



**TOOREL** ROOTS.  
EQUITY.  
LIBERATION.  
INSTITUTE FOR SOCIAL CHANGE

# Congrats All!

**2025 COLLABORATIVE  
LEADERSHIP PROGRAM**





**CONGRATULATIONS!**

# Tanesha McDonald

Tanesha McDonald is a seasoned social services leader with over 15 years of experience, including more than a decade in nonprofit leadership. As Chief Program Officer at the Florida Partnership to End Domestic Violence, she leads statewide training, technical assistance, and outreach initiatives to strengthen Florida's prevention and response systems. Her leadership is rooted in strategic vision, cross-sector collaboration, and survivor-centered program development.

Previously, Tanesha served as Director of Operations for Florida's Office of Domestic Violence within the Department of Children and Families, where she oversaw statewide programming, funding, and policy initiatives. She also launched Safe Space, Florida's Domestic Violence Faith and Community-Based Initiative, and held leadership roles at Gulf Coast Jewish Family and Community Services and the former Florida Coalition Against Domestic Violence. Her work is grounded in innovation, inclusivity, and sustainability, with a commitment to advancing community-driven solutions for survivors and the systems that support them.



**TOOREL**  
INSTITUTE FOR SOCIAL CHANGE  
The journey is meaningless without love ♥

ROOTS.  
EQUITY.  
LIBERATION.



“

Participating in the Collaborative Leadership Program has been both affirming and transformative. As a leader committed to inclusiveness, survivor-centered approaches, and systemic change, this experience has provided me with a renewed sense of alignment between my core values and my leadership practice. The intentional focus on culture, inclusivity, and wellness created space for me to pause, reflect, and reimagine leadership—not only as a role of responsibility but as a space of healing, courage, and shared power.

Throughout the cohort experience, I was reminded that true leadership isn't about having all the answers—it's about listening deeply, holding space for others, and leading with authenticity. I've gained tools that will strengthen how I support my team, build cross-sector collaborations, and sustain my own wellness in the process. CLP reinforced that leadership grounded in cultural awareness and community is not only possible—it is necessary. I leave this program more grounded, more connected, and more committed to building inclusive systems where all voices are valued and transformative change can take root.

