



Welcome to the team of business and industry leaders who are dedicated to promoting Southwest Wyoming manufacturing, technology and workforce development.

[Visit our Website](#)

SOUTHWEST WYOMING MANUFACTURING PARTNERSHIP

OUR MISSION AND GOALS INCLUDE:

Awareness of career opportunities.

Alignment of education and skill development for career paths.

Planning for what is needed now for future opportunities.

Results for how to measure success.



This Issue Sponsored By:



**MANUFACTURING
WORKS**

Hello JESSICA,

Welcome to the SWMP newsletter!

Send info or questions to swmpnewsletter@gmail.com



UPCOMING EVENTS

**COMING
SOON!**



INDUSTRY TRAININGS

Manufacturing Works is excited to announce we will be sponsoring industry-driven trainings in the Southwest. The trainings will aim to address the needs of the manufacturing community in Rock Springs and Green River.

WYOMING MANUFACTURERS

TRAININGS

Supply Chain Optimization • Leadership
Solidworks • Cybersecurity • Lean Manufacturing

Check out our website for more info!

www.manufacturing-works.com





DEPARTMENT OF WORKFORCE SERVICES

SWEETWATER COUNTY JOB FAIR

Meet motivated local job seekers in Sweetwater County! All employers and industries welcome!

FIND:

- Spring & Summer Hires
- Seasonal crews
- Your next great full-time employee

SAVE THE DATE

📅 FEBRUARY 25, 2025
10 am - 2 pm

📍 White Mountain Mall
2451 Foothill Blvd Ste. 100
Rock Springs, WY 82901

To reserve your table:

📞 307-382-2747

✉ gregory.madic@wyo.gov

✉ katie.mullen@wyo.gov



Manufacturing Works - LEAN Training

Empower your business through the principles of Lean Manufacturing! This training is designed to help leaders and teams implement continuous improvement strategies, reduce waste, and maximize efficiency in daily operations.

You'll Learn How To:

- ✓ Identify and eliminate non-value-added processes
- ✓ Foster a culture of continuous improvement within your organization
- ✓ Optimize workflows to increase productivity and reduce costs
- ✓ Implement proven Lean tools to drive impactful results

When & Where:

February 25th and 26th

8am - 4:30pm, 30 min break, lunch provided

Western Wyoming Community College 2500

College Dr, Rock Springs, WY 82901 Room A202



Manufacturing Works - Supply Chain Training

Develop skills to understand the critical role of uncertainty in supply chain operations.

Participants will explore how variability in demand, supply, and lead times impacts activities and costs across the supply chain. The session will introduce proven tools and techniques for managing uncertainty, with a focus on optimizing inventory levels. Through practical examples and hands-on exercises, attendees will learn how to apply this formula to balance inventory costs with service level goals. By the end of the training, participants will be equipped to implement strategies that minimize costs while maintaining operational efficiency.

You'll Learn How To:

- ✓ Gain hands-on experience with the “Scary Formula” – a mathematical approach to optimizing inventory levels
- ✓ Optimize inventory levels to reduce costs while meeting service level goals
- ✓ Develop an understanding of the activities and costs that impact your supply chain

Scan me



When & Where:

March 31st, 2025 from 8am-5pm,
30 min break, lunch provided.
Western Wyoming Community
College 2500 College Dr, Rock
Springs, WY 82901 Room RSC 1003



Each regional team will meet with a NextGen facilitator and develop its NextGen Action Plan, which could include:

- Helping your existing sector partnership seize new opportunities.
- Growing your team of community partners and industry champions.
- Launching a new sector partnership.

visit wyowdc.wyo.gov for more information



SAVE THE DATE

04.24.25

**for the 2025
Next Generation
Sector Partnerships
Academy!**

register
here!

**April 24, 2025
in Cheyenne**



The Next Generation Sector Partnerships are a national network of over 100 industry partnerships across 25 states, including Wyoming.



IMMEDIATE OPENING **FULL-TIME MECHANIC**

SWEETWATER CO. SCHOOL DISTRICT #1

NOW HIRING FULL-TIME MECHANIC

**MUST BE ABLE TO OBTAIN A
CLASS B COMMERCIAL LICENSE**
We train and test in house.



APPLY ONLINE

Visit sweetwater1.org and click the Careers tab at the top. Then start an external application for employment.

