



Citizens, Equality, Rights and Values Programme (CERV)

Progress Report

**Version 1.1
16 May 2025**



IMPORTANT NOTICE

What is a progress report?

Progress reports are deliverables which are sometimes requested at mid-term (or other crucial points in the project) if there is a long time-span without reporting.

The report (+ annexes) must be prepared (by all beneficiaries together) and uploaded on the Funding & Tenders Portal Grant Management System Continuous Reporting Deliverables screen.

 Progress reports should NOT be confused with periodic reports. Periodic reports are linked to payments, progress reports are not.

COVER PAGE

PROJECT	
Project number:	101144346
Project acronym:	COMMIT TO RIGHTS
Project name:	THE IMPLEMENTATION OF LOCAL POLICIES AGAINST DISCRIMINATION WITH A PARTICIPATORY GOVERNANCE METHODOLOGY
Project starting date:	01/05/2024
Project duration:	24 months

PERIOD COVERED	
 Please note that this is only a progress report. The information in this report must also be included in the next periodic report/final report.	
Period covered (from last periodic report):	from 01/05/2024 to 30/04/2025

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0. EXECUTIVE SUMMARY

Executive summary <i>Present the main achievements of your project so far. Present the main problems/difficulties encountered during the implementation and the mitigation actions you have taken. Confirm that the project will be completed according to the time schedule. Identify and justify any delays? Provide information on whether the budget consumption is in line with the advancement of the activities. Identify and justify any divergences.</i>
To date, Commit to Right (CTR) project has achieved the results proposed in its planning, addressing unforeseen events by applying the risk mitigation strategy. The proposed activities have been delivered on time and within the proposed budget. Specifically, the CTR project has achieved the following main achievements: -Improved knowledge and awareness on the part of the administration and public institutions in relation to the phenomenon of discrimination in its different dimensions and axes.

-Increased knowledge about the phenomenon of discrimination through the implementation of intersectional analyses and models in specialised public services for people at the local level.

-The implementation of methodological approaches enhanced by increased inter-institutional cooperation in data collection and analysis through the creation of specific shared institutions to counter discrimination.

-Improved cooperation and information exchange between public authorities and society to increase the capacity to respond to discriminatory phenomena in the city through public policies and specific services.

-The creation of shared *governance* mechanisms for the development of public policies for equality and no-discrimination through a participatory process involving the local public administration and social actors.

-Increased European cooperation and *capacity building* through the exchange of best practices between international administrations and social entity-actors.

In addition, **the activities and tasks necessary to achieve the other objectives of the project have begun to be developed.** The following objectives are expected to **be achieved next year**:

-Improved system for recording and collecting data on discrimination in the field of local public policies and specialised bodies; further investigation into the application of EU directives on Equality Data.

-Improved abilities for the administration in order to properly investigate, prosecute, and adjudicate cases of discrimination and guarantee human rights through the creation of a methodology for discrimination analysis, intervention, and prevention, and the trainings.

- Improved support for victims of discrimination through the production of a circuit for the management of sanctions for situations of discrimination (restorative justice).

-Increased societal awareness about the rights of victims, support services, and the consequences of discrimination by means of strategies and comprehensive action plans for prevention and public awareness-raising in relation to local level situations of discrimination.

During the development of the first part of the project, **risk reduction measures** were studied, but none were presented.

The CTR project adhered to the **timeline** proposed in the planning phase, with a slight shift in the experience exchange activities and awareness campaign activities. These shifts do not affect the overall execution of the activities. On the contrary, the changes were introduced to better link the project's activities.

At the **financial level**, expenses are being maintained according to the budget defined in the Grand Agreement.