**- TANESHA MCDONALD**

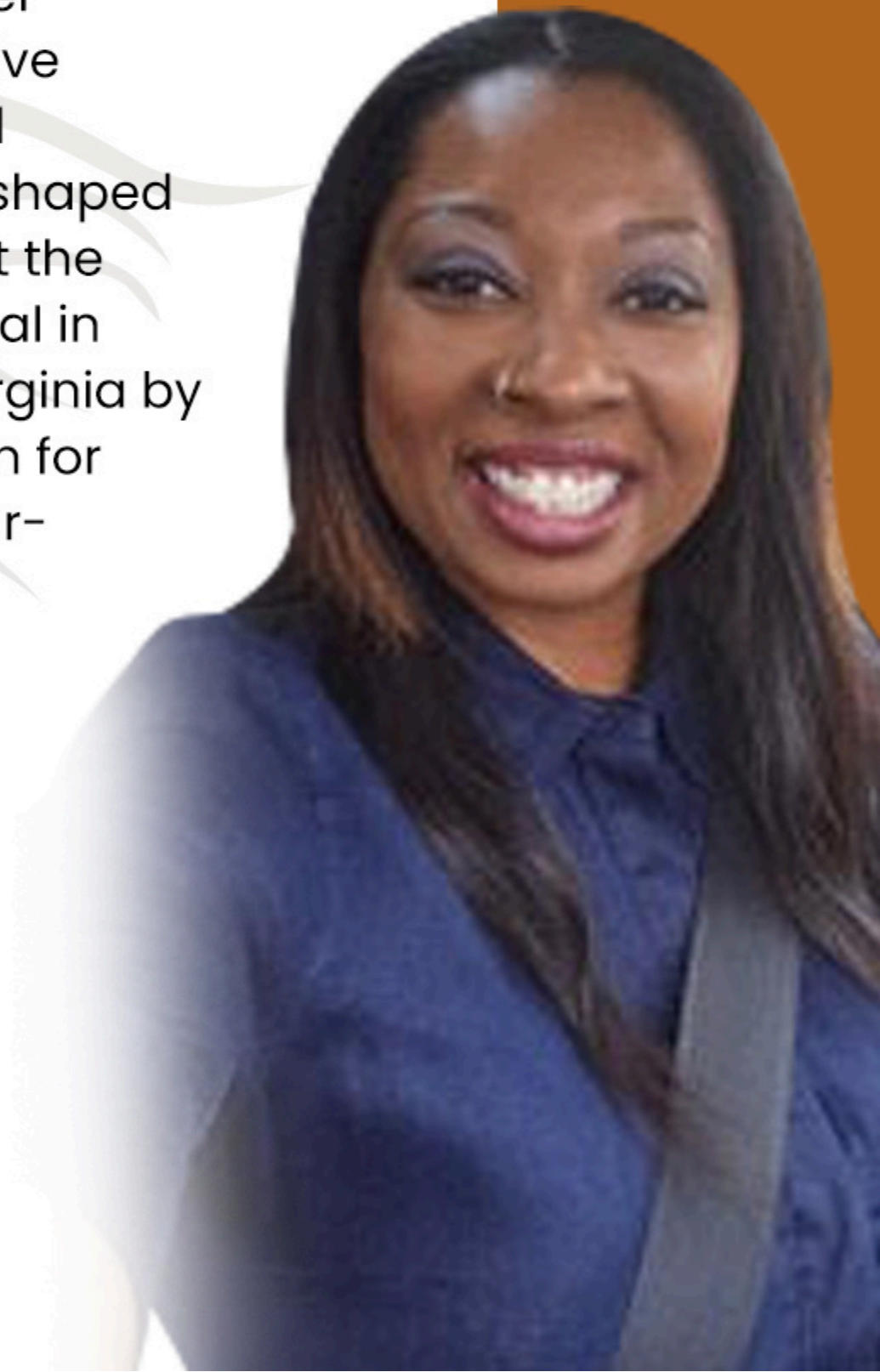




**CONGRATULATIONS!**

# Tiffany Dews

Tiffany Dews is a seasoned nonprofit leader with over 15 years of experience as an Executive Program Director in the healthcare sector. Known for her strategic vision and collaborative leadership style, Tiffany has led impactful initiatives that have shaped policy and raised awareness at the state level. She was instrumental in driving legislative change in Virginia by creating a statewide exemption for pain medication, and she spearheaded the only program that led to mayoral recognition of a statewide blood disorder. Tiffany believes in the power of connection and community, consistently building bridges across systems to achieve lasting change.



**TOOREL**  
INSTITUTE FOR SOCIAL CHANGE  
The journey is meaningless without love ♥

ROOTS.  
EQUITY.  
LIBERATION.



“

Participating in the leadership program has been a valuable experience. I particularly appreciated the practical tools provided by the human resources and DEI component. One of the most impactful aspects for me was learning how to navigate different personalities and work styles—an essential skill that directly supports my new endeavor and evolving career path. This program has not only enhanced my leadership perspective but also equipped me with strategies I can apply immediately in my professional journey.

- **TIFFANY DEWS**



**TOOREL**  
INSTITUTE FOR SOCIAL CHANGE  
The journey is meaningless without love ♥

ROOTS.  
EQUITY.  
LIBERATION.