Employment Offers

- Holidays & Weekends
- ELDT Class B CDL Training with P & S Endorsements
- Get Paid While You Train
- Mechanic Starting Pay \$27.89/hr (MORE WITH EXPERIENCE)
- Wyoming Retirement
- CHILDCARE AVAILABLE for all District Employees
- Daytime Hours

Take our
survey!

It only takes 15 minutes!
URL: <https://forms.gle/BfLvSY6s6iZrToU77>

Help us understand what YOU
want preserve in our great
state.



QR Code for Survey

Submit your
field photos!

Submit photographs of historic
places and spaces to have your
photograph featured in the next
Statewide preservation plan!

URL: <https://forms.gle/9XGVTiL6xCxU6fz8>



QR Code for Photo
Submissions





MARKETING

WESTERN WYOMING COMMUNITY COLLEGE

IAEC wins grant to fund training for future nuclear workforce

ROCK SPRINGS, WYOMING – January 15, 2025

The Idaho Advanced Energy Consortium (IAEC) has been granted over \$1.7 million award from the U.S. Economic Development Administration through the Good Jobs Challenge program supplemented by \$1.8 million in matching and in-kind contributions, totaling a \$3.6 million program. These funds will support the development and delivery of the Advanced Nuclear Workforce Ecosystem (ANWE) projects.

These funds will be used to support the INEC Tech Hub's regional workforce ecosystem aimed to accelerate the advanced nuclear energy industry. Administered by the IAEC- the College of Eastern Idaho (CEI), Western Wyoming Community College (Western), Idaho State University (ESTEC), Idaho Workforce Development Council, and Idaho National Laboratory have partnered to solidify these funds. The award will be distributed amongst the regional community colleges to enhance nuclear technician training, nuclear trades curriculum, and transitional workforce training opportunities in the intermountain west.

"This award is a transformative step forward in preparing a skilled workforce for the advanced nuclear energy industry," said CEI President Dr. Lori Barber. "At the College of Eastern Idaho, we are proud to collaborate with our partners, to create training programs that meet the needs of industry while opening doors to high-quality, sustainable careers for our community."

The Good Jobs Challenge supports regional workforce training systems to establish sectoral partnerships that train and place workers in good jobs. The Good Jobs Challenge is expanding into more communities across the country with a focus on industries that will define the 21st century economy.

"Western is thrilled to see the Good Jobs Challenge program expanding its impact and addressing critical workforce needs in industries like nuclear energy," said Dr. Kirk Young, President of Western Wyoming Community College. "With the first Natrium nuclear facility being built in Kemmerer, Wyoming, this grant is a game-changer for our region. It empowers us to provide innovative training and create pathways to high-quality, good-paying jobs that will not only support the energy sector but also strengthen our local economy."

With the expanded emphasis on advanced nuclear technologies, these funds come at a critical time to support our region's nuclear workforce training nexus. Ensuring CEI, Western and other partners have the support they need to develop and deliver timely, industry-driven training to our regional workforce and beyond.

For inquiries or questions, contact Public Relations Specialist Mikayla Wonnacott by email at mwonnacott@westernwyoming.edu or call 307-382-1858.

For more information, please see EDA's press release:

<https://www.eda.gov/news/press-release/2025/01/14/us-department-commerce-awards-25-million-latest-installment-good-jobs>

CYBERSECURITY

Western Wyoming Community College



Industry Focused Curriculum

Our Cybersecurity degree and certificate programs are designed in close collaboration with industry partners to ensure the curriculum meets current market demands. Industry has the opportunity to look at our topics, and change or add anything that is needed. We are also working with Industry to provide internships for our students.

Industry Exam Preparation

Many of our cybersecurity-focused courses are designed to prepare students for industry certifications offered by CompTIA. This allows students to show their accomplishments world wide.



Learn More

Visit:
<https://www.westernwyoming.edu/academics/major-programs/business-technology/cybersecurity/index.php>
Email:
Kayla
khawley@westernwyoming.edu

CompTIA
Authorized Partner

ACADEMIC
PARTNER

Employment Opportunities

Cybersecurity is one of the fastest growing fields. In Wyoming there are currently over 700 positions open that require cybersecurity skills. The US Bureau of Labor Statistics forecasts a 32% increase in the next 8 years.



