

Sustainability Report

Company Name + Location:	Sheriffmill Motor Company - Elgin
Date:	09.12.25

Introduction

This report highlights the key sustainability efforts and initiatives undertaken to ensure environmental, social, and economic responsibility. The focus is on reducing carbon footprint, promoting ethical practices, and fostering long-term ecological balance.

Company Overview

Mission Statement: At Sheriffmill Motor Company Ltd, our mission is to deliver exceptional automotive solutions with integrity, innovation, and customer care at the heart of everything we do. We strive to provide reliable vehicles and outstanding service that empower our customers to drive with confidence. Through a commitment to quality, sustainability, and community values, we aim to be the trusted choice for all your motoring needs.

Business Activities: **Core Services**

- **Vehicle Servicing & Repairs**
 - General car servicing and maintenance
 - Air conditioning servicing
 - Advanced diagnostics
 - MOT testing (Classes III, IV, V, VII)
- **Specialist Services**
 - **DAF Service Agent** for commercial trucks
 - **Bosch Car Service** for all makes and models
- **Vehicle Sales & Recovery**
 - Car and commercial vehicle sales
 - Breakdown recovery (motorcycles to articulated vehicles)
- **Additional Services**
 - 4-wheel alignment
 - MOT preparation and repairs

Environmental Policy

Policy Statement: Sheriffmill Motor Company will Minimise adverse effects of operational activities on the environment as far as practicable.

Objectives:

- Operate an Environmental Management System accredited to BS EN ISO 14001:2015 standards.
- To comply with its legal obligations under the Environmental Protection Act, together with all other applicable statutory provisions and relevant codes of practice.
- To promote environmental awareness throughout the organisation.
- Dispose of waste in a safe and environmental manner where reasonable through SEPA certified waste disposal companies.

- To minimise the social impact of the company activities and avoid damage to the environment.

Targets:

- Take environmental consideration into account when selecting our suppliers, fleet vehicles and equipment to reduce environmental impact.
- To undertake environmental impact studies as part of any company relocation or enlargement of existing facilities.
- Ensure every employee understands and is responsible and accountable for incorporating environmental considerations in daily business activities.

Environmental Management System (EMS)

EMS Description: Sheriffmill Motor Company's EMS is a set of processes and practices that enable the organization to reduce its environmental impact, comply with regulations, and continually improve its environmental performance. It provides a structured approach to identifying, managing, monitoring, and controlling environmental issues.

Environmental Performance

Energy Efficiency: Low energy light fittings have been installed throughout the business; solar PV panels have been installed on the roof space to create renewable energy.

Water Use: timer taps have been installed to reduce water wastage.

Waste Management: All waste created is collected by accredited companies that segregate the waste and recycle where applicable.

Emissions: Company vehicles are being replaced with suitable EV replacements where reasonably practicable.

Environmental Objectives and Targets

Current Objectives:

- Operate an Environmental Management System accredited to BS EN ISO 14001:2015 standards.
- To comply with its legal obligations under the Environmental Protection Act, together with all other applicable statutory provisions and relevant codes of practice.
- To promote environmental awareness throughout the organisation.
- Dispose of waste in a safe and environmental manner where reasonable through SEPA certified waste disposal companies.

- To minimise the social impact of the company activities and avoid damage to the environment.

Progress: Sheriffmill Motor Company are working collaboratively with the objectives set out.

Future Targets: Sheriffmill Motor Company are working towards the future targets set out.

Sustainable Practices: Sheriffmill Motor Company uses 100% renewable energy

Carbon Footprint Reduction: Sheriffmill Motor Company procure low emissions vehicles when the fleet vehicles come to the end of their useable life.

Plan to work towards net zero: as above, when vehicles are due replacement low emissions vehicles such as BEV's are sourced.

Solar energy plans: Sheriffmill Motor Company has utilised the maximum allowable roof space and installed Solar PV panels.