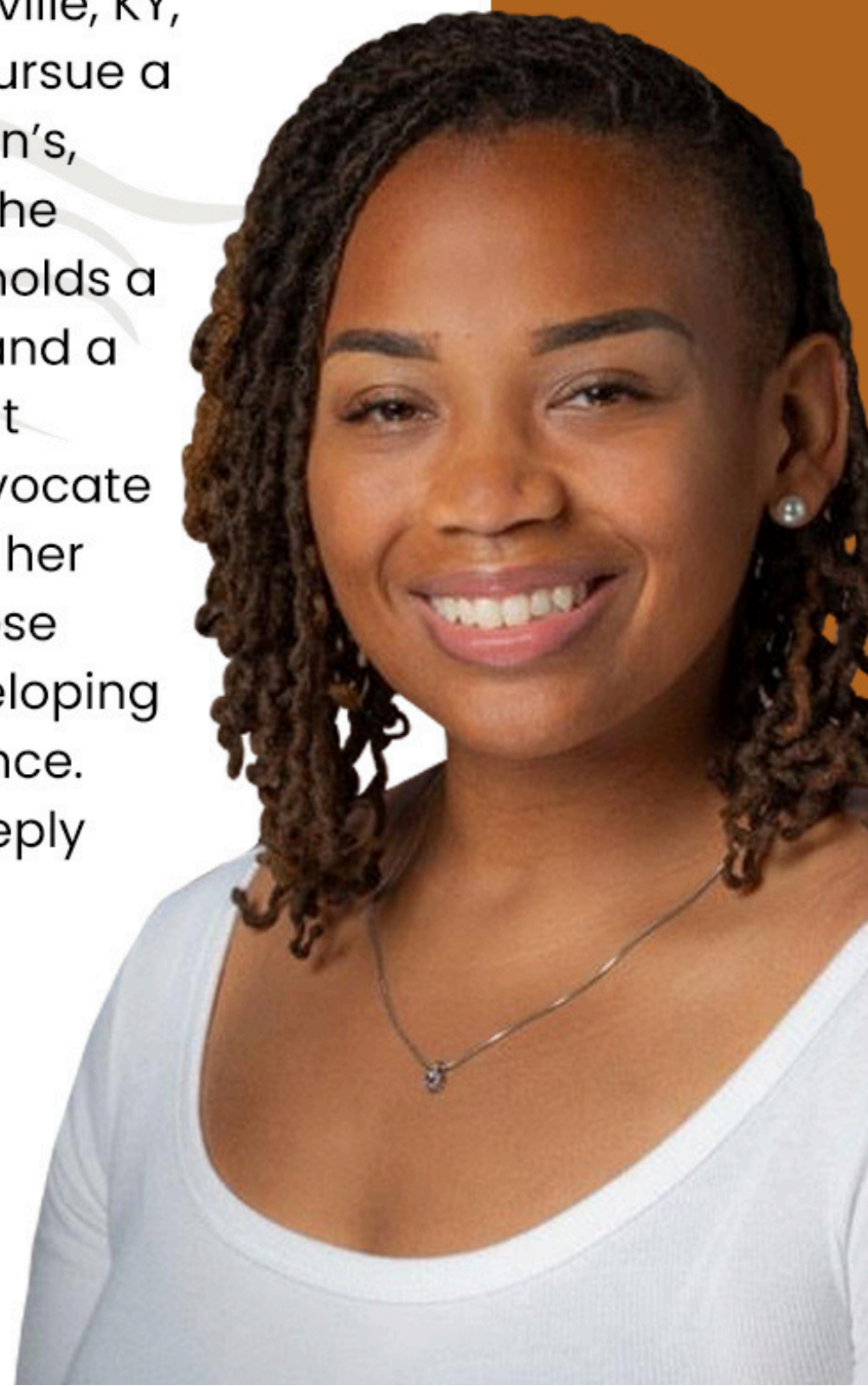




**CONGRATULATIONS!**

# Morgan Moore

Morgan Moore is a mother, aunt, poet, partner, advocate, and doula. She currently works as a program manager for eleven24. Originally from Louisville, KY, she moved to Cincinnati, OH, to pursue a second master's degree in Women's, Gender, and Sexuality Studies at the University of Cincinnati. She also holds a BA in Religion from Lane College and a Master's in Divinity from Vanderbilt University. As a sexual assault advocate and preventionist, she has honed her ability to amplify the voices of those who are often silenced while developing strategies to prevent sexual violence. As a Black Feminist, Morgan is deeply committed to educating her community to help end gender-based violence in the Black community.