1. MILESTONES, DELIVERABLES AND CRITICAL RISKS

Deliverables and milestones (outputs/outcomes)	YES/NO
We confirm that we updated the following Continuous Reporting screens: • Deliverables • Milestones	YES YES

Critical risks	YES/NO
We confirm that we updated the following Continuous Reporting screen: • Critical risks	YES

2. OVERVIEW OF THE PROGRESS AND ACTIVITIES

WORK PACKAGES

Work Package 1

Work Package 1: Coordination and management (AG)			
Activities			
Report on the <u>implementation status</u> of the activities that were to be implemented during the period and explain <u>deviations</u> from the description of the action (DoA) in Annex 1 GA.			
Task No (continuous numbering linked to WP)	Task name	Implemented? (Yes/No/Partially)	Justification (explain what was done and by whom; explain what was not done and why not; indicate how you intend to handle the situation and new timing; indicate if it was a one-off issue or how you intend to avoid similar issues in the future)
T1.1	Coordination and financial management	Yes	AG: Develop the coordination of the project at European level and financial management. Coordination of Consortium agreement (DESCA model), communication with the European Commission, follow-up of the implementation of the project and expected results. AG: Facilitates the signing of the Grant Agreement with modifications to the initial proposal of the project. Manages the work of network and links the timelines and actions of the various partners. Responsible for reporting the activities implemented by the various partners and completing the continuous F&T reports. AG develops planning functions for tasks and partner activities. Coordinates execution times and interactions between tasks facilitating internal communication of partners for the implementation of the project.
T1.2	Project plan and collaboration agreement	Yes	AG: Project work plan and collaboration agreement. AG drafts a first project plan in May 2024 and a second in September 2024, signed by the partners with agreed-upon modifications to schedules and activities. A third document is

			planned for June 2025, along with a final, concluding document. (AG with cooperation of all partners) AG creating materials for organizing and monitoring the partners' activities and reporting progress to the European Union: list of activities and list of content for registration of activities and monitoring the implementation of the partners' tasks. (AG with cooperation of all partners)
T1.3	Organization of partners meetings	Yes	AG Coordination of partners' meetings: face-to-face meeting with all partners (1), on-line meetings with all partners (5), bilateral meetings with partners for specific tasks and activities (1 per month), operational meeting for coordination of creation of victim care (every 15 day from January 2025: UdG, FS, AG).
T1.4	On-line meetings of partners	Yes	AG: Organization on-line meetings with all partners (5): management of time and tasks, general and specific coordination of the tasks of each partner. (AG with cooperation of all partners) The meeting schedule has been slightly modified based on the needs and commitments of the partners. In general, a plenary meeting has been held every two months and bilateral meetings every month.
T1.5	Interim Report	Yes	Progress report (as a deliverable D1.2) elaborated by AG at middle term of the project, useful for project monitoring. AG collects the record of all activities, systematizes the record, implements execution control mechanisms and writes the progress report. An Interim report will be submitted at the end of the project in the F&T portal (elaborated by the consortium)
T1.6	Independent Evaluation	Yes	AG: Assessment of the project implementation, results, and impact at EU level by independent experts by on-line meeting (1 every 3 Month, four meetings). AG organization of online meetings with a Committee of Experts (5 people): 1 constitutive meeting (in September 2024) other 2 meetings in October 2024 and January 2025. A committee of affected individuals has not yet been created, as it is expected that it will be formed with members of the anti-discrimination service's management committees starting in September 2025.
Other issues <i>Mention and explain unexpected events and adjustments that had to be made. Explain impact on other tasks, available resources and planning/timing.</i>			
Milestones and deliverables (outputs/outcomes)			

See Deliverables screen.