"This material is based upon work supported by the National Science Foundation under grant number 2349101." "Any opinions, findings, and conclusions or recommendations expressed in this material are those of the author(s) and do not necessarily reflect the views of the National Science Foundation."
Western provides equal opportunity in education and employment. Learn More: westernwyoming.edu/nd




**ROCKY MOUNTAIN
POWER.**


POWERING YOUR GREATNESS

We invite you to join us for an informative **Wildfire Mitigation Webinar**, where you'll hear how Rocky Mountain Power is adapting to the increasing challenges of extreme weather.

Webinar Highlights:

- How advanced forecasting keeps us ahead of the weather
- Strengthening the electrical grid to improve resilience
- Public Safety Power Shutoffs, emergency de-energizations, and enhanced safety settings
- Strategies to reduce wildfire risk and keep communities safe
- Live Q&A session to answer your wildfire mitigation questions

 **Date:** Tuesday April 29,

 **Time:** 1-2 PM Mountain Time

 **Location:** Virtual – [Rocky Mountain Power 2025 Wyoming Wildfire Webinar](#)

This is an opportunity to learn more about the proactive measures we're taking to protect our communities and infrastructure. We hope you'll join us for this important conversation.

[Register Now] – [Rocky Mountain Power 2025 Wyoming Wildfire Webinar](#)

We look forward to your participation!

Carbon County Economic Development and Wyoming Business Council Host Insightful Community Discussion to Tackle Local Challenges

Carbon County, Wyoming, is no stranger to the challenges of economic development in rural areas. Recognizing the need to address these issues head-on, the Carbon County Economic Development Corporation (CCEDC), in partnership with the Wyoming Business Council, hosted "inSITE Advisory Group," who led a community forum aimed at fostering collaboration and innovative solutions. The event brought together a diverse group of stakeholders, including local leaders, business owners, educators, and residents, all united by their commitment to shaping the future of their community.

A Forum for Collaboration

Held in Rawlins, "inSITE Advisory Group" led an open dialogue, where community members could voice their concerns, share ideas, and contribute to actionable plans for Carbon County's economic growth. The gathering highlighted key challenges, including workforce shortages, infrastructure limitations, housing availability, and the need for greater business diversification. "We wanted to create a space where everyone's voice matters," said Yvonne Johnson, Executive Director of CCEDC. "This is about finding solutions together and ensuring that the people who live and work here have a say in our future."

Identifying Challenges and Opportunities

Participants at the event identified several pressing concerns:

- **Workforce Development:** With a limited labor pool, local businesses face difficulties in recruitment and retention. Discussions centered on enhancing partnerships with educational institutions to develop training programs that align with industry needs.
- **Infrastructure Upgrades:** Outdated roads, broadband connectivity gaps, and aging public facilities emerged as significant barriers to attracting new businesses and residents; with water being a major concern.
- **Affordable Housing:** Reflected across the state many residents highlighted the lack of accessible, affordable housing as a critical issue impacting workforce stability and community growth.
- **Economic Diversification:** As Carbon County transitions from its traditional reliance on energy industries, attendees emphasized the importance of attracting diverse businesses to sustain long-term economic stability.

Community-Led Solutions

The forum emphasized the power of collective problem-solving. Information gathering sessions encouraged attendees to propose creative ideas and practical strategies to address the challenges. Key suggestions included:

- Expanding collaboration with the University of Wyoming and local schools to create tailored interim and workplace development programs.

- Pursuing state and federal grants to fund infrastructure projects.
Developing public-private partnerships to incentivize affordable housing projects.

- Leveraging the county's natural beauty and cultural heritage to promote tourism and outdoor recreation as economic drivers.

Perhaps the most inspiring aspect of the event was the palpable sense of community spirit. Attendees expressed optimism and a shared belief in their ability to overcome obstacles together.

The "inSITE Advisory Group" forum was not just a conversation—it marked the beginning of a concerted effort to implement meaningful changes in Carbon County. Representatives from the Wyoming Business Council pledged continued support, offering resources and expertise to help the community achieve its goals.





