

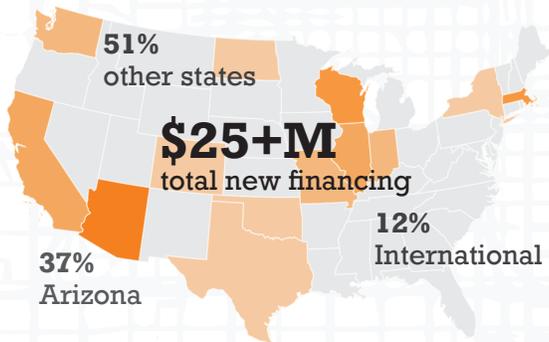
## VENTURE PERFORMANCE

2019 - Q3/Q4

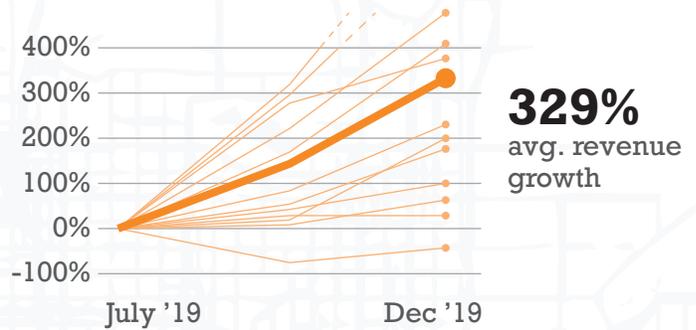
### CURRENT ANNUAL REVENUE RUN RATE



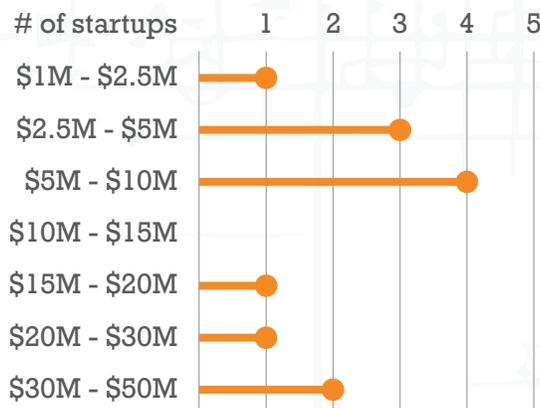
### NEW FUNDING BY REGION



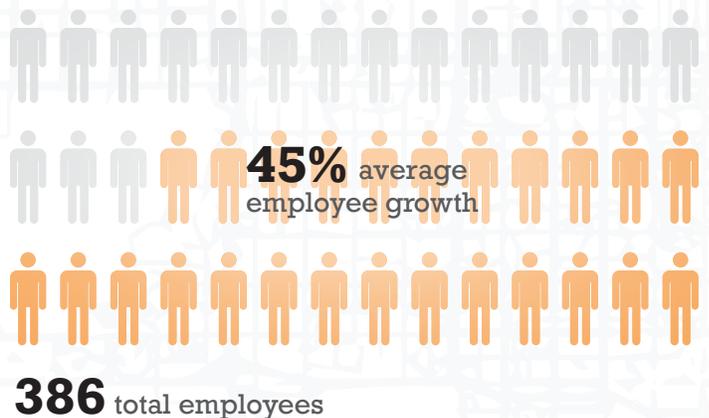
### AVERAGE REVENUE GROWTH



### POST-FUNDING VALUATION



### TOTAL EMPLOYEE GROWTH



# ACTIVE VENTURES



AdviNOW uses artificial intelligence and augmented reality to completely automate the medical encounter for the patient and provider. [advinow.com](http://advinow.com)



BayIQ provides marketing software to the independent tire and automotive repair industry. [bayiq.com](http://bayiq.com)



Bold Leads helps thousands of top producing agents, coaches & brokers get more leads, and convert them into commissions. [boldleads.com](http://boldleads.com)



CloutHQ takes influencer marketing to the next level by providing a suite of tools designed to streamline and optimize influencer relationships. [clouthq.com](http://clouthq.com)



With CrayPay, consumers have a secure mobile wallet, that saves them an average of 5.5%, stacked on top of their credit card rewards, coupons, sales prices, and other incentives. [craypay.com](http://craypay.com)



Digitile centralizes file search results across cloud business solutions to help employees find their files quickly. [digitile.io](http://digitile.io)



Fit Pro Tracker helps small fitness gyms make sure their leads and members do not fall through the cracks. [fitprotracker.com](http://fitprotracker.com)



Fullbay is heavy duty shop management software that allows you to invoice faster, attract technicians, and truly satisfy customers. [fullbay.com](http://fullbay.com)



Through an elegant combination of web, social, email, and the MyHownd™ app, Hownd pairs consumers with the right merchant at the right time to best fit their needs. [hownd.com](http://hownd.com)



ICT Tracker is the first mobile app utilizing Augmented Reality to digitize the collection of data on site, replacing manual, inaccurate methods or expensive 3D scanning systems. [ictracker.com](http://ictracker.com)



JobDocs is the quick and easy way to upload, organize, and share job-related documents and certifications. [jobdocs.net](http://jobdocs.net)



Kler is an ERP system built to solve the complex requirements of the Cannabis Industry. [kler.io](http://kler.io)



Movement Interactive is developing a wearable technology to detect and report Traumatic Brain Injury (TBI) in youth sports. [hijiband.com](http://hijiband.com)



PayGround simplifies the medical bill pay experience through an easy-to-use, single sign-on cloud-based application. [payground.com](http://payground.com)



Picmonic transforms forgettable facts into memorable stories and characters, covering an extensive library of study aids and a comprehensive learn-review-quiz study app system. [picmonic.com](http://picmonic.com)



Postscript provides enterprise SMS marketing solutions for e-commerce. Users can easily create and manage campaigns with detailed analytics to improve sales and revenue. [postscript.io](http://postscript.io)



Qwick is an on-demand staffing company that connects service industry professionals with food and beverage shifts in real-time. [qwick.com](http://qwick.com)



RESONEA was founded to develop a new standard for understanding sleep breathing health and its impact on the human condition. [resonea.com](http://resonea.com)



ShiftX mission is to make staff scheduling in the aviation industry simple and create an outstanding employee experience. [shiftx.ai](http://shiftx.ai)



SLP Toolkit gives speech language pathologists (SLP's) the tools they need to be confident with data-driven decisions and improve student outcomes. [slptoolkit.com](http://slptoolkit.com)



Spiffy helps service-based businesses create a branded and optimized checkout experience, making it easy for them to boost their average order, and easy for their customers to pay them from any device. [spiffy.com](http://spiffy.com)



Surf allows you to watch exclusive content, listen to the best tracks and explore your local area, while in your Uber or Lyft ride. [ridewithsurf.com](http://ridewithsurf.com)



Trainual is one simple app to organize your processes, automate your training, and build the foundation for a scalable business. [trainual.com](http://trainual.com)



YellowBird simply connects expert Environmental Health and Safety Professionals with businesses on-demand. [goyellowbird.com](http://goyellowbird.com)

StartupAZ exists to help Arizona's most innovative startup companies improve their leadership, performance, and connections, while inspiring generosity and philanthropy within their communities. [Learn more at startupaz.org](http://startupaz.org)