Work Package 2

Work Package 2: Increase knowledge and data base creation (UdG)			
Activities			
<i>Report on the <u>implementation status</u> of the activities that were to be implemented during the period and explain <u>deviations</u> from the description of the action (DoA) in Annex 1 GA.</i>			
Task No (continuous numbering linked to WP)	Task name	Implemented? (Yes/No/Partially)	Justification (explain what was done and by whom; explain what was not done and why not; indicate how you intend to handle the situation and new timing; indicate if it was a one-off issue or how you intend to avoid similar issues in the future)
T2.1	Research on international analysis and model of discrimination	Yes	UDG: Comparative research at European level to detect and study methodologies and analysis models (quantitative and qualitative) on intersectional discriminations. Find intersectional analysis methods on discrimination and adapt to local contexts and administration (cities and local institutions) UDG is conducting research on different ways of analysing and intervening in discrimination at the European and State level in order to develop data collection strategies and approach research on discrimination in the city of Girona.
T2.2	Emilia Romagna Study Visit	Yes	UDG with other partners: exchange of good practices and capacity building on analysis and public policies on discrimination. Visit-study exchange of good practices in Italy, in particular at the Reggio Emilia Town Council, visiting the various Non-Discrimination Offices present in the territory (rete sportelli Emilia Romagna e Sportello Bologna). Exchange practices of community-participatory action in public policies to fight discrimination. 3 day: 2 in Reggio Emilia Town and 1 in Bologna, 10 participants. 23-25 of September of 2024 (Report of task as deliverable D2.2)
T2.3	Design of intersectional analysis on discrimination	Yes	Design of intersectional analysis of discriminations intersectional analysis methodology on discrimination capable of being implemented for the investigation of said discriminations in local institutions and services, at the city scale.

			UDG design analysis for collecting and analysing intersectional data on discrimination in the city. Defining the methodology of investigation: focus groups on affected actors and collection of qualitative data; citizen survey for quantitative data and cross-service data to understand the current situation of discrimination in the Girona.
T2.4	Creation of a unified registration system	Yes	Creation of unified registration system for collecting and recording data on discrimination at the local level, using the same recording methodology for the various services present in the territory. A coherent and repeatable system will be guaranteed at the local context level. UDG analysis of current data registration systems in institutions and entities in the city of Girona. Research into improved methods for collecting data on discrimination in relation to the specific structure of the services offered. Creation of a registration form to collect data on interventions in cases of discrimination in the city of Girona. Unification of data collection across entities, administrations, and research institutes: Anti-discrimination service data collection form. To carry out the analysis, the UDG collaborated with AG and FS to investigate current registration systems in entities and administrations. Based on these initial approaches, work is underway to create a unified registry for the various stakeholders in the city of Girona. This will create a registration tool that respects social groups and is capable of collecting and self-defining social categories.
Other issues			
Mention and explain unexpected events and adjustments that had to be made. Explain impact on other tasks, available resources and planning/timing.			
Milestones and deliverables (outputs/outcomes)			
See Deliverables screen.			

Work Package 3

Work Package 3: Governance process of creation and management of anti-discrimination service (AG)			
Activities			
<i>Report on the <u>implementation status</u> of the activities that were to be implemented during the period and explain <u>deviations</u> from the description of the action (DoA) in Annex 1 GA.</i>			
Task No (continuous numbering linked to WP)	Task name	Implemented? (Yes/No/Partially)	Justification (explain what was done and by whom; explain what was not done and why not; indicate how you intend to handle the situation and new timing; indicate if it was a one-off issue or how you intend to avoid similar issues in the future)
T3.1	Research and analysis of participatory governance models at an European level	Yes	AG: Research and analysis of participatory governance models at European level: Search for experiences and analysis of shared governance models and practices and public-community actions for management of anti-discrimination and equality services.
T3.2	Identification of actors and resources for intersectional policies for the prevention of discrimination in the city	Yes	AG: Identification of actors and resources for intersectional community policies for the prevention of discrimination in the city Identification of public services and active resources from civil society to attend situations of discrimination. Collection of the needs of citizens and potential victims and definition of service and tools to combat them. Meetings, workshops, creation of work groups with stakeholders involved based on the map and contact information for potential actors by axis of discrimination.
T3.3	Design of a participatory process for the implementation anti-discriminations services	Yes	AG: Design of a participatory process for the implementation of anti-discrimination services at the local level Definition of the participation process: development of inclusion techniques, constitution of the network of actors involved, and definition of the needs of the territory. AG: Presentations of the CTR Project and the process were held at various institutional and political representation panels by topic (number 9), meetings with entities and services on discriminatory topics (number 15), and group meetings by area of discrimination (number 7) to create a space for political legitimization.

