Experiencing **Transformative Assessment** What it Is, How it Works, and Why it Matters

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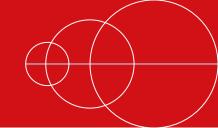
saguf & University of Bern

Agenda

- 01 WHY do we need transformative assessment?
- 02 WHAT is transformative assessment?
- 03 **HOW** does transformative assessment work?
- 04 Breakout Rooms
- 05 Discussion
- 06 Looking Ahead



Introductions



Mentimeter

Join using the QR code or numeric code to answer the questions

How do you work with assessment?

In 1 word, what is your experience like?

menti.com

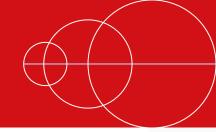
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How do you work with assessment?

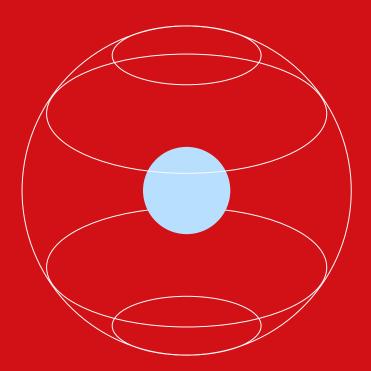


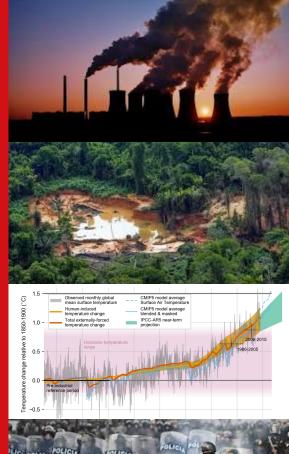


In 1 word, what is your experience like?

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different challenging sensorial mixed at the beginning inequality casestudy research method mixed method relevant
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Transformation in Scary Times







WHY do we need transformative assessment?



Limitations of traditional assessment and incompatibility with the needs of learners

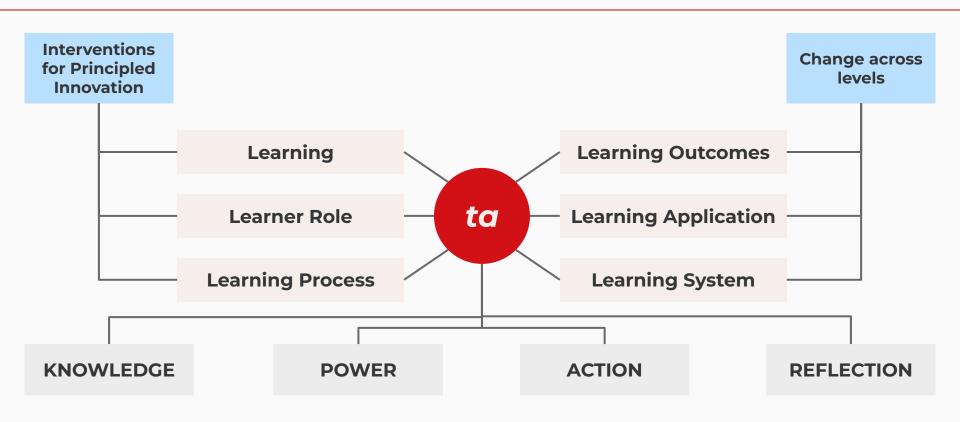
Societal factors and trends such as climate crisis, AI, contentious politics, and post-truth perspectives

Need to foster **constructive alignment** with new forms of teaching and evolving objectives for learning

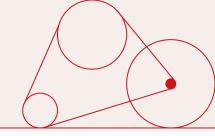
We measure what we care about, and we care about what we measure.

Donella Meadows

WHAT is transformative assessment?



HOW does transformative assessment work?