Good Morning Everyone,

I hope this message finds you well. The Wyoming Workforce Development Council, in collaboration with Workforce Services, is working with Kalen Marketing Solutions on an exciting project to create a video highlighting career opportunities in Southwest Wyoming. This initiative aims to showcase various industries in the region and illustrate potential career paths, progression, and success stories within Wyoming's workforce.

They are reaching out to request your support in this project. (Dates are located below) Specifically, we are seeking partners willing to participate in the video by showcasing their operations, employees, and the progression opportunities available within their industry. This video will play a key role in educating and inspiring Wyoming's future workforce, as well as promoting the region's diverse career possibilities.

Your involvement could make a significant impact by helping us highlight the career growth available in your sector, which will be invaluable in shaping workforce development strategies and encouraging local talent to pursue rewarding careers in Southwest Wyoming.

Please let us know if you would be interested in participating, and we would be happy to discuss the details further.

Thank you for your consideration and for your ongoing support of Wyoming's workforce development efforts.

Ron Wild

Business Champion/WWDC Member

ron.wild@rockymountainpower.net

January 2025:

- Tuesday, January 14
- Thursday, January 16
- Friday, January 17
- Tuesday, January 21
- Thursday, January 23
- Friday, January 24
- Tuesday, January 28
- Thursday, January 30
- Friday, January 31

February 2025:

- Tuesday, February 4
- Thursday, February 6
- Friday, February 7
- Tuesday, February 11
- Thursday, February 13
- Friday, February 14
- Tuesday, February 18
- Thursday, February 20
- Friday, February 21
- Tuesday, February 25
- Thursday, February 27
- Friday, February 28

March 2025:

- Tuesday, March 4
- Thursday, March 6
- Friday, March 7
- Tuesday, March 11
- Thursday, March 13
- Friday, March 14
- Tuesday, March 18
- Thursday, March 20
- Friday, March 21
- Tuesday, March 25
- Thursday, March 27
- Friday, March 28

To allow for travel time, we'd like to schedule 1-2 day shoots and have our team stay overnight, so a 12-5 PM shoot on the first day and 8 AM-12 PM the next day would be ideal. Alternatively, we can also schedule single-day shoots, but we'd need to plan for an 11 AM-2 PM window.

Please let us know which of these dates and options work best for you and your team. We're happy to coordinate and accommodate as needed.

Thank you,

Barbie Harrison

Marketing Consultant

Kalen Marketing Solutions

bharrison@kalensolutions.com

BREAKING NEWS

WESTERN AWARDED NSF ATE FLEXTECH GRANT



FlexTech, an initiative by Western's Information Systems Department, is a three-year program funded by an NSF ATE grant aimed at enhancing Help Desk/IT Support and Cybersecurity training in southwest Wyoming. By collaborating with industry through an advisory council, the program ensures that course content aligns with current industry needs, prepares students for CompTIA exams, and ultimately improves their employment opportunities. An industry advisement team plays a crucial role in guiding the development of course content ensuring the highest employment opportunity.

HYFLEX COURSES

FlexTech uses HyFlex (hyper-flexible) courses. These courses permit attendance through a multitude of modalities; in person, web meetings, or completely online. This flexible structure aims to stimulate enrollment growth, particularly among underrepresented groups such as women, post-traditional, and dual enrolled learners.

**Learn more or
be a part of our
advisement team!**



Contact: Kayla.khawley@westernwyoming.edu



"This material is based upon work supported by the National Science Foundation under grant number 2349101." "Any opinions, findings, and conclusions or recommendations expressed in this material are those of the author(s) and do not necessarily reflect the views of the National Science Foundation."
Western provides equal opportunity in education and employment. Learn More: westernwyoming.edu/nd



Understanding the Beneficial Ownership Information Reporting and Access Rules

SWMP wanted to make sure you had some awareness of the Beneficial Ownership Information (BOI) Reporting Rule and the Beneficial



Ownership Information Access and Safeguards Rule, both issued by the Financial Crimes Enforcement Network (FinCEN). These regulations are critical to improving financial transparency and combating illicit activities such as money laundering, terrorist financing, and tax evasion. Beneficial ownership information refers to identifying information about the individuals who directly or indirectly own or control a company.

