July 21, 2025

Dear Representative,

We, the undersigned faith-based organizations, urge the swift passage of the <u>Protect America's</u> <u>Workforce Act</u> (H.R. 2550).

As an interfaith community, we believe all workers should be free to act in solidarity with one another and make their voices heard. Our belief in the intrinsic worth of both work and workers leads us to strongly support H.R. 2550, which would overturn Executive Order "Exclusions from Federal Labor-Management Relations Programs." This Executive Order infringes upon workers' rights to collectively bargain, and to free speech.

The Trump administration utilized a provision in the law which allows the President to exempt certain segments of the federal workforce from collective bargaining agreements due to concerns over national security. However, the administration also made clear that these unions were "fighting back" against some of the administration's policies related to the federal workforce. Many federal unions impacted by this Executive Order filed lawsuits and grievances against the federal government, especially related to the mass layoffs of federal workers – this is an attack on these groups' First Amendment rights and a punishment for speaking out against the government.

The Protect America's Workforce Act is a bipartisan piece of legislation which would reverse this Executive Order, and reinstate the collective bargaining agreements of those impacted by this order. This makes clear that this is not a partisan issue, but rather, an issue of workers' rights. If allowed to stand, this Executive Order would completely strip away the rights of a million workers in the United States, and unions in other sectors could be next. Collective bargaining agreements ensure dignity and due process for all workers, regardless of the kind of work they do, who they are, and their life circumstances. This is what makes organizing important - this bill is a danger to this right which is upheld by law for all Americans.

A commitment to human dignity, worker justice, and the common good of all demands support for the Protecting America's Workforce Act. This legislation would protect the rights of a million Americans which were unduly stripped away from them, and ensure that this cannot happen in other sectors of the economy. We urge you to act and vote in the best interest of workers, employers, and the economy: Pass the Protect America's Workforce Act today.

In Solidarity,

ALEPH: Alliance for Jewish Renewal

Alliance of Baptists

American Friends Service Committee

Arise Chicago

Arizona Jews for Justice

Clergy and Laity United for Economic Justice (CLUE)

Colorado Jews for Justice

Congregation of Our Lady of Charity of the Good Shepherd

Cooperative Baptist Fellowship

Disciples Center for Public Witness (Disciples of Christ)

Evangelical Lutheran Church in America

Franciscan Action Network

General Board of Church and Society - The United Methodist Church

**Greater Birmingham Ministries** 

Islamic Circle of North America (ICNA) Council for Social Justice

**Jewish Community Action** 

Jewish Council for Public Affairs

Jewish Peace Fellowship

Kalmanovitz Institute for Labor & the Working Poor

Keshet

Leadership Conference of Women Religious

Missionary Oblates of Mary Immaculate

National Advocacy Center of the Sisters of the Good Shepherd

**National Council of Churches** 

NETWORK Lobby for Catholic Social Justice

New York State Council of Churches

North Carolina Council of Churches

Pax Christi USA

Progressive National Baptist Convention Social Justice Commission

Reconstructionist Rabbinical Association

Sixth Episcopal District AME Church

Sojourners

The Episcopal Church

The Samuel DeWitt Proctor Conference

The Shalom Center

T'ruah: The Rabinnic Call for Human Rights

Unitarian Universalist Association

Unitarian Universalists for a Just Economic Community

Unitarian Universalists for Social Justice

United Church of Christ

Union for Reform Judaism

Uri L'Tzedek

US Council of Muslim Organizations (USCMO)