

Junior Fullstack Developer

Job Description | May 2026

Wysa: The World's Leading AI Innovation in Mental Health

Adoption, Engagement and Accessibility

- 11 million lives covered in 95+ countries
- 750 million conversations
- 60+ enterprise partners (across Employers, Insurers, Universities, and Public and Private Health Institutions)
- 4x engagement, 10x access to mental health

Clinical Outcomes and Efficacy

- Most evidence of any mental health app
- RCTs with Harvard, Columbia and other leading researchers
- 90% user helpfulness, 4.9 star rating
- 30% proven improvement in anxiety & depression symptoms
- Recognized by Bill Gates; showcased at World Economic Forum



[Wysa](#) is an advanced AI-based digital companion for behavioral health that is a global tech leader in mental health. We are popular with employers, payors and healthcare providers due to its scalability and low cost. Being an AI based app, Wysa overcomes the stigma and privacy concerns that often prevent people seeking help for their mental health.

Roles & Responsibilities

Location: Remote/Bangalore, Karnataka

Experience Level: Entry Level

This is an opportunity to join the engineering team of a fast-growing global mental health company. As a **Junior Fullstack Developer**, you will work closely with cross-functional teams to build seamless, scalable, and high-performance user experiences that power Wysa's AI-driven platform end-to-end.

Role & Responsibilities:

- **Core Development:** Design, build, and maintain both frontend and backend components of Wysa's platform while writing clean, modular, testable, and production-ready code.
- **Feature Development:** Build performant, reusable, and user-centric features by participating in the overall application lifecycle.
- **UI & Experience:** Develop intuitive, responsive, and accessible user interfaces using modern frontend practices.
- **API & Data Handling:** Integrate frontend components with REST APIs, manage data flow, and work with MongoDB data models.
- **System Stability:** Debug, troubleshoot, and resolve production issues to improve platform stability and reliability.
- **Optimization:** Continuously optimize performance across frontend and backend layers for scalability to support millions of users.
- **Collaboration:** Work closely with backend, AI, DevOps, design, and product teams to deliver features end-to-end.

- **Code Quality:** Participate in code reviews and engineering discussions to improve code quality and maintainability.
- **User Advocacy:** Be the user's voice while making product and experience decisions.
- **Best Practices:** Follow secure coding, privacy-by-design, and secure SDLC practices aligned with Wysa's security and compliance standards.
- **AI Integration:** Demonstrate practical familiarity with AI tools to improve development workflows and productivity.

Qualifications:

- Bachelor's / Master's degree in Computer Science, Information Technology, or a related field.
- Hands-on experience of 1 -2 years in Fullstack development or similar roles.
- A proactive mindset with a passion for quality, performance, and continuous improvement.

Must-Have Skills:

- Strong proficiency in JavaScript
- Experience with NodeJS, ReactJS, and MongoDB
- Experience building UI with Material UI
- Strong problem-solving skills and a creative mindset

Preferred Skills:

- Comfortable using AI tools (e.g., Copilot) to enhance productivity
- Understanding of API integration and system design
- Exposure to agile development environments
- Strong sense of ownership and user empathy

Team Building & Leadership

- Want to interact with all levels of the company including senior leaders and cross-functional teams
- Love problem solving and thrive on handling multiple projects and tasks
- Foster strong professional relationships with the full organization
- Sense of ownership and pride in your performance and its impact on company's success

Why work at Wysa?

At Wysa, we do things a bit differently. You won't find us stuck in the same old corporate loops of old-fashioned hierarchy and mindless monotony. Instead, you'll find us in the cyberspace revolutionizing traditional mental healthcare and creating the world's most advanced conversational AI for behavioral health, all while wearing a party hat via Zoom filter!

- Wysa is expanding its footprint across the world, and fast. You will play a **high-impact role** here!
- Get first-hand exposure to a global team
- Work with the Industry leaders as the founders and senior team members are from IITs, IIMs, London School of Business and have held top positions across Goldman Sachs, Pearson, Microsoft leading cross functional global teams
- We offer **flexible work hours** and a culture where you are more than just your job designation.
- We work hard, but we rest and avoid burnout at all costs. Expect a range of employee benefits and much more!

In Their Own Words

"The most noteworthy thing I get from Wysa is 'learning' and skill set development. Through Wysa, I am able to improve my thought process as we implement a wide range of applications. I get a good exposure to the whole product and it gives me a kind of completeness. I am also able to explore things on a much deeper level which helps me to enhance my productivity. Also, the team is very welcoming in accepting any new initiatives."

- Rakesh Makam, Lead Backend Developer

Buzzwords

Google funded, VC funded, profitable, has achieved breakeven, global team, global customers, product company, Apple awarded product, Harvard research partner, Google Play Best App of 2020, supports patients through the NHS pathway, launched the Employee Mental Health Report 2023 at the WEF's Annual Meeting, Made in India, Made for the World!

Contact Details

If you are sold, please fill this [Google Form](#) to apply. We look forward to meeting you!