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Best fire emblem hacks

Getting fired pretty much always stinks. But there's something distinctly humiliating about being fired from the concert as a tips columnist at work. I know, because it happened to me. Okay, technically I wasn't fired. I was an independent collaborator, not a staffer. However, the net effect was the same when the New York Times ended The Workologist, a column I'd written for his Sunday business section for five and a half years. I've had experience with concerts that end in different ways. But for obvious reasons there was something a little more existential, or at least meta, about it. The happy news is that my career as a working-advice columnist didn't end after all. I'm writing a new column - obviously, it's for Lifehacker, and it's called Human Resources. I can't wait to get back to being a watercooler therapist, helping you with your questions and dilemmas! No topic is too big or too small: if you are faced with a clueless boss, struggle to get the most out of the team you manage, or dealing with the annoying habits of the person in the next booth. We all need a nice ear sometimes, and maybe advice from a neutral but well-intentioned third party. That's who I am! And I can't wait to hear from you. Don't be shy: humanresource@lifehacker.com. Meanwhile, I've been ruminating on my own recent experience with a work crisis, namely, getting booted. I recently experienced advice that no one has ever asked me for: to be fired. I don't mean that in the sense that it would lead me to offer advice about being caught hijacking, or insulting your boss in a public setting. And I don't mean what you should do when you're fired. But what should you do before you get fired – what kind of status do you want to be, in other words, when the bad news arrives? This is a test (one I certainly didn't ask) of how some of my general, all-purpose rules play when it happens worst. Make sure you searh for the job (slowly) permanentThis advice sometimes scares people, or it just sounds super-depressing. So let me be clear: You don't want to spend the weekends applying to every plausible opening you can find, for the rest of your life. Instead, what I'm suggesting is that you shouldn't wait for a major crisis (getting fired, a horrible reorg, the worst rival gets your boss) to start thinking about other objects. It is better to always have a kind of low degree, environmental awareness and openness to other professional opportunities. It's true, even if you're ecstatic with what you're doing. Always have lunch or have the meeting or go on the informative interview that appears on the radar. It is never known when this could lead to some opportunities that are more than what you've got-or even just an intriguing side agitation. More importantly, if the day comes when you will be taken by surprise, you will no longer starting from scratch. Remember that life is long Always stay in touch with past work contacts that you respect, and those you see as allies. When I received the news that my column was ending, I immediately got to several contacts working from the past, which I thought might have ideas. This has proved quite useful. Stay on good terms with colleagues you don't even work with directly. What matters here is to make sure that you stay on good terms with your former colleagues: not just your former bosses or direct reports or whatever. Stay on good terms with colleagues you don't even work with directly, with assistants and even with interns. You never know whose opinion about you and your skills will matter someday! So respect, and try to be respected by, as many colleagues as reasonably possible. This is good for your career and also good for your soul. Exercise selfish empathyIf there is a big change with your employer, take a moment to take a step back and consider the potential implications – even the most serious implications. Most importantly, think about what this big change means from the point of view of those who made it happen or who benefit directly from it. Let's say you write a section of workplace tips for a big newspaper, and the section in which it appears becomes a new editor. Um, what are the new publishers doing? Change things! They replace existing columns with new columns! This is not personal. And let's just say it happens to the best of us. Maybe the new boss (or other big change) will be good for you, or maybe you won't. The key is to think about that change from a perspective that isn't yours. And again, I don't want you to be too pessimistic or paranoid, but it's a smart idea to consider at least the worst-case scenario, and what you could do to prepare yourself. In the meantime, don't waste your emotional energy on bitterness, grinding your teeth about the boss who isn't wrong; Their motives probably had little to do with you. And maybe your paths will cross again. Life is long. Stay openThe absolutely flat-out the most irritating piece of advice in your career is this: Reframe challenges, failures, slap-downs, and humiliations as interesting opportunities. yes, we all have logic. In fact, we all get it so good that we don't need to hear this advice anymore. Especially right after we've just been fired and it doesn't feel interesting at all! So let me try to offer a slightly different reframing. After being mentioned, it totally sucks to miss your concert. But take a deep breath and try to keep your mind open to what might follow. This, in a way, is just a permanent reaffirmation of idea job with a bit of panglossian polish. What's the bottom line? It's one way to say this reasonable advice, so I've been doing it for years. It's something else to live. But fortunately, I think my general philosophy of coping with the world of work ended up serving me well. I certainly hoped that the