			Participatory meetings (number 3) were held at the AG, FS, and UdG for the construction of the anti-discrimination service: what we understand by discrimination, how we act in situations of discrimination, and how we operate in the city of Girona. (80 people per session). (Report of task as deliverable D3.2)
T3.4	Creation of the governance model/governing bodies	Yes	AG: Creation of a shared governance system between the administration and entities for the co-management of the non-discrimination service in the city. AG-FS: Drafting of the internal regulations for the management of the service (as Deliverable D3.1). AG: Political pacts and commitments for the formalization of the participatory process at the local government level. Approval of the regulations by the Cohesion Council. Creation of governing bodies and service structure (service charter). Final approval by the Municipal Council is required to begin the service. AG-FS: Commitments with local entities for the co-management of the anti-discrimination service for the city of Girona.
Other issues <i>Mention and explain unexpected events and adjustments that had to be made. Explain impact on other tasks, available resources and planning/timing.</i>		Internal approval times for municipal bodies slow down the final approval of internal regulations and the signing of commitments with entities for co-management of the service. The delays do not have a substantial impact on project timelines.	
Milestones and deliverables (outputs/outcomes)			
See Deliverables screen.			

Work Package 4

Work Package 4: Victim care service (Ser.Gi)			
Activities			
Report on the <u>implementation status</u> of the activities that were to be implemented during the period and explain <u>deviations</u> from the description of the action (DoA) in Annex 1 GA.			
Task No (continuous numbering linked to WP)	Task name	Implemented? (Yes/No/Partially)	Justification (explain what was done and by whom; explain what was not done and why not; indicate how you intend to handle the situation and new timing; indicate if it was a one-off issue or how you intend to avoid similar issues in the future)
T4.1	Research on victim care service models at an European level	Yes	Investigation of victim care service models at a European level. Research on care models for victims in Europe. Comparative analysis of documents and search for successful experiences. FS: Document analysis and exchange of experiences on specific forms of care for victims of discrimination in different territorial contexts. FS has begun work during the participatory process to witness the definition of the anti-discrimination service and understand the needs of individuals and organizations working for equality and against discrimination. In addition to documentary research, this first phase has allowed us to investigate the intervention possibilities and methods of data collection and action in anti-discrimination services.
Other issues			
Mention and explain unexpected events and adjustments that had to be made. Explain impact on other tasks, available resources and planning/timing.			
Milestones and deliverables (outputs/outcomes)			
See Deliverables screen.			

Work Package 5

Work Package 5: Training in "prevention of discrimination" (UdG)			
Activities			
Report on the <u>implementation status</u> of the activities that were to be implemented during the period and explain <u>deviations</u> from the description of the action (DoA) in Annex 1 GA.			
Task No (continuous numbering linked to WP)	Task name	Implemented? (Yes/No/Partially)	Justification (explain what was done and by whom; explain what was not done and why not; indicate how you intend to handle the situation and new timing; indicate if it was a one-off issue or how you intend to avoid similar issues in the future)
T5.1	Research on good practices in training on discrimination at European level	Yes	Research on good practices in training on discrimination at European level Research the existence and methodologies of training on intersectional discrimination adopted in some of the countries of the European Union. UDG Research into different experiences in creating intersectional anti-discrimination training at the European level in order to create the appropriate content and methodologies for internal training for the Project.
Other issues <i>Mention and explain unexpected events and adjustments that had to be made. Explain impact on other tasks, available resources and planning/timing.</i>			
Milestones and deliverables (outputs/outcomes)			
See Deliverables screen.			

