

Collaborative Leadership Program:



Integrating Culture, Inclusivity and Wellness

This **14-week ground-breaking and transformative leadership program** is specifically designed to empower leaders to thrive in complex, diverse and ever-evolving environments. By integrating the essential components of culture, wellness, and resilience into a comprehensive leadership framework, this program equips participants to lead with boldness, empathy, vulnerability and authenticity.

Over the course of 14 weeks, participants will gain tools and strategies to enhance self-awareness, foster inclusivity, and manage change within their teams and organization. Through thought-provoking and interactive discussions, real-life scenarios, and practical exercises, facilitators and participants will collaborate to transform leadership practices at the intersection of culture, inclusivity, wellness and the well-being of both leaders and the individuals they supervise.

Peer Support Circles are offered weekly and are optional. They will occur on Thursdays, 6:00pm – 7:00pm (ET), following the weekly sessions.

This **Collaborative Leadership Program** offers a unique opportunity for leaders to explore and grow in a safe, supportive, collaborative environment, helping them to emerge as more adaptable and resilient leaders.

Program Objectives:

1. Develop a deeper understanding of the intersection between culture, wellness, and resilience in leadership.
2. Gain practical tools and strategies for fostering inclusivity, navigating conflict, and leading through organizational change.
3. Strengthen communication skills to empower others and inspire teams.
4. Build and nurture a leadership mindset that embraces cultural diversity and holistic wellness and overall well-being.
5. Develop a comprehensive leadership growth and development plan.

Tentative Schedule

See the full program for dates and description of each session

Week 1	Together We Begin: Building Connections and Setting the Path Forward
Week 2	Leading with the Heart: Fostering Trust and Collaboration through Authenticity
Week 3	Celebrating Our Culture: Honoring Black History, Trailblazers, and Change Makers
Week 4	Leading with Purpose: The Intersection of Leadership, Inclusivity, and Equity
Week 5	Fostering Inclusive Leadership through Cultural Awareness
Week 6	Building Resilience: Creating and Sustaining Thriving Teams
Week 7	Wellness in Leadership: Creating a Healthier WE
Week 8	Embracing Conflict: Communication and Conflict Resolution
Week 9	Empowering Leadership through Courageous Conversations and Effective Communication
Week 10	Leading Through Change and Innovation
Week 11	Strategic Decision-Making and Organizational Development
Week 12	Financial Leadership and Sustainability in Nonprofits
Week 13	Integration and Future Planning
Week 14	Final Reflections, Gather Feedback & Celebration

Contact Information

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