

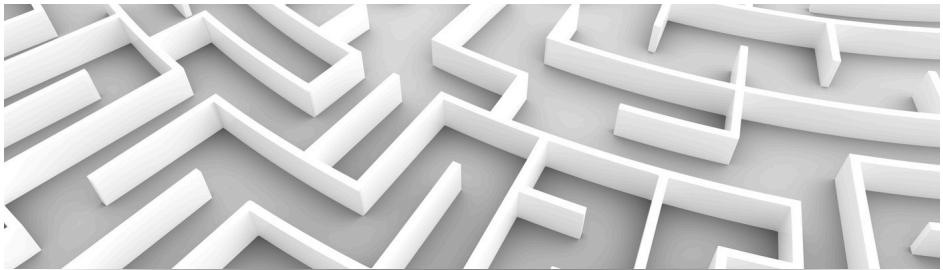
CHARTING THE LEADERSHIP LANDSCAPE OF 2026

Facing the New Year Full of Uncertainty and Challenges with Purpose and Hope



When I am writing this article, Hong Kong people had just experienced the biggest loss of lives and properties from the Taipo Wang Fuk Court tragic fire, in which over 160 people died. Hong Kong people together mourn, care, help, and comfort each other during and after the disaster, which could have been avoided. People now turn their attention to question why such disaster could happen. There is growing public concern about underlying systemic issues and whether there will be space for open dialogue.

That is the “life situation” we are facing in the year end of 2025 in Hong Kong. When we start the New Year, we cannot just forget what happened in 2025 and focus on what lies ahead. That is the reality of life and business regardless of where you are. You and your business/career are facing different or similar uncertainty and challenges. You feel sadness, anxieties, and perhaps pains and losses. You do not have that sense of control over your life and business/career which has helped you focus and thrive towards your goals. Here, it is time to be still and rest in your purpose and hope.



“Visionary leadership” often gives us an impression that we are driving towards our visions, and we are always on the move. Perhaps, starting the New Year 2026, we could be still, sense, and appreciate what we have. That may include your life, your family, your friends, your cats/dogs, your possessions, your faith, your purpose, and your hope.

In the world of business/career we often focus on growth and innovation in terms of revenue, profit, revolutionary technology, and dominating products so much that we fail to appreciate and be grateful to what we have. In the Taipo fire, over 2000 families lost their homes and all their possessions; some lost their families and loved ones. Visionary leadership is revealed when the whole community extend their care and concerns, they came out to provide for the needs of the impacted families, they lined up for two hours to pay their respect to those who died in the fire, they demanded justice to find out the causes of the fire and to hold those concerned contractors and stakeholders accountable for their corruption and negligence. Love, peace, and justice are the drivers of visionary leadership in Hong Kong.

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