

NEW PATH ANNUAL REPORT | 2015



New Path

THE NEW PATH, INC
newpathserves.org

From The Executive Director

The past year was marked by tremendous and positive change for our organization. New servants, new neighbors to serve, new staff members, new board members, new programs; everything just seems to be so new! And as we are surrounded by all this change and all this novelty, it has breathed a new sense of life and excitement here at New Path.

Perhaps one of the signs of a stable and viable organization is its ability to change while standing firm on its principles. Rest assured, no matter how much change there is, who we are will not change. New Path is still committed, and will always be committed, to serving Christ and serving people.

Through all of this change, our organization has been recognized for our commitment to transparency and stewardship as we were designated as a Four Star Charity from Charity Navigator and also recognized as an Accredited Charity from the Better Business Bureau.

The last year also provided new opportunities to serve. We reimagined our Gateway Café program into Open Table, which was highlighted by an amazing Thanksgiving meal prepared for 200 individuals by the culinary arts students at the Upper Valley Career Center.

New Path also saw the formation of the Bologna Brigade, a low-cost, high-impact ministry that helped feed children in Piqua. In seeing needs that can be met and working with other ministry partners, the brigade was able to provide food for children in the most vulnerable parts of Miami County.

The upcoming year will undoubtedly be another great year filled with wonderful opportunities. But, in the meantime, let's take a moment to look at all the wonder and amazement that occurred here at New Path in 2015.



Thanks for reading,
William Lutz
Executive Director
The New Path, Inc.



The New Path, Inc.

Our Staff

William Lutz, *Executive Director*

Jeanne Lasko, *Administrative Associate*

Nicole Land, *Program Coordinator, Fort McKinley*

Sherry Loschi, *Program Coordinator, Tipp City*

Tom Downs, *General Manager, GIVE*

Jim Dunkel, *JJ's Furniture and Donation Manager*

Carolyn Garver, *Associate Manager, GIVE*

Denita Gibson, *The Point Food Pantry Manager*

Linda Kremer, *Accountant*

Elaine Myers, *Co-Manager, Anna's Closet*

Jan Rust, *Co-Manager, Anna's Closet*

Brenda Slifer, *Co-Manager, Anna's Closet*

Evelyn Alder, *Manager, The Gleaning Place*

Our Board of Directors

Adam Blake, *Chairperson*

Muffet Andrews, *Vice Chairperson*

Wes Young, *Treasurer*

Margie DeHays

Jake Matthias

Kari Peters

Karen Smith

The New Path Mission

Our Mission is to love our neighbors by assisting with **basic needs** and creating a community that **supports stability** and **fosters transformation**.

New Path works on this mission in **over 14 separate ministry areas**; several of those ministry areas are outlined below.

Our Ministry Areas



Retail Outlets (The Gleaning Place, Anna's Closet) - These retail outlets provide resale of gently used items to help fund our mission and to provide outreach to the communities we serve.



Open Table - Open Table provides a full-course meal at no charge prepared and served by various cell groups in the church and from the community. Dinner is served on Monday at 5:30pm with a message of hope and a time of fellowship. Following the message, those in need of groceries may meet with an interviewer for additional assistance available through the food pantry.



C.A.R. Ministry - The C.A.R. Ministry is where broken vehicles and broken lives meet and become redeemed through the love of Christ and the body of believers. The C.A.R. Ministry is committed to putting families back on the road.



GIVE - The purpose of GIVE Medical Ministry is to provide assistance at no charge to people with medical needs, particularly those having limited financial resources, so as to improve their physical health and independence, as well as their emotional and spiritual well-being.



J.J.'s Furniture - J.J.'s Furniture receives donations of furniture and household goods, which are now distributed by referral through partnerships with local agencies.



Tipp City Food Pantry - Located in the South Campus Discipleship Center, the Tipp City Food Pantry provides families with healthy choices for food. Households can visit the food pantry once a month on Tuesday, Wednesday or Thursday afternoons, or Monday evenings. To receive assistance, a photo ID and proof of address which is dated within the last 30 days and is postmarked with name and address is required.

The Point Food Pantry - Located at 506 E. Main Street in Trotwood, this pantry provides a "choice" food pantry where families can choose food items that fit their families' needs once a month on Tuesday, Wednesday or Thursday, or the third Saturday of each month. To receive assistance, a photo ID and proof of address which is dated within the last 30 days and is postmarked with name and address is required.

GED Tutoring - A certified teacher is provided through Miami Valley Career Technology Center (MVCTC) to offer tutoring to persons working towards their General Equivalency Diploma (GED). Classes are held from September through May on Tuesdays, Wednesdays and Thursdays.



Ohio Benefit Bank is a public/private partnership that connects low and moderate income Ohioans with free tax preparation and access to potential public benefits and work supports through an online system. For more information visit ohiobenefits.org.

