

# Join our growing team!

## Job Description

As UI/UX Developer, you will help shape major features and own areas of work from design through completion. You will influence the design and development process, help ensure that milestones are met within the timeline, and that work is reviewed for quality assurance and delivery. Working closely with Product Management, Development, and our user community, you will be the advocate for great design and all things usability. This is a position with lots of variety and growth opportunities.

## Responsibilities

- Designing holistic systems, flows, and interfaces that are simple, elegant, and beautiful through detailed wireframes, visual compositions, and prototypes that communicate design intent, and client and user feedback; you will own the design process from inception to realization (and beyond!)
- Drawing insights by collaborating with Plain Language Experts and Linguists, and turning those insights into tangible design solutions
- Being a relentless advocate for accessibility, usability, and inclusiveness
- Leading the selection process for which design tools we adopt, and continuously seek to be well-informed regarding new software and design concepts
- Collaborating with Development on all the details that make an experience delightful through the creation and maintenance of design systems or design languages, documentation, and interaction specifications to ensure future congruence
- Managing time effectively and executes according to commitments
- Bringing all your creativity to the table – and being comfortable with and professional about the ideas of others
- Acting as liaison between Rabbit and the larger UI/UX community
- Being eager to wear many hats that might change day to day – we're a growing company!

## Skills

- 3-5 years of UI/UX experience, preferably in a SaaS software environment
- Portfolio of work demonstrating creative thinking, problem solving, process and quality spanning multiple digital platforms

- Effective communication skills, both orally and in a variety of written and diagrammatic forms
- Proven interpersonal skills, client relation skills, and ability to work in a team environment
- Mastery in HTML/CSS
- Basic understanding of ReactJS/JSX
- Familiarity/experience working with WCAG standards and their impact on design
- A deep appreciation and understanding of user experience (including research, user-centered design techniques, information architecture, usability testing) and applying it to create compelling digital experiences
- A keen ability to pick up new technologies
- To be with the team in the office at least 3 days a week (some remote work allowed)