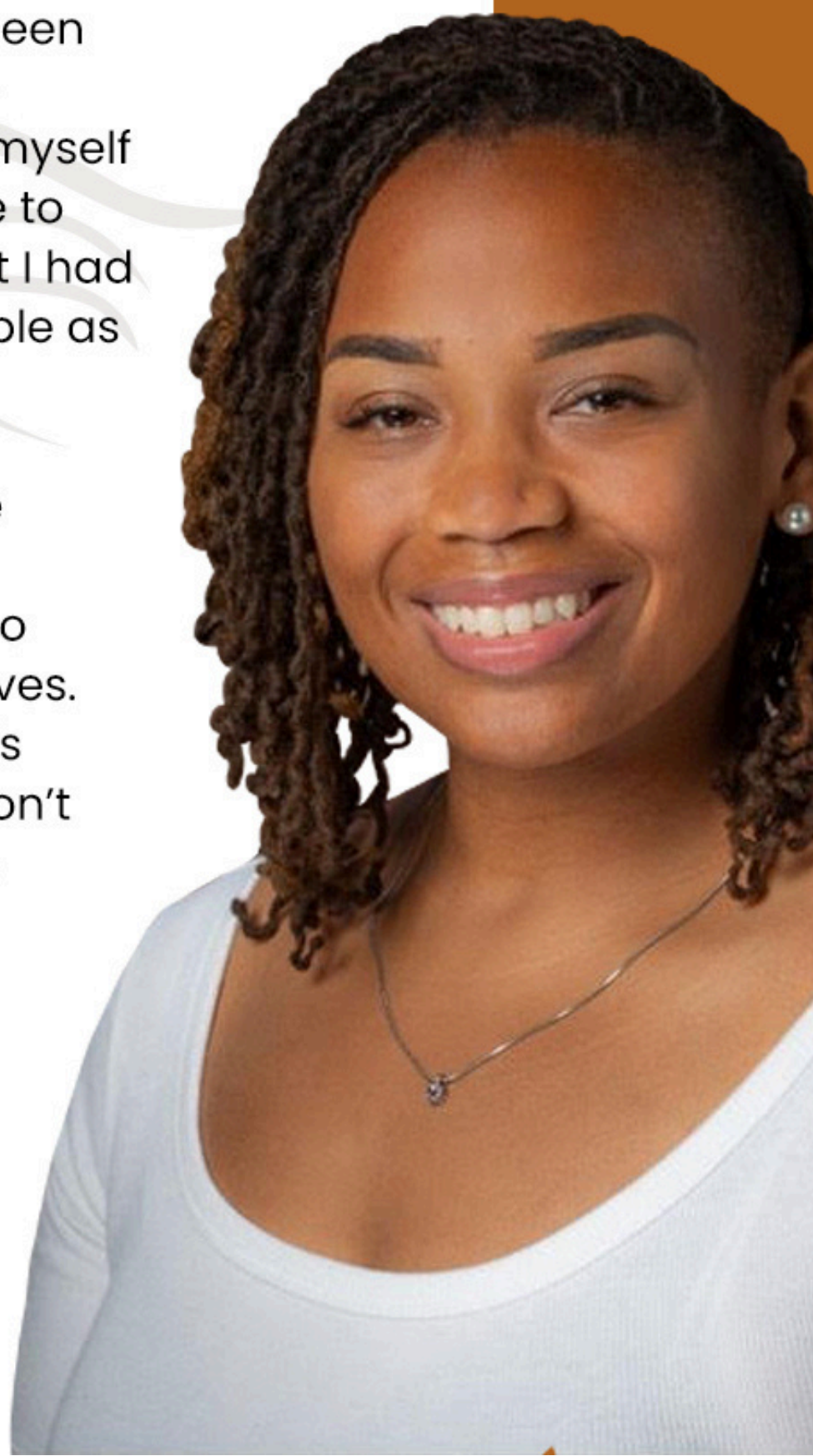


Being part of this cohort has reignited a fire within me, one that had been extinguished by environments and people who valued productivity over people. In recent years, I've come to realize that my voice had been gradually silenced, and with it, my confidence in my own talents and abilities began to fade.

Within this cohort, I've found space to process the new responsibilities I've been entrusted with at eleven24, and more importantly, to rebuild confidence in myself and trust in leadership. I've also come to understand that the support I thought I had in past roles wasn't as real or as reliable as I believed.

I'm incredibly grateful for the time I've spent in the company of like-minded women. Women who have poured into me simply by showing up as themselves. As I continue to grow in my career, this experience has reminded me that I don't have to do it alone and that my voice still matters.

**- MORGAN MOORE**





**CONGRATULATIONS!**

# Tonjie Reese

Tonjie is a Detroit native, advocate, preventionist, and founder of eleven24, a program dedicated to reimagining gender based violence prevention through a lens of liberation and community. Her work in the movement began as a sophomore in high school, when she participated in a traveling play focused on dating abuse. Her expertise has led to numerous training workshops for caring adults on ways to center marginalized youth in their work and developing culturally specific resources for organizations. In her many years of youth-serving and gender-based violence work, she has held roles as a prevention program director, national community initiatives coordinator, and senior program officer – always centering the experiences of Black youth. She has presented at numerous conferences, including the National Sexual Assault Conference and has built partnerships with several violence prevention programs. Tonjie sits on the IPV Prevention Advisory Board and partners with the National Network on Domestic Violence to create resources focused on technology abuse among young people. She is a firm believer that prevention is possible. Tonjie holds a BS in Behavioral Science and a MA in Education, Leadership, & Change.