new boss. Head. Give me the boot, but I can't say I was shocked when it worked. Fortunately, being a permanent-search type job, I had an alternative project going into the background (a book coming in May of this). And when the bad news came, I got to my life network, and that led to a very tempting offer. But I also stayed open, and was excited to get another offer, the one I actually got from Lifehacker-which I honestly think is a perfect home for me. And, of course, I exercised selfish empathy, too: I totally understand why my old bosses made their decisions, and I hope they all work. Life is long, we could work together again someday! But right now, that's the last thing On my mind, because I'm so excited about this new thing. I can't wait to hear from you. Here's that address again: humanresource@lifehacker.com. Page 2This week we have two semi-related questions about unbearable peers-a common theme at work! Thanks for all the questions, please keep them coming: humanresource@lifehacker.com. Dear Human Resource, I work as an official at a small but very profitable law firm. This is my first job at school and I was excited to get it. But I noticed some strange things about the office. The most annoying is how much lawyers openly boast about the size of their salaries. I was recently turned down for a raise (excuse me for thinking it would be reasonable to be paid above the minimum wage after being hired full time), so maybe I'm just bitter. My question is twofold. First, is this behavior normal at work? And secondly: can I let my colleagues know how deaf their boastful tone is? I don't want to be an obnoxious young employee, but I am very much off their elitist attitude, especially when most of us support staff to live salary. The work is full of JerksNo, bragging about someone's salary would not be normal behavior at most companies. For better or worse, discussions about money remain largely taboo in the workplace. Your braggadocio colleagues are just jerks. However, this part is normal. Welcome to the workforce! It's full of jerks! That said, you are smart to try to sort out what are really two distinct issues: your anger at bragging lawyers, and your annoyance about feeling low-paid. When the colleague brags about their wagesLet's consider the first problem. I don't think you want to go straight to shout a de facto superior every time you encounter this behavior. You'll actually come across like just complaining. But there's a certain lawyer, or manager, do you feel some confidence in, and who do you think has the best interests at heart? Maybe talk to that person, and explain that all the bragging money is demoralizing to support staff (not just you). And since it doesn't serve an obvious purpose, maybe people could give up? I think this is more a management issue, especially if you can frame it as a problem for the organization in general, so bring it up with a manager and let them handle it. Feeling UnderpaidNow consider your salary. Getting a full-time employee isn't necessarily a reason to get a raise (though it's something you might have asked about before accepting the offer, when you actually had some leverage). Similarly, the fact that there are other people who do totally different jobs who pay much better is also not a compelling reason for you to get more money. Talk to your manager about what is expected of you and what a raise would deserve: try to set goals with clear calendars. Always try to think about why it is the benefit of the company to pay you more (much better to keep you than you need to replace, etc.). Finally, you might want to think about which of these issues is actually more important to you. Can you give up bragging if you have a raise? If so, maybe focus more on that in the short term. After all, you have the rest of your career to practice dealing with. Dear Human Resources, I'm not sure if you've ever had the experience of writing an email with important/useful information for a colleague-only to have the recipient come to the office, asking questions about the very thing you've emailed about. And then they explain they didn't have time to read the email. Because they're so busy. And then ask them to be told what's in the e-mail! Gah! F**self-obsessed king, holier-than-you, no-good-sense-having, reckless pus bunches!!! Ahem.Anyway, I had the experience I just described. Much. My colleagues are otherwise quite professional and have many skills. But also weaknesses, would be the impossibility to read important emails. Can I handle this? Train your colleagues to see two options. First, you can actually try to instruct them to read your email. The next time someone comes to your office in a scenario like the one you're describing, say something like: Oh, I'm on a deadline for the next few hours [N.B.: I'm not saying you're that busy, but that's kind a bit of a point] and I can't talk about it right now, but that's how it happens I just sent a detailed email that addresses exactly the questions that you're asking! Can we meet again after you've had a chance to check this out? I'll be clear by then, and happy to help with something that's unclear. Communicate differently The other option is to admit that-I can only speculat here-maybe email is not the best way to communicate this information? Maybe instead of writing a long note about Project X, it's better to send a short one saying, Do you want to talk about Project X? Then make some kind of conversation. Then determine what is best covered in writing. Written. that even the most unfeeling colleagues rarely want to be unfeeling. Sometimes finding a way to work around their seemingly clueless behavior can be easier than trying to make them change their ways. Send your questions from the world of humanresource@lifehacker.com work. Questions can be edited for length and clarity. Clarity.