Fort McKinley Computer Lab - Six computer stations on high speed Internet are available to GED students, community members and Ohio Benefit Bank applicants. A brief application is needed to use the computers.



Fort McKinley Homes - New Path is in partnership with CountyCorp, Fort McKinley Campus, Harrison Township, Oberer Development and Montgomery County to provide 25 quality, single-family homes to low income families in the fifteen-block area of the Fort McKinley neighborhood.



Ministry Highlight: Open Table

In 2015, Gateway Café was reimagined as Open Table. Through Open Table, individuals and families are welcome to a free meal and a time of fellowship and community. Families are served at their table in a caring and welcoming atmosphere.



Ministry Highlight: Bologna Brigade

In 2015, New Path started a new ministry designed to help some of our most vulnerable neighbors, our children. In partnership with the Piqua Corps of the Salvation Army, the Bologna Brigade was formed to help provide kids bologna sandwiches to eat over the weekend. Every Friday, the Bologna Brigade went out to meet, greet and feed the youngsters in the City of Piqua.

Our Covenant With You...

Our supporters, servants and clients are all a very important part of the relationships we have developed at New Path. In fact, these relationships are foundational to the work that has been done in our numerous locations.

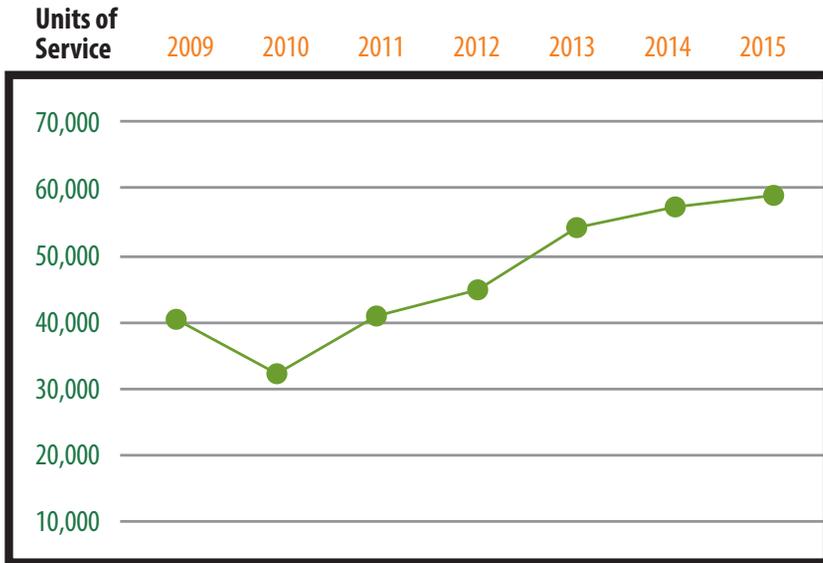
As part of our renewed commitment, we have developed a covenant agreement with our supporters, servants and our clients. It is through this agreement that everyone who interacts with our organization and can understand the guiding principles that we operate under to help bring stability to people and transformation to our communities.

- We will embody the **Spirit** of Christ in all we do.
- We will respond with **Speed** to the interests of those around us.
- We will provide exceptional **Service** in tangible ways.
- We will create physical, relational and spiritual zones of **Safety**.
- We will work **Smart** to consistently improve ministry potential.
- We will create ordinary **Saints** to accomplish the mission of an extraordinary God.



Program Outputs

The services provided by New Path have consistently grown over the last six years. In 2015, our organization provided nearly 59,000 units of service, the highest number we have ever achieved. Each year, our service units grow by approximately 8%.



Perhaps even more amazing is the amount of **servant hours** New Path received from members of the community. In 2015, 22,843 hours of services were provided to our organization from more than 400 servants. These hours equal 11 full time equivalent employees and had a financial impact of nearly \$500,000.

Servant Hours:
22,843

Personnel Impact:
EQUIVALENCE OF
11 FULL-TIME EMPLOYEES

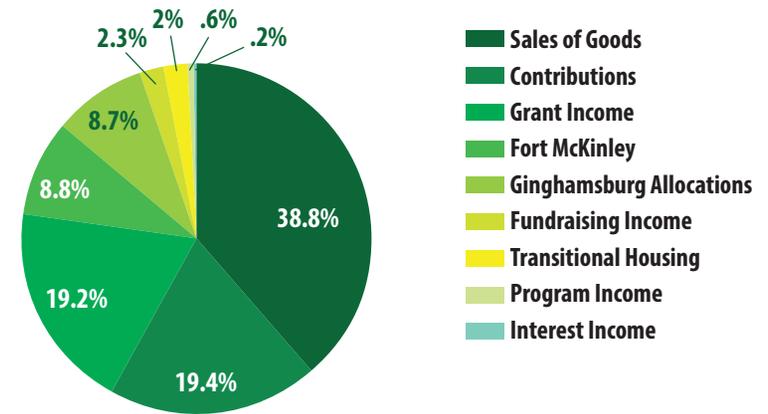
Financial Value of
Servant Time:
\$490,211

