## Personality Plus Florence Littauer Ebook Indonesia 17

31 Wants credit	Workaholic	Withdrawn	Worrier
32 Talkative	Tactless	Too sensitive	Timid
33 Disorganized	Domineering	Depressed	Doubtful
34 Inconsistent	Intolerant	Introvert	Indifferent
35 Messy	Manipulative	Moody	Mumbles
36 Show-off	Stubborn	Skeptical	Slow
37 Loud	Lord over others	Loner	Lazy
38 Scatterbrained	Short-tempered	Suspicious	Sluggish
39 Restless	Rash	Revengeful	Reluctant
40 Changeable	Crafty	Critical	Compromising

## Totals-Weaknesses

## Combined Totals

Now add up the totals from Strengths and Weakness columns to get your combined totals. You should have 4 numbers.

This test is very easy to interpret. Once you've transferred your answers to the scoring sheet, added up your total number of answers in each of the four columns, and added your totals from both the strengths and weaknesses sections, you'll know your dominant personality type (highest number) and least dominant type (lowest number).

You'll also know what combination you are (e.g. Choleric/Sanguine; Melancholy/Phlegmatic). Keep in mind that this assessment is only as accurate as the answers you've given. There is a margin for error because these answers are how you view yourself. For a real eye opener, have someone close to you take the assessment with you in mind. You'll see how you come across to others.

See the PDF document, *Understanding Your Personality Scores*, for details about your primary and secondary personality types. Two important things to remember:

- 1. We are dynamic, complex and individually unique human beings. Each of us have the potential of being any one of the personality types should the need arise. However, there is one personality type you default to most often. Personality assessments are guides to help you EffST, understand more about yourself; then understand more about others and how you interact/communicate with them. Be careful not to place people in a box!
- Don't get too hung up on the term "weakness" in this profile. The reality is your "weaknesses" are strengths gone way out of control, overboard, off the chart! All you need to do is back off a bit in a "weakness" area, and you'll see positive results.

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