Work Package 6

Work Package 6: Communication & Dissemination (FRGC)			
Activities			
<i>Report on the <u>implementation status</u> of the activities that were to be implemented during the period and explain <u>deviations</u> from the description of the action (DoA) in Annex 1 GA.</i>			
Task No (continuous numbering linked to WP)	Task name	Implemented? (Yes/No/Partially)	Justification (explain what was done and by whom; explain what was not done and why not; indicate how you intend to handle the situation and new timing; indicate if it was a one-off issue or how you intend to avoid similar issues in the future)
T6.1	Project communication plan	Yes	FGRC: Definition of the general communication strategy of the project at a local and international level (definition of the logo, graphic image of the project, general strategy of contact with the media and definition of the most appropriate methods for the communication of the project at a local and international level). General strategic document (in collaboration with AG).
T6.2	Raise-awareness strategy	Yes	FGRC: Raise-awareness strategy: Development of dissemination strategy in order to ensure the effectiveness of the raise-awareness campaign and to multiply the long-term impact of the project. Definition of awareness campaign for issues of prevention of discrimination (in collaboration with AG).
T6.3	Web and social media campaign	Yes	FGRC: Creation of the project website and the social network to promote it. The website, apart from the communication material, will contain the directory of good practices and the results of comparative research at the European level; the awareness raising material and the events developed through the project; the reports on discrimination at the local level. Results of the study visit and national and international workshops. Creation of the Project's own website (https://www.committorights.com/) and creation of a social media campaign page for X (https://twitter.com/CommitToRights). We are considering migrating all X material to Instagram or Bluesky for ethical issues.

