

Grace Crossing: Lead Pastor Job Description



Shepherd a Community, Not Just a Crowd: Lead Pastor Opening in Moundridge, Kansas 🌱

Tired of the big-city hustle? Ready to lead a church that feels like a family in a place where people genuinely look out for one another? **Grace Crossing Church in Moundridge, KS** is searching for a **Lead Pastor** to join our tight-knit, Christ-centered community. This isn't just a job; it's a chance to immerse yourself in meaningful ministry and a supportive, small-town life.

The Ministry: Biblical, Relational, and Mission-Focused

Our Mission: The mission of Grace Crossing is to be a church that reaches disconnected people and equips them to fully engage with Jesus. We're a multigenerational church dedicated to helping people **know Jesus, grow in their faith, and go share His love** with others.

Your Role: Primary Shepherd and Teacher

- **Faithful Preaching:** Serve as the primary teacher (preaching >80% of Sundays), delivering Biblically sound, Christ-centered sermons that are relevant to everyday life.
- **Elder-Led Leadership:** Shepherd the body as one of a plurality of elders, providing vision-casting and spiritual guidance while working alongside peers on the Elder Board.
- **Relational Discipleship:** Cultivate a vibrant culture of discipleship, prayer, and joyful worship, empowering members to serve using their unique gifts.
- **Pastoral Heart:** Provide thoughtful pastoral care—from counseling to hospital visits—caring for the whole church family.

Qualifications and Skills

Personal Qualifications Summary

We seek a man who meets the **Biblical qualifications of a pastor** (1 Timothy 3:1–7; Titus 1:5–9), demonstrating an **unwavering devotion to Jesus Christ** and the authority of Scripture. This candidate must have a genuine **love for people**, a commitment to **personal spiritual discipline**, and a **proven track record of making disciples**. We are looking for a humble and teachable spirit.

Professional Qualifications Summary

The ideal candidate will possess a strong educational background (seminary/Bible college degree preferred) and **experience preaching/teaching the Word** and **shepherding a church**. Key skills include the ability to **lead and develop staff/volunteers**, work effectively with an **elder board**, and ensure alignment with Grace Crossing’s doctrinal statement and mission.

Personal

- A clear testimony of faith in Jesus Christ and devotion to His church and mission
- Meets the Biblical qualifications of a Pastor (1 Timothy 3:1–7; Titus 1:5–9; 1 Peter 5:1–4)
- Unwavering commitment to the authority of Scripture as the foundation of truth
- Practices personal spiritual disciplines and discipless their family
- Participates in relationships that provide accountability, encouragement, and growth.
- Genuinely loves and cares for people and desires to help them connect to Christ and His church
- A proven track record of making disciples and a commitment to ongoing relational discipleship
- A humble and teachable spirit with a desire to grow

Professional

- A ministry/theology degree from an accredited seminary or Bible college (preferred)

- Experience in preaching/teaching the Word, shepherding a church, and leading staff and volunteers
- Alignment with Grace Crossing's doctrinal statement and mission
- Willingness to pursue FEC credentialing/ordination as appropriate
- Able to work effectively with an elder board as a leader among peers
- Ability to manage and develop staff and ministry leaders
- Flexible and willing to adjust schedule as needed to meet the needs of the church family

The Community: Life in Moundridge, KS

Moundridge is a **close-knit, family-oriented community** in central Kansas, known for its friendly atmosphere and quality of life. Grace Crossing serves the neighboring communities of Hesston, Halstead, Inman, Goessel, Newton and more!

Moundridge USD 423: Academic Excellence and Champion Athletics 🏆

Your family will thrive here! Moundridge Unified School District (USD 423) is dedicated to empowering students for successful futures, boasting a strong reputation in both academics and athletics.

- **Academics:** Our schools are highly regarded, ranked **#2 in Best School Districts in McPherson County**. Moundridge High School students maintain an average GPA of **3.63** and an impressive average **ACT score of 25**, with a focus on college readiness.
- **Athletics:** Home of the **Wildcats**, our programs are highly competitive. The district is recognized as a great place for student-athletes, with a history of success, including sending **Boys and Girls Basketball teams to the State Tournament and Recent State Track Champs!**

A Growing and Financially Stable Community 📈

Moundridge is a community focused on progress and security. The town has seen recent population growth and features a high rate of home ownership. Our diverse economy ensures stability, while the church itself is on solid financial ground, allowing us to focus on mission, not maintenance.

Grace Crossing: A Downtown Community Hub 🏡

Grace Crossing is located centrally at **111 W Cole St**, placing us right in the middle of Moundridge's **exciting downtown atmosphere**. Our central location reflects our deep commitment to being an accessible and active hub for ministry in the community and the surrounding 30-mile radius.

Ready to Answer the Call?

If you meet the Biblical qualifications of a Pastor and have a proven track record of faithful leadership, teaching, and relational discipleship, we want to hear from you! We offer **full-time employment with benefits** and a rewarding opportunity to plant your life and ministry in a community that is ready to be led.

How to Apply

Send your **resume** and a **cover letter** explaining your calling and vision for ministry to:
GraceCrossingSearchCommittee@gmail.com

Learn more about us at: <https://www.gracecrossing.tv/> and
<https://www.gracecrossing.tv/job-postings>