

To whom it may concern,

I worked with Chris in Equatorial Guinea on the Exxon Mobil Zaphiro Subsea Project from 2010-2012. Chris was the Service Technician for FMC Engineering responsible for the day to day shift supervision of all FMC equipment that was being used. He was a very self-motivated and pro-active team member and his drive and enthusiasm was certainly dispersed amongst his Team. There were certainly a great number of challenges but Chris always worked well under pressure and rarely became flustered even when under extreme stressful situations. In addition he had a great HSE related mentality and his friendly personality certainly made him a popular team member both in and out of the office.

Chris is able to work and think independently and use his initiative to operate accurately and safely under pressure. His effective communication skills, strong work ethic, sound moral reasoning and high standards of professional and personal integrity give you an individual who has a character that makes it easy for building rapport with clients, co-workers, and supervisors. I have no doubt that he would make a valuable addition to either your onshore or offshore organization.

During our time together I have witnessed Chris's record of success in supervising 3rd party contractors onshore and offshore. His Liaising skills with Drilling and ROV vessel contractors during the preparation and installation of Deep Water Subsea Wellheads, BOP's and Subsea Completions were exemplary. He is proactive and perceptive, able to engage with multi-national cultures and corporate organisations at managerial and operational levels, lead, train and inspire trainee's engineer's and 3rd party contractor teams to achieve best in class results in complex, high pressure safety critical environments.

I can only thank him for his hard work and dedication to the project during our time together and have no doubt the he will flourish in any endeavour that he attempts in the future.

Hugh Smith

BP Subsea Supervisor,

PSVM Block 31 Project

Angola.