



CODE OF CONDUCT

Women on the Block and the organizers and volunteers (collectively, the “Organizers”) for the Women on the Block Blockchain Diversity Conference (the “Conference”) are committed to diversity, equity, and inclusivity. The Organizers uphold these values amongst themselves and their volunteers, and when they engage with third parties. The Organizers expect that guests at the Conference will abide by the same standards. The Conference is a safe and inclusive environment that fosters open dialogue and the free expression of ideas, free from harassment, discrimination, and hostile conduct. This Code of Conduct is provided to ensure that such an environment exists at the Conference, thereby providing all attendees the opportunity to be respected and have an enjoyable experience.

Applicability

This Code of Conduct applies to all attendees, participants, speakers, sponsors, guests, volunteers, contractors, and any other individuals who attend the Conference (“Attendees”).

Attendance at the Women on the Block Conference

Attendance at the Conference is conditioned on an Attendee’s compliance with the Code of Conduct. Any failure to abide by the Code of Conduct can result in the Attendee’s expulsion from the Conference. Engaging in prohibited activity may also result in other consequences for the Attendee or the Attendee’s organization. Expectations

Attendees at the Conference should behave in a manner that reflects the Conference’s values of respect and inclusion. The following guidelines outline expectations for all Attendees:

- Respect the personal space of fellow Attendees, and employ common courtesies in personal interactions.
 - Behave in a professional manner.
 - Be considerate of other Attendees and in your presence and communications.
 - Promote and encourage the highest level of integrity in the digital commerce industry.
 - Conduct business in an honorable, fair, and legal manner to uphold the integrity and ethical standards of the Conference.
 - Be respectful of The Williamsburg Hotel, its staff, and facilities, as we are guests on their premises.
- Anti-harassment

The Conference is a harassment-free event. Harassment includes but is not limited to offensive verbal or written comments related to gender, age, sexual orientation, political affiliation, disability, physical appearance, body size, race, or religion. It also includes the displaying of sexual images in public spaces, deliberate intimidation, stalking or unwanted following, unwelcome photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.

Attendees are also prohibited from heckling speakers or publicizing disparaging remarks against other Attendees while at the Conference.

Any Attendee who is deemed to have violated the terms of this provision will be expelled from the Conference, at the sole discretion of the Organizers.

Respect for Personal Safety and Property

The Organizers further expects that Attendees will refrain from engaging in conduct or activity that causes damage to private or communal property, or that creates an unreasonable risk that such damage might occur. Further, Attendees will refrain from engaging in conduct that creates a threat or risk to the personal safety of others.

No Weapons Allowed Policy

No weapons will be allowed at the Conference. Weapons include but are not limited to guns, explosives (including fireworks), and large knives such as those used for hunting or display, as well as any other item used for the purpose of causing injury or harm to others. Anyone seen in possession of one of these items will be expelled from the Conference.



Compliance with Laws

Attendees are expected to comply with all federal, state, and local laws while in attendance at the Conference.

Reporting

Promptly report any behavior that makes you or others feel uncomfortable to the nearest Conference representative. Attendees can use info@womenontheblock.io to report incidents to the Conference organizers and event staff.

Breach and Consequences

Violating any of the terms of this Code of Conduct may result in the Attendee's expulsion from the Conference, at the Organizers' sole discretion. Further, depending on the nature of the activity leading to breach or violation, the Organizers (at their sole discretion) may choose to take any of the following actions:

- Prohibit the Attendee from attending future conferences
- Prohibit the Attendee from participating in future events

Neither Attendees nor their sponsor organizations will be entitled to any refund if an Attendee is removed pursuant to the terms of this Code of Conduct. The Organizers reserve the right to pursue any and all other appropriate actions, to the extent permitted by law, in response to the misbehavior of any Attendee.

Media

Attendees understand that any event at the Conference may be photographed, videotaped, or otherwise recorded and memorialized, and Attendees hereby grant the Organizers the right to use or refrain from using the name and/or likeness of any Attendee in marketing, media, and promotional materials, for commercial purposes or otherwise. The rights granted herein also include, but are not limited to, the right to promote the Conference and any of the initiatives of the Organizers, through the use of information collected during the conference, such as the names, voice recordings, photographs, likenesses, biographical data, and submitted information of any Attendee. Attendees agree that the Organizers may designate or sublicense the rights herein to distribute any such recordings and that such designees will have the same rights granted to the Organizers under this provision.