Resources and Financial Management

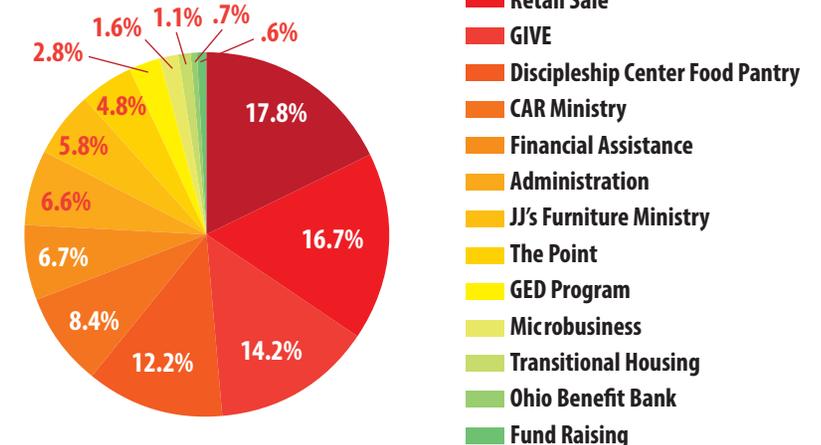
As a non-profit corporation, New Path, Inc. depends on the contributions of our friends and neighbors to help us continue to meet our mission everyday. Our organization strives to be faithful stewards of the resources we are humbled to receive in order to serve our neighbors in more than fourteen ministry areas.

New Path, Inc. values transparency and openness in every aspect of our work and also values working as efficiently and effectively as possible for the mission of Christ. One way New Path, Inc. demonstrates the commitment to transparency and efficient operations is in the recognitions it has received from the non-profit industry. Last year, New Path, Inc. was named by Charity Navigator as a Four Star Charity. This is the highest designation provided by the organization and demonstrates New Path's commitment of financial and resource stewardship. In addition, New Path, Inc. was also certified by the Better Business Bureau of the Miami Valley as an Accredited Charity.

2015 Income: \$596,376



2015 Expenses: \$571,248



Strategy Information

As New Path, Inc. embraces the future and the work that is laid before us, we are continuing to discern new opportunities for our organization to bring to make a difference in the lives of our neighbors.

In 2015, the Board of Directors of New Path, Inc. embarked on developing a new strategic plan for the organization. The plan, still in development, will provide a new mission and vision for the organization, while also providing God-inspired goals and clear objectives for our work.

New Path, Inc. Balance Sheet

| | 2014 | 2015 |
|------------------------|-----------|-----------|
| Assets | \$672,000 | \$779,000 |
| Liabilities | \$27,000 | \$89,000 |
| Total Equity | \$645,000 | \$690,000 |
| Temporarily Restricted | \$22,000 | \$22,000 |



Advocating for our Neighbors

In the spring of 2015, we were honored to have former Ambassador and Congressman Tony Hall visit New Path. Through several conversations, New Path was able to share the stories of our friends and neighbors to those who are committed to sharing our fight against hunger and injustice on local, national and international levels.

When God Shows Up!

Working with Others to Help Others

Jennifer is no stranger to the Montgomery County Corrections System. Throughout her lifetime, Jennifer has been arrested and jailed dozens of times on multiple drug and morals charges. But, by working with New Path and the Montgomery County Office of Re-Entry, Jennifer has made positive changes.

For the last twenty months, Jennifer has broken her addictions to drugs and alcohol and has found a safe, secure and clean place to live. She is gainfully employed and making a new life for herself. Way to go, Jennifer!

Demonstrating Transparency and Openness



In 2015, New Path was honored by being named by Charity Navigator as a Four Star Charity. Charity Navigator is recognized as a national leader in evaluating charities and other non-profit organizations in transparency and financial stewardship. The Four Star designation is the highest designation that is offered by Charity Navigator and demonstrates New Path's commitment to transparency and financial stewardship.



Also in 2015, New Path was accredited by the Miami Valley Chapter of the Better Business Bureau. This accreditation process tested New Path's policies and procedures against industry leading practices and demonstrates New Path's willingness to create a model organization that serves those in need.

We Honor and Respect Our Donors

All information concerning donors, prospective donors, including the names of their beneficiaries, the exact amount of the gift, the size of the estate, or any information for where there is a reasonable expectation of privacy and/or confidentiality is kept strictly confidential by The New Path, Inc., its Board of Directors, Staff and Volunteer Servants, unless written permission is obtained from the donor to release such information. More information about our Donor Privacy Policy can be found at our website at newpathserves.org.



The New Path, Inc.

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937.669.1213

Contact New Path for a complete list of assistance programs to help support yourself and/or your family through difficult times.

newpathserves.org