The BOI Reporting Rule requires certain companies to disclose specific information about their beneficial owners—individuals who own or control at least 25% of a reporting company or exercise substantial control over it. This reporting obligation aims to ensure greater transparency in corporate structures, helping authorities trace ownership effectively.

Complementing this, the BOI Access and Safeguards Rule governs who can access the collected information and establishes strict safeguards to protect its confidentiality. These provisions are designed to balance the need for transparency with the importance of protecting sensitive business and personal information.

The deadline: Small businesses in the U.S. must file beneficial ownership information reports (BOIR) with the Department of the Treasury by January 1, 2025. The stakes: Missing the deadline could result in criminal penalties, imprisonment, and fines up to \$10,000 for small business owners.

For additional details and frequently asked questions about these rules, we encourage you to visit FinCEN's official BOI FAQ page at <https://www.fincen.gov/boi-faqs>. This resource provides valuable guidance on compliance requirements and the intended impact of these rules on businesses.

Thank you for your attention to this important matter.





Unlock the Next Generation's Potential: Become a Mentor

Are you ready to make a meaningful impact in the lives of high school students? Join us as a mentor next semester and guide a small group of eager, young minds through an inspiring journey from January to May. We're looking for industry professionals who are passionate about sharing their expertise and empowering the next generation.

What's Involved?

- **Commitment:** Meet in-person once per month with your student group, January through May.
- **Support:** We provide you with comprehensive mentoring guidance material, making it easy to engage and connect with your students.
- **Impact:** Help unlock each student's potential and open doors to opportunities they never imagined.

This is your chance to give back to the community, shape future leaders, and share your career wisdom. Join us in this rewarding experience and be the inspiration these students need to see the possibilities ahead.

Interested in joining or learning more?

Take the survey below.

<https://forms.office.com/r/XcZvB08USG>

The U.S. Department of Energy (DOE) [Onsite Technical Assistance Partnerships](#) (TAPs) were created to provide industrial facilities and other large energy users the technical assistance needed to evaluate the benefits of onsite energy technologies for their sites.

Through the Upper West TAP manufacturers and other large energy users in Wyoming now have access to program benefits, including DOE-funded technical assistance, market analysis, and best practices for adopting onsite energy technologies. As an additional benefit, eligible small- and medium-sized manufacturers can gain access to grants of up to \$300,000 to implement recommendations made by your Onsite Energy TAP through the DOE's [Industrial Assessment Center](#) Implementation Grant Program.

The Upper-West Onsite Energy TAP covering CO, MT, ND, SD, UT, and WY brings tailored, regional expertise to assist with technical, economic, environmental, regulatory, and other analysis to further the adoption of onsite energy generation technologies.

For more information or if you are ready to get technical assistance please reach out to us!

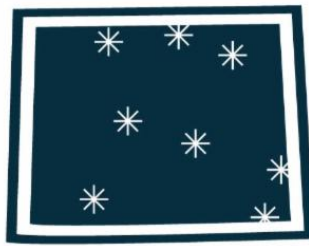
Alex Cimino-Hurt, PE, CEM, CAP

Assistant Director

Upper-West Onsite Energy TAP

o. 773.828.1428 | m. 224.660.5025

email: alex.ciminohurt@cascadeenergy.com



WACCT
WYOMING ASSOCIATION
OF COMMUNITY COLLEGE TRUSTEES

Here is a follow-up to this week's WACCTwebinar focusing on the **Wyoming Innovation Partnership**.

