

Meeting Date: Tuesday, July 24, 2018

Workforce Collaborative Planning Team Meeting Notes:

Updates:

Cheryl Jordan:

- LMS Pilot beginning on July 31st
 - o Includes specific churches, DCCCD,
 - o 10:00 am – 12:00 noon, achieve net will train case managers from various agencies
 - o 1:00 -3:00 pm clients participating in the system beta test along with case managers guiding and assist clients will go through the LMS program
 - o Survey at the end, get feedback
- Met with Commit – Childcare Providers – Meeting Summary:
 - o Providers aren't earning a living wage – training could be provided to elevate skills
 - o Include training for parents of children being served by childcare centers – incorporate program/system to assist parents
 - o Need to consider the potential for employers to increase wages prior to implementing training programs as it appears that childcare workers are paid the same regardless of degree status.
 - o Inquire about infrastructure and other funding for Day Care Providers to increase the providers capability to offer living wages

Venus Cobb – Senior Coordinator – City of Dallas Office of Economic Development:

- Placement and retention in the LMS
- Attention to formerly incarcerated
 - o Would like them to have a skill set when they are released
 - o Partnership with the Community College District in key areas of need while working with employers who are committed to hiring the formerly incarcerated (there are incentives such as federal bonding program, tax credits, etc.)
- Formerly incarcerated and single parents, out of school (maybe have graduated but don't do anything else)
 - o There are concerns about students in a specific area of Dallas; these students have graduated however they do not matriculate to college or gain long term employment. We need to fully understand the root causes of the phenomenon. Has any research been done regarding those who graduates who are not able to move forward?
 - Young people are couch surfing, not working, unemployed/underemployed
 - Stuck in a mindset of hopelessness – they are doing what they see others in the community do. They think they don't necessarily have to work (kids are being taught how to utilize resources, how to depend on the system, they only know the value system they see live and experience)
 - Young people need mentorship, access to childcare, CCMS will tell you there are 6,000 kids on the waiting list for childcare through CCMS
 - o Parents can't afford to go to work without the childcare
 - How do you break into that system? Who's taking the initiative to break into that population?
 - As soon as people get a job, all the support goes away
 - There's no transition or safety net
- Specified areas – no area restrictions, hope to focus on the needs of some of the most impacted populations

- Requesting in the agreement, can we include that we participate in the programs we're developing
- Pain points from employers – training individuals on work environment (employees not coming back after lunch)
- Balance funding with training (balance jobs with education)

Churches have funding for programs and services – they need to publicize the available resources. There are resources available that people in need and not accessing.

*****Ensure Candy Bradshaw of Concord and her counter parts at Friendship West, Oak Cliff Bible Fellowship and the Potters House are included in the LMS pilot.

- How do we include churches and other partners in this learning so that there is pathway for a variety of service partners to participate in the work?
- Candy plans to involve her three caseworkers
- The churches; Friendship West, Concord, Potters House, Oak Cliff Bible Fellowship;
 - o Have funding for; staff, and other resources necessary to move forward
 - o Do we need to create a separate work group ensure that the churches are linked?

Engage Cristo Rey regarding the placement of a school in the area where students are graduating and not moving forward in life.

- Jesuit has a 100% matriculation to college – Cristo Rey comes from the Jesuit community
- The community needs to be linked with the people who know how move students forward
- Cheryl M will connect with new CC board member regarding the matter
- Create a One Pager Background document

Compression Planning Overview – Dr. Sharon Blackman

- What exactly is the **planning group** responsible to plan?
- What are we expected to do?
- Key Objectives:
 1. Clearly define the purpose of the collaborative
 2. Clarify the mission to be accomplished
 3. Manage programs in alignment with funding criterion
 4. Identify the outcome as a demonstration project to transitioning Dallas residents from intrinsic poverty to a quality life sustained by earning living wages
 5. Present the path forward to the larger workgroup on August 16th

Next step:

Meeting notes and pertinent information will be provided prior to the next meeting. All team members are asked to read the meeting notes prior to the next meeting. If previous meetings were missed please obtain and review previous meeting notes and associated documents from Community Council.

Next Planning Group Team meeting is scheduled for – September 6, 2018 10:00 am – 1:00 pm at Community Council's office. Lunch will be provided.

The Large Group Meeting is scheduled for August 16, 2018 – all necessary planning and communications to ensure that the meeting is successful.