

Job Description

Position: Children's Ministry Director

Reports to: Associate Pastor – Family Ministries

Type of Position: Full-time, Exempt

Overview:

The Children's Ministry Director will advance the mission and vision of Spring Lake Church by leading the Children's Ministry throughout all Spring Lake Church campuses and being an integral member of the Family Ministries team.

Responsibilities:

Create Healthy Culture for Families

- Integrate new families into Spring Lake Church as a whole.
- Equip families to become the primary spiritual leaders in their child's lives.
- Create family friendly culture throughout Spring Lake Church.
- Become trusted resource for families who call Spring Lake Church home.

Spring Kids Weekend Children's Ministry

- Create, advocate, and protect the DNA for Spring Kids.
- Determination of curriculum and ministry philosophy.
- Lead Children's Ministry Coordinators in executing weekend plans, recruitment of volunteers, and care for families.
- Be the trusted face and voice of the Spring Kids.

Mid-Week Program

- Recruit and lead Mid-week team.
- Strategically craft mid-week program to fit into overall Children's Ministry mission and vision.

Centralized Children's Ministry Team

- Creation and ownership of aspects of Children's Ministry that encompasses all campuses, including but not limited to policies, procedures, systems, and all-church events and activities.
- Work closely with and oversee Children's ministry staff across all campuses.

Actively Participate in Church Leadership

- Be actively involved in campus and church leadership teams.
- Advocate for Children's Ministry when appropriate and necessary.
- Lead Spring Kids staff team.
- Care and love other staff members.

Requirements:

- Vibrant and healthy spiritual life with a heart to see the next generation come to thriving faith in Jesus.
- Member or willing to become member of Spring Lake Church.
- Experience working with children and/or families.
- Ability to attract and retain volunteers and part-timer staff.
- Strategic mind to integrate all aspects of Children's Ministry into larger mission/vision.
- Solid team player who can play the role of leader and peer in team dynamics.