

COURSE EVALUATIONS

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I include here my official course evaluations that I have received at the end of each term of my teaching, for which I have received an official commendation from the UBC Sauder Dean's Office and praise in my annual performance reviews for being a "strong teacher."

School	Year	Course	n	N	Overall Rating
UBC	Spring 2026	COMR/BUSI 329: Principles of OB	21	51	4.8 / 5.0
UBC	Spring 2026	COMR/BUSI 329: Principles of OB	21	50	4.8 / 5.0
UBC	Spring 2026	COMR/BUSI 329: Principles of OB	24	49	4.8 / 5.0
UBC	Spring 2025	COMM192: Management & OB	19	45	4.8 / 5.0
UBC	Spring 2025	COMM192: Management & OB	27	54	4.4 / 5.0
UBC	Spring 2025	COMR/BUSI 329: Principles of OB	15	50	4.7 / 5.0
UBC	Spring 2024	COMM192: Management & OB	31	56	4.8 / 5.0
UBC	Spring 2024	COMM192: Management & OB	26	60	4.5 / 5.0
UBC	Spring 2024	COMM192: Management & OB	24	49	4.8 / 5.0
UBC	Spring 2023	COMM192: Management & OB	45	56	4.8 / 5.0
UBC	Spring 2023	COMM192: Management & OB	34	57	4.5 / 5.0
UBC	Spring 2023	COMM192: Management & OB	38	60	4.3 / 5.0
NYU	Summer 2021	MGMT-UB 1: Management & Organizations	9	10	4.7 / 5.0

I also include a few student comments from my official course evaluations over the years.

- "Dr. Lee was one of the strongest instructors I've had at UBC. He's very clear, structured, and consistent, which made it easy to stay on top of the course. What I appreciated most is that he didn't just teach definitions. He explained why concepts matter and how they show up in real teams and workplaces, so the material actually stuck. His delivery was easy to follow, he kept the class on track, and he created a respectful environment where students could participate without feeling put on the spot. Overall, he came across as genuinely invested in students learning, not just getting through slides."
- "Dr. Lee was an incredible professor and I learned so much from him. He is easily the person I trust most on UBC faculty. His lessons were engaging, he started insightful conversations, gave great feedback in office hours, and set up the assignments in a fair and logical way."
- "Dr. Lee is extremely kind, understanding, and positive (it's amazing how he's always smiling!) It was very easy for students to approach him, no matter the question. And we don't feel like we're being judged. Outside the class, my group and I always felt like we could approach him for a question. And even if he seemed like he was in a rush, he would give us quality answers and did not treat the conversation as if it were a roadblock getting in the way of where he needed to be. In terms of overall interest in students, he evidently cared a lot about his students and our learning, and if we were having trouble grasping concepts or with assignments, he would always give a helping hand and often explained everything with patience and care."
- "I found every aspect of teaching effective. The instructor came to class well prepared, and the way in which we were walked through the modules and the flow of the lectures was perfect. None of the in-person lectures felt like lectures, but rather guided class discussions where we were able to collaborate with other individuals. The instructor has a unique way of making each student feel like they can participate meaningfully. For example, in some lectures, a student would give a

response that initially I thought 'incorrect' (for lack of better words), but the instructor found a way to turn it into a meaningful and insightful answer. I found this incredibly valuable, and as a result, I was willing to participate much more in this lecture as opposed to other lectures."

- "Dr. Lee is extremely supportive, accessible, knowledgeable and qualified. Definitely among the best first-year instructors, far above many others. Students love him."
- "I have been impressed by how he explains concepts and actively involves us in his class. It is clear he truly cares about his students, and that he is a genuinely kind person. The way he used real-life examples to explain class concepts really resonated with me, helping to see how they apply in our everyday lives."
- "Dr. Lee has definitely been one of my favourite instructors this whole year; when office hours were full, he would often open up another session so as many people as possible would get the opportunity to talk to him and discuss our learning. I found the feedback he gave VERY helpful, and showing up to class was usually enjoyable because you knew he cares and enjoys what he does for a living. I have no formal feedback. I would just say, keep doing what you are doing!"
- "The lecture is not monotone, it is very enjoyable and engaging. Dr. Lee is the best professor I've experienced so far. Extremely good at explaining concepts and providing examples."
- "Dr. Lee knows his content very well, so he explained everything clearly. He is passionate about teaching and always cheers everyone up in the morning classes, and the class interaction was very good. Also, his personal ability in verbal expression was excellent, with a really good presenter posture. Also, the classes were really interesting. These all make listening to him speak an enjoyment. I also really appreciate how helpful Dr. Lee is. No matter whether it was questions in class or a group cooperation problem, he was always there to help and give suggestions, and also support. In general, I felt motivated, engaged and respected in this class. This is the only course that I LOVED to attend, and I did enjoy every moment I was in the classroom talking and discussing with my classmates and Dr. Lee. I had a very good mood in every class because Dr. Lee was always motivated and smiling all the time."
- "The class lecture, application, individual and group portions, and lecture presentations were all fantastic. It tackled every way of learning so no matter what your learning style is, it was inclusive."
- "I felt Dr. Lee was very compassionate and approachable. He seems to want the best for us!"
- "I genuinely really liked Dr. Lee as a professor and person. He was very personable and is a very strong public speaker. One of the better profs I've had at UBC."
- "Dr. Lee presented this course and the material in such a way that I felt so incredibly motivated and excited to learn. The course balanced clear, engaging lecture delivery with consistent, meaningful application. Each class felt purposeful, and with the integration of real-world examples, it made complex concepts even easier to understand and retain. I most appreciated how engaging and interactive the class was. No matter how interesting a subject is, it's hard to learn when it's presented in a dull or passive way, and this class was the complete opposite! It was dynamic and genuinely fun. Even though this was at 9:30 AM, everyone was always engaged and excited to learn. By far one of my favorite classes and teaching styles. Thank you, Dr. Lee!"