Employee Training: Regular toolbox talks are carried out discussing topics such as reducing waste.

Electric Vehicles: Sheriffmill Motor Company procure low emissions vehicles such as BEV's when the fleet vehicles come to the end of their useable life.

Paperless Environment: All inspections are carried out on portals, all invoices are send via email straight from the DMS and all customer communications are via phone and or email.

Climate Risk Management: Climate Risk Management is the process of identifying, assessing, and mitigating risks associated with climate change to ensure organizational resilience and sustainability.

Transition Risks: Transition risks refer to the potential impacts on the organization arising from the global shift toward a low-carbon economy. These risks are driven by changes in climate-related policies, regulations, technologies, market dynamics, and stakeholder expectations.

Energy Savings: Low energy light fittings have been installed throughout the premises and Solar PV panels have been installed to reduce energy usage and cost.

Reputation: Sheriffmill Motor Company has a good working relationship with their customers.

Renewable energy production: Solar PV panels have been installed to reduce energy usage and cost.

Resilience: Sheriffmill Motor Company demonstrates resilience through a combination of service diversification, strategic partnerships, and customer-focused operations.

Monitoring and Measurement

Key Performance Indicators (KPIs):

- Energy Consumption
- Carbon Emissions

- Water Usage
- Waste Management
- Resource Efficiency
- Compliance
- Air Quality
- Renewable Energy
- Environmental Training

Monitoring Methods: Internal Auditing

Training and Awareness

Training Programs: [Details of training programs for employees]

Awareness Campaigns: [Information on awareness campaigns for customers and stakeholders]

Social Sustainability

Employee Well-being: Sheriffmill Motor Company promote health and wellbeing, they offer additional benefits like private health care, professional consultation and have excellent on site facilities to cater for the wellbeing of the staff.

Economic Sustainability

Ethical Sourcing: Work collaboratively with suppliers that are fair traders and have equality policies in place.

Innovation & Efficiency: Solar PV panels have been installed, BEV's are sourced to replace fleet vehicles as and when they come to the end of their usable life.

Long-term Growth: Sheriffmill Motor Company will continue to grow it's renewable sources and reduce its carbon footprint.

Continuous Improvement

Improvement Initiatives: Energy efficiency programs, waste reduction through recycling, Water conservation.

Challenges: Spiralling costs, climate uncertainty, economy, political uncertainty

Future Plans: A whole new purpose-built site with the state-of-the-art systems to help reduce environmental impact and running costs for the future ahead.

ISO14001 Clauses 7.4.1, 7.4.2 & 7.4.3 require that the business establishes, implements, and maintains process(es) needed for internal and external communication relevant to the Environmental Management System. However, the 14001 Standard **does not** specifically include a requirement for a ‘Sustainability Report’.

DAF recommend that you enhance this report, by adding data/performance metrics and images to support the report i.e. quantitative data on energy consumption, emissions, waste management, etc; Progress tracking against benchmarks and industry standards; Third-party audits and certifications (e.g., ISO 14001). Other things such as Regulatory Compliance, adherence to environmental laws and sustainability reporting frameworks and Risk Management, Identification and mitigation of sustainability risks can also be included.

Sustainability Report Guidance – Dealers

Guidance available for sustainability reports.

- GRI: [GRI - Home \(globalreporting.org\)](https://www.globalreporting.org)
- CSRD: [Corporate sustainability reporting - European Commission \(europa.eu\)](https://european-council.europa.eu/media/en/pres/pdf/240723_IP03_02_en.pdf)
- SASB: [SASB \(ifrs.org\)](https://www.sasb.org/)
 - Start with IFRS S1 and S2 and industry specific guidelines

Questions:

- Do you need to send your sustainability report to DAF? → no, you do not need to send the report to DAF, but you should be able to show it to the auditors that check dealer standards. This is a growth path DAF Dealer Standard 2025.
- Do you need to publish this report externally? → yes.

DAF Sustainability Framework