United States Example

Student-Led Rubric Co-Design

Sustainability-oriented assessment approach:

- → Participative: Inclusion, empowerment, and collaboration among students
- ➤ Normative: Deliberating values and quality standards
- ➤ Integrative: Incorporating insights from different perspectives

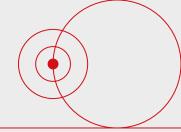
France Example

Co-Construction of Seminar

Exploratory approach in Monitoring & Evaluation course:

- → Before: Conceptual framing and discussion of learning objectives
- → During: Reflexive consideration of assessment criteria and strategies
- ➤ After: Reflection on complexities, self-responsibility, and marking

HOW does transformative assessment work?



CHALLENGES

Marking & Non-Objectivity

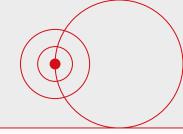
Difficulties in ensuring confidence in marks and coping with subjective/objective tensions Student Resistance

Hesitancies to engage in process and take on ownership Instructor Training

Lack of preparation or skills to feel comfortable in facilitating novel approach Institutional Support

Uncertainties or barriers to how the approach will be accepted or align with policies

Breakout Rooms



What does transformative assessment mean to you?

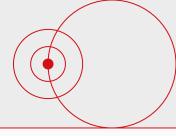
If assessment approaches change, what other educational and societal changes can this lead to?

Discuss

Reflect on the prompts and add your thoughts to the Miro



Discussion Breakout Rooms



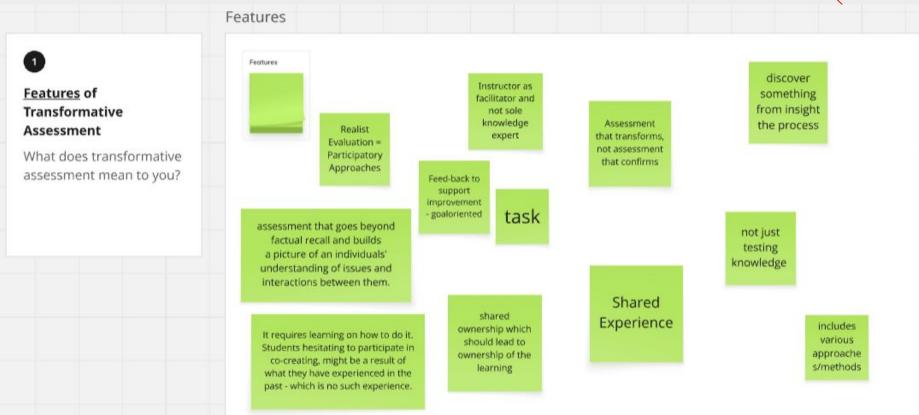
Reflections

What were some of the insights and examples shared in your breakout room?

What does transformative assessment mean to you?

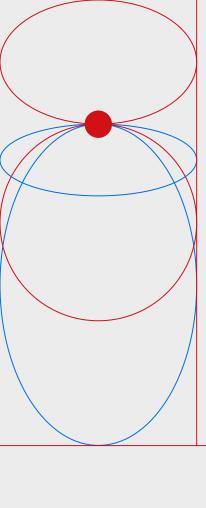
If assessment approaches change, what other educational and societal changes can this lead to?







Impacts Evidence Context-Impacts Flip goals from Different quality Mechanism-Realist standards lead to Impacts of Outcome evaluation different **Transformative** professional applications Insights Assessment among reflection real participants to skills If assessment approaches change the Increased action learning promote change, what other perspective competence Shared change regarding Skills educational and societal climate- and Experince changes can this lead to? environment When students longunderstand they will become more a new term What understanding of critical towards They will be able to develop more views works? For older generations what assessment innovative formate in workshops also in for not walking the can be (paradigm whom and firms, becouse they have learned how change) when? talk. to access complex activities with uncertain issues and how to deal with the uncertainty of their own clients and Making students UNESCO guidelines: feel they are in learners. Outcomes When older generations Phronesis charge, but that regarding Cognitive. understand they should practical they also have Socio-emotionel start walking the talk in wisdom about the responsibility and Behavioural overcoming industrial style for their learning solidarity with young everyday life domains of "controller" in a company people. Then situations assessing the "productivity" transformation can start... in measured working hours



Action Plan

How can we boldly move **transformative assessment** forward in scary times?

Thank you