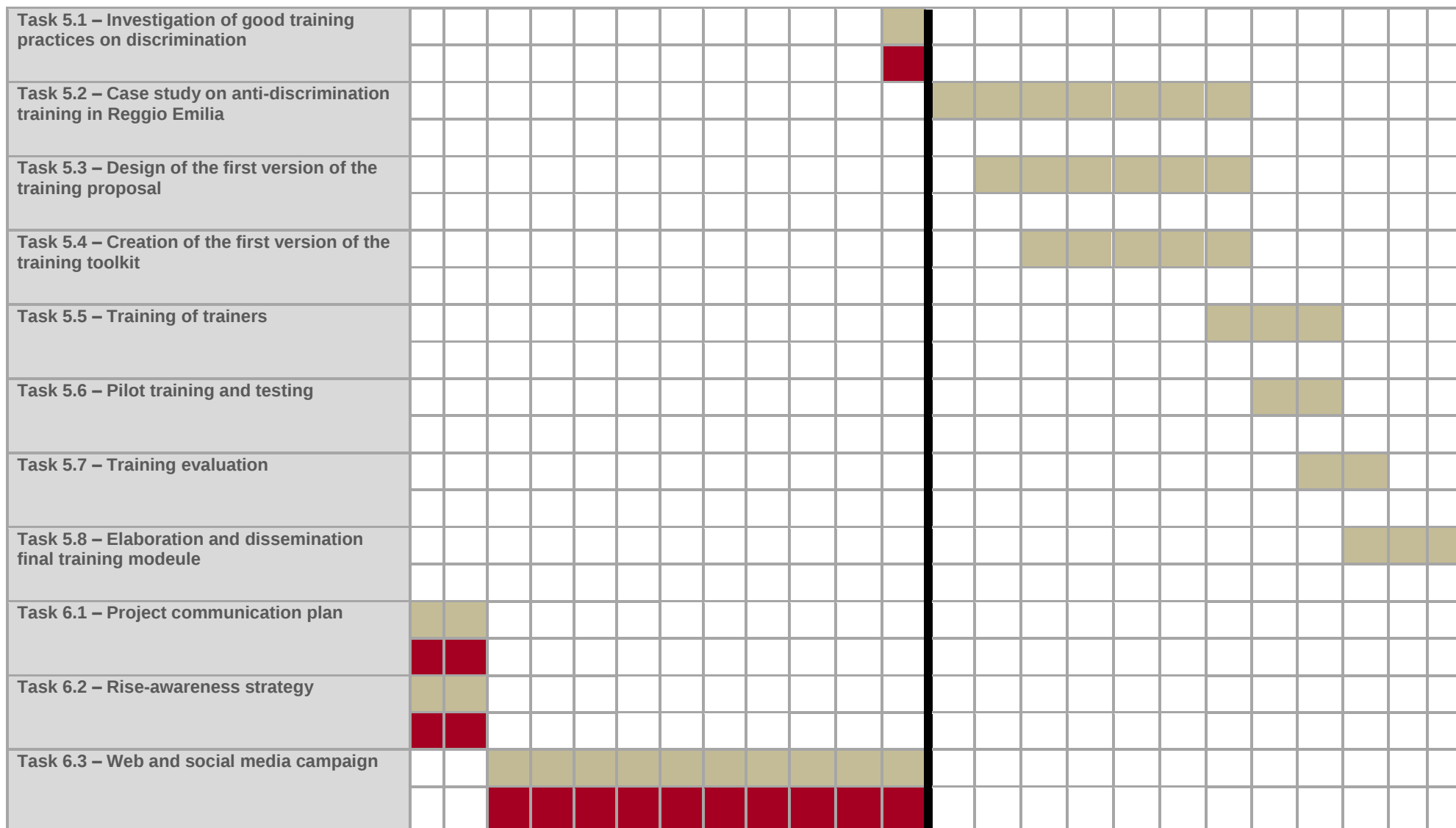
T6.4	Editing raise-awareness material	Yes	FGRC: Editin raise-awareness material (in collaboration with AG) FGRC: Joint creation of sensitization material towards issues of prevention of discrimination - participatory with entities of the territory - to inform on intersectional discrimination and ways to fight it (in collaboration with all partners and entities) Partially completed: Strategy and materials have been developed but not disseminated. The plan is to better leverage the launch of the victim assistance service, the publication of the action protocols, and the implementation of training to disseminate the actions simultaneously.
Other issues <i>Mention and explain unexpected events and adjustments that had to be made. Explain impact on other tasks, available resources and planning/timing.</i>		The awareness campaign time has been shifted by a couple of months, but this does not affect the overall approach to the actions and the project.	
Milestones and deliverables (outputs/outcomes)			
See Deliverables screen.			

Timetable

Timetable (projects up to 2 years)																										
Report on <u>deviations</u> from the description of the action (DoA) in Annex 1 GA.																										
Fill in the planned implementation in beige and the deviations in red. Repeat lines/columns as necessary.																										
Starting date:		01/05/2024																								
ACTIVITY		MONTHS																								
		M 1	M 2	M 3	M 4	M 5	M 6	M 7	M 8	M 9	M 10	M 11	M 12		M 13	M 14	M 15	M 16	M 17	M 18	M 19	M 20	M 21	M 22	M 23	M 24
Task 1.1 – Coordination and financial management																										

[illegible]

[illegible]



Task 6.4 – Issue raise-awareness material																							
Task 6.5 – Dissemination of care circuit for victims of discrimination																							
Task 6.6 – Awareness-raising video																							
Task 6.7 – Middle term event																							
Task 6.8 – Territorial workshops																							
Task 6.9 – Final event																							

3. BUDGET IMPLEMENTATION *(n/a for Lump Sum Grants)*

Budget implementation — Use of resources	YES/NO
We confirm that the overall budget consumption is in line with the advancement of the activities. <i>If there are major deviations, identify them and explain the reasons why.</i>	YES

ANNEXES

LIST OF ANNEXES

n/a

HISTORY OF CHANGES		
VERSION	PUBLICATION DATE	CHANGE
1.0	01.04.2021	Initial version (new MFF).
1.1	16.05.2025	Initial version Progress Report CTR