


# JULITA MARSHALL

Full Stack Software Engineer

## CONTACT

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 630.277.1724

 Julitamcg5@gmail.com

 Aurora, IL, US

 [LinkedIn](#)

## EDUCATION

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### Software Engineer Certificate

Kenzie Academy  
Indianapolis, IN | 07/2020

### Master's in HR Management

Keller School of Management  
Naperville, IL | 02/2016

### Bachelor's in Business Management

Robert Morris University  
Aurora, IL | 08/2009

## TECHNOLOGIES

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**FRONTEND:** JavaScript, React, Redux, HTML5, CSS3, Bootstrap, Swagger UI, Semantic UI,

**BACKEND:** Python, Django, Firebase, NodeJS, JSON

**SYSTEMS:** Mac OS, Windows

**SOFTWARE:** Kronos, Workday, PeopleSoft, Microsoft Suite, Taleo, Maximo, Zoom, Minitab, Trello

## CERTIFICATIONS

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**SHRM-CP Certification**  
**Workforce Analytics for HR**  
**Workday HCM from Beginner to expert**  
**Enhancing Your Productivity**  
**Managing Diversity**  
**Body Language for Leaders**

## EXPERIENCE

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### SCRUM MASTER/DEVELOPER

KENZIE ACADEMY | INDIANAPOLIS, IN | 7/2019 - 7/2020

- I was able to master learning React with Python on the Kwitter Project. Skills I learned serving as scrum master, was extensive hands-on experience where I created the environment for the development team and product owner could work effectively and efficiently.
- Actively listened to the development team and product owner during standups to remove any impediments before and after sprints.
- Ensured open-mindedness and collaboration was present within the Scrum team.

### HR PROJECT MANAGER

QSED CONSULTING | BEAR, DE | 12/2017 – 07/2019

- Used recruitment marketing to increase 25% stronger fit applicants, 20% lower turnover rate and creating positive impact on candidate experience.
- Employer brand & the employer value proposition.

### HR PARTNER

FERMILAB | BATAVIA, IL | 11/2017 – 03/2018

- Conducted exit interviews that attributed to an overall engagement program which resulted in 4% increase in employee engagement.
- Provided employee relation guidance, advising managers of the appropriateness of considered corrective actions and conducted investigations for 1,700 FTE.
- Successfully drove to refine the performance management process.

### HR BUSINESS PARTNER

ADIENT (formerly JOHNSON CONTROLS) | SYCAMORE, IL | 06/2011 – 3/2017

- Managed and administered the Employee Satisfaction Surveys (GES) and across project, enabling a better understanding of employees and behavior in a dynamic organization, increasing employee engagement by 5% in the first-year in a union environment.
- Provided expert solutions on Workday HCM in the modules of core HR, Time & Absence, recruiting, benefits, and compensation.
- As a team player, I assisted in the implementation of Workday integrations from PeopleSoft and collaborated with integration teams to configure and test integrations.
- Supported in iLoading customer data, moving configuration from tenant to tenant.