

Dear Representatives and Senators,

As organizations representing a broad array of religious beliefs and faith traditions, we are proud supporters of the Pregnant Workers Fairness Act (PWFA) (H.R. 1065/S.1486). This bipartisan, common sense legislation that promotes healthy pregnancies and economic stability for working families in all communities. We write to you today with a collective voice urging Congress to pass the PWFA without delay.

Now is the time to act in the best interest of pregnant workers. Pregnant workers, especially women of color and low-income workers, continue to be denied reasonable accommodations needed to protect their health and the economic needs of their families.

This legislation has strong bipartisan support as is proven by its passage through the House of Representatives and the Senate Health, Education, Labor and Pensions Committee. The upcoming March budget process provides a clear path forward for this urgently needed legislation to be signed into law. **We urge you and your colleagues to prioritize the inclusion of the Pregnant Workers Fairness Act in the appropriations process.**

Pregnant workers are routinely denied basic, temporary accommodations to ensure a healthy pregnancy. These accommodations are often as simple as a stool to sit on, a break from lifting heavy boxes, schedule changes, and protection from dangerous conditions. These accommodations are especially important for women in jobs requiring physical activity or exposure to hazardous environments. In lieu of reasonable accommodations at the workplace, many pregnant workers face undue pressure to take a leave of absence, which may jeopardize their livelihood.

We cannot allow workers to make impossible decisions between their job and their health. Congress must protect pregnant workers and pass the Pregnant Workers Fairness Act as quickly as possible.

In Solidarity,

Catholic Labor Network
Congregation of Our Lady of Charity of the Good Shepherd, U.S. Provinces
Dorothy Day Catholic Workers, D.C.
Episcopal Church
Friends Committee on National Legislation
Jewish Alliance for Law and Social Action
Justice Revival
Leadership Conference of Women Religious

National Advocacy Center for the Sisters of the Good Shepherd

National Council of Churches

NETWORK Lobby for Catholic Social Justice

Religious Action Center

Union for Reform Judaism

Women of Reform Judaism