**TOOREL**  
INSTITUTE FOR SOCIAL CHANGE  
The journey is meaningless without love ♥

ROOTS.  
EQUITY.  
LIBERATION.



“

Arlene has created something truly special with the TooREL Leadership program. Each week was filled with intention, brilliance, connectedness, and space to be vulnerable as leaders. The instructors were amazing! Over the weeks I felt validated as a leader, and also identified ways I can grow. I will keep the tools and learnings with me as I continue to build my team!

- **TONJIE REESE**



**TOOREL**  
INSTITUTE FOR SOCIAL CHANGE  
The journey is meaningless without love

ROOTS.  
EQUITY.  
LIBERATION.



**CONGRATULATIONS!**

# Timike Boyd Jones

Timike Boyd Jones serves as a Program Director at the Indiana Coalition Against Domestic Violence (ICADV). Since joining ICADV in 2018, she has led efforts to promote effective, efficient, and ethical primary prevention strategies through training and technical assistance across Indiana and on national platforms.

Before her time at ICADV, Timike held various roles in state government and the nonprofit sector, working to enhance safety and wellness for Hoosiers—especially in communities with the greatest needs. She is a strong advocate for collective action and has collaborated with partners to address shared risk and protective factors across multiple social issues.

Timike has contributed her expertise to numerous statewide and national collectives, committees, and advisory groups focused on preventing harm and improving service delivery in areas such as child abuse, suicide prevention, health equity, juvenile justice, maternal health, and domestic and sexual violence.

In her current role, she continues to develop and implement primary prevention and collaborative strategies, she is also responsible for ensuring the highest quality of abuse intervention programs in Indiana. Additionally, she is also deeply committed to fostering inclusive workplaces where all employees feel welcomed, valued, and empowered to reach their full potential. Her work includes shaping organizational policies and practices that support equity and professional growth.

Timike holds a Bachelor of Science in Criminal Justice and Criminology and a Master of Science in Human Services. In her free time, she enjoys cooking, spending time with her family, and taking walks.





“

The Collaborative Leadership program has truly been a gift. In a time marked by uncertainty, it was incredibly nourishing to be in community with such brilliant, capable, informed, resilient, and thoughtful women leaders. Each week, guest speakers generously shared their wisdom and expertise, and I grew because of it.

Beyond the speakers, I learned so much from the women in the cohort. We built a community that I know will last far beyond the program itself. I'm especially grateful to Arlene, whose audacious leadership continues to create empowering spaces for growth, connection, and transformation

- **TIMIKE BOYD JONES**



**TOOREL**  
INSTITUTE FOR SOCIAL CHANGE  
The journey is meaningless without love ♥

ROOTS.  
EQUITY.  
LIBERATION.



**CONGRATULATIONS!**

# Heather Campbell

Heather Campbell has been an advocate, trainer and leader in the domestic and sexual violence fields for close to 30 years. She joined New York State Coalition Against Domestic Violence as the Deputy Director in 2023 where she leads training, technical assistance and resource development for domestic violence advocates across New York State. Prior to that she worked for over 25 years at the Advocacy Center of Tompkins County first as a Domestic Violence Legal Advocate, then as the Director of Education and Training, and for a decade as the Executive Director. Heather has particular interest and expertise in the development of trauma informed survivor driven services, organizational capacity building, the intersection of substance abuse and domestic violence, survivor centered safety planning and serving LGBTQI+ survivors. Her education background includes a BA from Wells College, and a Master of Social Work from Binghamton University.



**TOOREL**  
INSTITUTE FOR SOCIAL CHANGE  
The journey is meaningless without love ♥

ROOTS.  
EQUITY.  
LIBERATION.



“

Participating in the Collaborative Leadership Program has shaped how I'm approaching leadership and challenged me in the best possible ways. As an aspiring ally it challenged me to confront my own assumptions and to think deeply and mindfully about the ways that power and privilege operate in group and leadership dynamics. I've deepened my understanding of what it means to lead with humility and accountability. The program values the spirit of continuous learning and the trainers were both inspiring and practical. I'm profoundly grateful for the experience and the opportunity to participate.