[Click here for a recording of the webinar.](#)

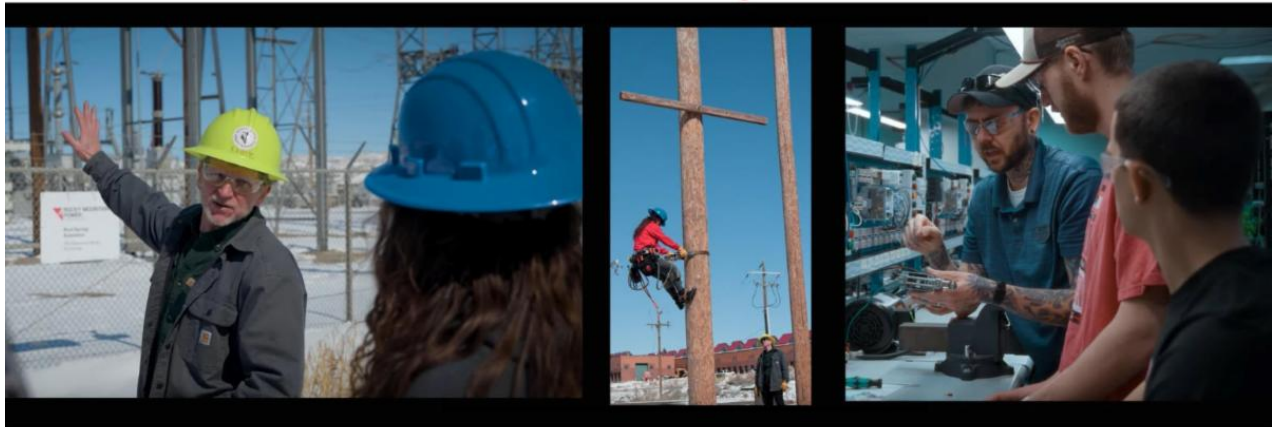
Here are a few takeaways:

- The report highlights key workforce needs to be driven by data and measurable metrics.
- Successful programs are individual to every college and region of the state, and the Phase I report has a nice map illustrating the programs.
- Questions:
 - How can we get the word out to more students?
 - How can we reduce the cost of higher education for our

students?

- How will the election impact the sustainability of WIP?
- How does WIP interact with other economic development efforts in Wyoming?
- Here are some of the resources Lauren shared with us:
 - [UW WIP ROI Executive Summary](#)
 - [WIP Phase II Report](#)
 - [WIP YouTube Channel](#)
 - [WIP Website](#)

Visit the WIP ROI



Substation Technology - Powerline Technician - Electrical & Instrumentation
Join a great team, and train the future workforce!

Apply Today!

<https://www.westernwyoming.edu/about/employment/faculty.php>

Western Wyoming Community College is looking for individuals who want to give back to their profession. Current openings for a Substation, Powerline, Industrial Maintenance and/or Electrical and Instrumentation Instructors. If you or someone you know would be interested, please apply online at <https://www.westernwyoming.edu/about/employment/faculty.php>

Western has a great team, and we are looking forward to adding talented faculty members who want to share their expertise and knowledge with the future workforce.

How Business and Industry Help Prepare

Students for Success

Preparing high school students with critical professional skills is vital for their success after graduation. Businesses and industries can play a pivotal role in this process by engaging with schools to create opportunities that go beyond traditional classroom learning. These collaborations bridge the gap between academic knowledge and practical skills, ensuring that students graduate with the tools they need to thrive in their careers.

Read below to discover ways that business and industry can directly impact how students are prepared for successful future careers.

Internship and Apprenticeship Programs

Establishing internship and apprenticeship programs allow students to gain hands-on experience in a professional environment. Businesses can partner with schools to provide structured programs where students earn credit while working alongside professionals to learn practical skills and gain insights into various industries.

Mentorship Initiatives

Providing high school students with professional mentors in a chosen field of interest can provide them with invaluable guidance and connections. Mentorship activities, which may consist of regular meetings, discussions, and shadowing experiences, provide students with a realistic understanding of different career paths and the skills necessary for success in those fields.

Workshops and Skill Development Sessions

Organizing workshops on essential professional skills such as communication, teamwork, problem-solving, and time management can greatly benefit students. Industry professionals can lead these sessions, sharing their expertise and real-world insights.

Guest Lectures and Career Talks

Inviting professionals to speak at high schools can broaden students' horizons, and inspire them to explore various career options. These talks can cover industry trends, career pathways, or the importance of specific skills.

Real-Life Projects and Challenges

Collaborating with schools to present students with real-life projects or challenges to solve in coursework. This type of hands-on experience encourages critical thinking, problem-solving, and innovation, while exposing students to the dynamics of working on practical tasks.

