ☐Northern Irish ☐ English ☐ Irish
* Gypsy /Irish Traveller ☐ European ☐ Any other White background\*

# Mixed / Multiple ethnic backgrounds

* White and Black Caribbean ☐ White and Black African
* White and Asian ☐ Any other mixed background\*

# Black or Black British

* Caribbean ☐ African ☐ Any other Black background\*

# Asian or Asian British

* Indian ☐ Pakistani ☐ Bangladeshi ☐ Chinese ☐ Any other Asian background\*

# Other ethnicity

* Arab ☐ Any other ethnicity\*

**What is your gender status?** [please specify]

**What is your age?** (please circle): **17-26 27-38 39-50 50+**

The Equality Act 2010 defines **disability** as “a physical or mental impairment that has a ‘substantial’ and ‘long-term’ negative effect on one’s ability to do normal daily activities”.

**Do you consider yourself to have a disability?** ☐ Yes ☐ No If yes, please state nature of disability:

**Do you have any specific needs relating to this?** ☐ Yes ☐ No Please specify:

**Do you require materials in a different format?** ☐ Yes ☐ No Please specify: (*e.g. large print/ Braille)*

If you wish, you may disclose information about yourself in this section about your -

# religion or belief, LGBT+ status, and /or pregnancy or maternity status:

How did you become aware of this vacancy? **Media: Date:**