- HEATHER CAMPBELL



**TOOREL**  
INSTITUTE FOR SOCIAL CHANGE  
The journey is meaningless without love ♥

ROOTS.  
EQUITY.  
LIBERATION.



**CONGRATULATIONS!**

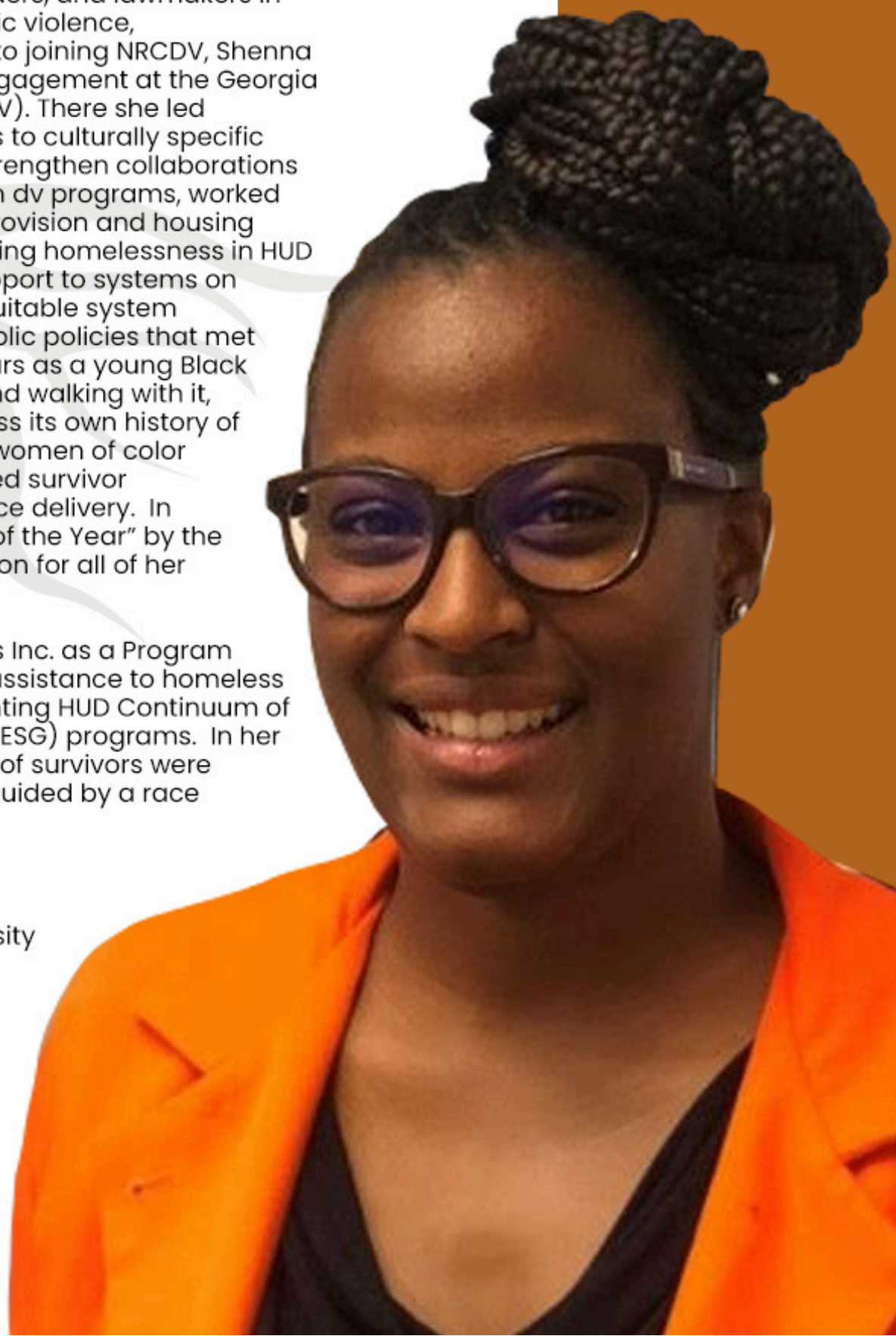
## **Shenna Morris**

Shenna Morris (Black/African American; pronouns: she/her/hers) is a daughter, mother of two, wife, and creative hustler with a twist. Represented in each of these identities is Shenna's 15 plus years as a social justice advocate. Drawn to the gender-based violence movement because of her lived experience as a child-witness survivor, Shenna joined NRCDV as the Director of Policy in 2021 and became the Vice President of Policy and Systems Change in 2023. In this role she provides leadership support to NRCDV's National Capacity Building Center on Safe and Supportive Housing team and leads NRCDV's public policy efforts.