Industry-Relevant Curriculum Input

Partnering with schools to align high school curricula with the skills and knowledge required in the job market can help ensure that students are learning relevant information to attain in-demand skills.

Networking Opportunities

Facilitating networking events where students can interact with professionals from different industries helps them build connections and interest early on. These interactions can provide insights, potential career opportunities, and valuable contacts for the future.

Scholarships, Grants, and Sponsorships

Supporting scholarships, grants, or sponsorships to fund new programs encourages students to pursue higher education or certifications in their chosen fields.



Unlock Your Future: Share Your Internship Interests!

We want to hear from you! Help us tailor our internship programs to better suit your career aspirations and interests. Your insights will guide us in creating opportunities that align with your goals and passions. Take a few minutes to complete our survey and shape the future Southwest Wyoming's internship offerings. Your feedback is invaluable! <https://forms.office.com/r/qReEk8neTP>

Shape the Future of Internships: We Need Your Expertise!

We're reaching out to industry leaders like you to help us design internship programs that truly prepare the next generation of professionals. Your insights and experiences are invaluable in creating opportunities that align with industry needs and expectations. Please take a few minutes to complete our survey and share your thoughts. Together, we can build a brighter future for interns and the industry alike! <https://forms.office.com/r/GDWMeHQFgy>

Career and Technical Education in Wyoming Responds to Innovation and Trends

In our rapidly evolving world, education plays a pivotal role in shaping not just our learning but also our career paths. One facet of education in Wyoming that's gaining significant attention and importance is Career and Technical Education (CTE). But, what exactly is CTE and how does it fit in Wyoming's schools and workplace?

CTE equips students with the knowledge and skills necessary for a wide range of careers. Across Wyoming, CTE is blending academic knowledge with both technical and practical skills to prepare individuals for various high-demand professions. In today's dynamic job market, CTE has become an essential component to bridging the gap between educational experiences and industry demands.

CTE programs adapt to the changing job market through alignment with current industry needs by incorporating the latest technologies and practices. Schools in Green River, Kemmerer, and Upton, are adapting programs to use an innovative Wyoming-developed curriculum to teach their students how to use blockchain. Other schools across the state are offering classes that include cybersecurity education and encourage students to compete in competitions. In fact, Wyoming teams from Ft. Washakie, Natrona County School District, and Casper College recently placed at the national level. CTE experiences like these ensure that Wyoming students are not just academically proficient but also equipped with practical skills that directly translate into real-world scenarios.

The modern world is witnessing a rapid evolution across many industries, and Wyoming CTE programs continue to evolve to meet the needs of both small and large communities. For instance, the CTE Greenhouse Project in Moorcroft provides seedlings and plants to area residents where there is no local nursery or retail provider. Pathways Innovation Center, an extension of Natrona County's high school system, offers college-preparatory curriculum, industry certifications, portfolio development, and internships. Park County School District #1 in Powell employs a work-based learning coordinator to serve as a liaison between the school and local businesses. Additionally, Cody High School and Heart Mountain Academy are partnering with Cody Regional Health to help prepare a new generation of health care professionals.

All over the state, CTE is leaving its mark in local communities. Last summer, groups such as CyberWyoming and CyberAlliance held a boot camp for girls to learn about and engage in coding and cybersecurity. CTE students across Wyoming are building tiny houses and CTE programs are teaching students about green energy, and students can earn Green certifications

that are nationally recognized by LEADS. Advanced manufacturing is being taught in multiple community college programs. Wyoming also hosts students from across the nation while attending a skilled trades camp in Sunrise every summer. These programs provide hands-on experiences, internships, and industry certifications, giving students a competitive edge upon entering the workforce.

"After attending the Skilled Trades Camp for the first time, I was able to learn new trades and was able to meet new people and expand my relationships with kids and adults from other parts of the country," shared sophomore Connor Bristow.

In essence, CTE in today's world is a dynamic, responsive educational approach that prepares individuals for a fulfilling career. Wyoming education is fostering a practical understanding of industries, promoting innovation, and empowering individuals to contribute meaningfully to their chosen fields.

As the state moves forward, it's essential to recognize the significance of CTE in shaping Wyoming's future workforce and the value CTE programs bring to both Wyoming citizens and industries.

- Wyoming State Board of Career and Technical Education
Bill Lambert, Chairman

Would an intern help your company?

Companies Offering

INTERNSHIP

OPPORTUNITIES



wants to partner with you to provide our students with real-world experience.

Contact Amy Murphy at
amurphy@westernwyoming.edu
to arrange summer internships.



Explore the Wyoming Department of Workforce Services website for current job openings or to post an opening within your company.



Thank you to our Sponsor



MANUFACTURING WORKS

About Manufacturing Works

For over two decades, Manufacturing-Works has been a driving force behind the success of Wyoming's manufacturing sector. With a mission to empower local businesses to achieve their maximum potential, Manufacturing-Works provides a comprehensive suite of services tailored to the unique needs of each client. We focus on delivering value

through customized support, innovative technology, and expert-led solutions that help Wyoming businesses thrive in today's competitive market.

Our team, with offices in key locations across Wyoming – Laramie, Casper, Cheyenne, Riverton, and Sheridan – collaborates with an extensive network of partners to provide unmatched expertise in areas ranging from technical and engineering solutions to marketing strategy and financial advice. Through broad technical assistance, we address the core challenges faced by manufacturers, producers, and entrepreneurs, helping them grow revenues, enhance productivity, and strengthen their global presence.

What truly sets Manufacturing-Works apart is our unwavering commitment to Wyoming's community of businesses. Our dedicated professionals, stationed throughout the state, bring decades of experience to help companies innovate, streamline processes and create sustainable growth. Our work is more than just consulting; it's about building long-term relationships with Wyoming's businesses and delivering solutions that foster wealth, job creation, and economic resilience.

As Wyoming's most trusted resource for manufacturing support, Manufacturing-Works continues to lead the way in powering the state's manufacturing success. We understand the distinct challenges of operating a manufacturing business in Wyoming and develop tailored solutions to meet those needs. Together, we're creating a vibrant future for Wyoming's economy, one business at a time.

If you have any questions visit our website at www.manufacturing-works.com/ or contact Sage Kohr, the project manager for Southwestern Wyoming, at skohr@uwyo.edu.

**COMING
SOON!**

MW
MANUFACTURING
WORKS

INDUSTRY TRAININGS

Manufacturing Works is excited to announce we will be sponsoring industry-driven trainings in the Southwest. The trainings will aim to address the needs of the manufacturing community in Rock Springs and Green River.

WYOMING MANUFACTURERS

TRAININGS

Supply Chain Optimization • Leadership
Solidworks • Cybersecurity • Lean Manufacturing

Check out our website for more info!

www.manufacturing-works.com



Friendly Reminder

What is our Purpose and How do we Get There?

Purpose:

Improve outcomes for our students and those seeking career changes

- Business, Educators, Government Services and the Community working together to improve

- **Awareness** of career opportunities
- **Alignment** of education and skill development for career paths
- **Planning** for what is needed now and for future opportunities
- **Results** for how to measure success
- **Awareness**
 - Increase awareness of career opportunities within our community
 - Students, Educators, Counselors, Government Agencies, Parents and the Community
 - Engagement events and opportunities
 - Career Fairs,
 - Jr. High and High School events
 - Mentoring and job shadowing etc.
 - Engagement & Dialog with the stakeholders
- **Alignment to better prepare our students for careers in our community and beyond**
 - Direct from high school including career technical training
 - Secondary education, certificate programs, two-year degrees, CTE
 - University alignment (pathways and career paths)
- **Planning**
 - What is needed now,
 - Where will the opportunities be
 - What will we do to prepare and fill the pipeline?
 - Promotion, Communication processes, Scholarships, etc.
 - Measurements; Create metrics such as % Secondary Education, % successful career changes
- **Membership**
 - **Southwest Wyoming: Carbon, Fremont, Sublette, Sweetwater, Uinta, Lincoln**

Membership:

Core Business Champions: Fred von Ahrens, Ron Wild, Craig Rood, Ian Hampton, Carl Lembke, Mary Thoman, Kim Dale, Kelly McGovern, Craig Barringer, Jed Vigil, Marty Carollo

Core Co-Conveners: Kiley Ingersol, Bridget Stewart, Jennifer Moore



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