Shenna has used her lived experience as a child witness survivor of domestic violence and professional experience, to lead efforts that engage and mobilize communities, stakeholders, and lawmakers in addressing the intersecting issues of domestic violence, homelessness, racism, and oppression. Prior to joining NRCDV, Shenna was the Director of Policy and Community Engagement at the Georgia Coalition Against Domestic Violence (GCADV). There she led capacity building technical assistance efforts to culturally specific community based organizations, efforts to strengthen collaborations between community-based and mainstream dv programs, worked with system partners to strengthen service provision and housing advocacy for survivors and people experiencing homelessness in HUD housing programs, provided training and support to systems on addressing systemic racism and building equitable system responses, and advocated for responsive public policies that met dv survivors needs. In her early advocacy years as a young Black woman, Shenna, putting fear in her pocket and walking with it, led the initiation of GCADV's journey to address its own history of racism and oppression perpetrated against women of color within the organization, and how this impacted survivor experiences, advocates, and programs' service delivery. In 2018 she was recognized as the "Overcomer of the Year" by the community-based organization Rose of Sharon for all of her community-based efforts.

In 2020 Shenna joined Collaborative Solutions Inc. as a Program Manager. In this role she provided technical assistance to homeless service systems and communities' implementing HUD Continuum of Care (CoC) and Emergency Solutions Grant (ESG) programs. In her efforts, Shenna ensured that the experiences of survivors were represented, and that solution building was guided by a race equity lens.

Shenna holds a M.A. in Criminal Justice Administration from Clark Atlanta University and a B.A. in Political Science from the University of West Georgia. Living into her value of staying grounded and well, Shenna likes to play in the dirt with her garden plants during her free time.



**TOOREL** ROOTS.  
EQUITY.  
LIBERATION.  
INSTITUTE FOR SOCIAL CHANGE  
The journey is meaningless without love ♥



“

The rich emphasis on leadership character that the Collaborative Leadership Cohort imprinted on me is something that I'm certain will refocus me and continue to keep me grounded on my growth journey. The wisdom sown into us through the facilitators and the lasting community created has truly been a gift. I'm looking forward to seeing how Arlene's vision to support Black women's leadership will continue to grow and I'm looking forward to sharing the impact of this effort with other leaders.

– SHENNA MORRIS



**TOOREL**  
INSTITUTE FOR SOCIAL CHANGE  
The journey is meaningless without love ♥

ROOTS.  
EQUITY.  
LIBERATION.





**TOOREL**  
INSTITUTE FOR SOCIAL CHANGE  
The journey is meaningless without love ♥  
ROOTS.  
EQUITY.  
LIBERATION.

# Collaborative Leadership Program

## October 2025 Cohort

### INVITATION TO APPLY

#### ABOUT THE PROGRAM

This transformative 14-week experience explores the powerful intersection of leadership, culture, inclusivity, and wellness.

Designed as a sacred space for growth, healing, learning, stretching, strategizing, authentic connection, and intention-setting, the program empowers leaders to navigate complex and ever-evolving environments with boldness, empathy, vulnerability, and authenticity.

Grounded in the belief that leadership is more than a title, participants leave the program with a clear definition of collaborative and inclusive leadership, greater clarity around their leadership values and long-term goals, practical tools to influence organizational culture, and strategies to build sustainable, thriving teams—all while prioritizing caring for self, collective wellness, and shared accountability.

#### WHY APPLY?

- Learn from expert facilitators with deep experience in equity-centered leadership
- Engage with an innovative, one-of-a-kind, by-and-for-us curriculum
- Connect with a powerful community of like-minded changemakers
- Experience meaningful personal and professional growth
- Receive individualized mentorship and group coaching
- Small cohort of 8–10 leaders to ensure deep, meaningful connection

#### WHO SHOULD APPLY?

We welcome seasoned, new, and emerging leaders across all sectors. We strongly encourage Black women to apply.

Aspiring allies committed to advancing equity, supporting the well-being of Black women, and centering the leadership of people of color are also welcome to participate.



**Applications open Sept 2025**

For more info or to apply, contact:  
[info@toorelinstitute.org](mailto:info@toorelinstitute.org)