

# HiDEC Membership Information



Operated under Economic Development for Central Oregon (EDCO), the High Desert Enterprise Consortium (HiDEC) is led by an energetic group of volunteers, primarily from the business community, whose mission is to help Central Oregon businesses improve their processes by leveraging the knowledge of experts and members through training and practical application of best practices. The organization is focused on lean training and implementation - from first steps to advanced continuous improvement. To carry out its mission, this volunteer based group works to make HiDEC events, workshops, problem-solving tours, and other activities relevant and impactful.

## HiDEC Members

Members include a diverse group of companies representing more than 4,200 employees:



## Membership Dues:

Members must still pay for workshops and other events throughout the year, however entry (ave. = \$55 per person) is usually about half of that for non-members which is still well below the cost of similar training available outside HiDEC.

“HiDEC membership has been a foundation of support for Structus which has contributed significantly to our culture development. HiDEC’s low-cost, high-impact training paved the way to significant productivity and quality improvements.”

- Marc Faast, Process Improvement Production Manager, Structus



Company Size (employees)	Member Dues
Small (1-15):	\$300
Medium (16-50):	\$500
Large (50+)	\$800



A core goal of HiDEC is to make high quality continuous improvement training – from the front line to the board room – affordable and accessible within our region. Realization of incremental improvements has helped other Central Oregon employers realize as much as six-figure annual savings by reducing waste, better facility utilization and engaging employees at all levels in the improvement process. Learning and problem-solving tours (pictured at left) are an important part of the value-added by HiDEC members to each other’s operations.

*The vision of HiDEC is to inspire businesses to achieve their dreams through cost-efficient continuous process improvement so that tens of thousands of employees are well-versed in Lean principles and can use them to help themselves and their employers be more competitive.*

### Sponsorship opportunities:

For companies not yet ready to take on the Lean challenge but still desiring to be a part of HiDEC and its members, there are a limited number of annual sponsorships available. Call Erin or Roger at 541-388-3236 or email [erin@edcoinfo.com](mailto:erin@edcoinfo.com) or [roger@edcoinfo.com](mailto:roger@edcoinfo.com) for details.

Sponsorship type	Benefits	Cost
HiDEC Supporting Sponsor (3) available	<ul style="list-style-type: none"> <li>• Two Complimentary tickets to all HiDEC events (\$1,000 value)</li> <li>• Welcome presentation at all events</li> <li>• Prominent logo placement on all emails and other marketing collateral</li> <li>• HiDEC website recognition – logo and link</li> </ul>	\$3,000
<b>Interested in sponsorship? Contact Roger Lee: 541-388-3236 x1 or <a href="mailto:roger@edcoinfo.com">roger@edcoinfo.com</a></b>		

**Sample Events:** Listed below are examples of events held throughout the year. For more details on timing and speakers, visit the HiDEC website at [www.hidec.org](http://www.hidec.org).

Event	Details
<b>CORE WORKSHOPS &amp; SEMINARS</b>	
<b>The Heart of Improvement – Transforming Your Company’s Culture</b>	No meaningful improvement change happens unless the team is on board. This workshop explores how culture – “the way we do things here” - sets apart high performers from the pack. Network.
<b>Launch into Lean – Introduction to Continuous Improvement</b>	Formerly known as Lean 101, this most popular of HiDEC workshop is all about getting started on the lean journey and focuses on <b>5S visual controls</b> tools and methods. Designed for everyone from front line workers to the CEO. Network.
<b>Implementing Lean - Value Stream Mapping</b>	Continuous improvement theory is interesting, but who has time for academics? This course concentrates on giving you the tools to understand, analyze, and plan where your company is today, where you want to take it in the future, and how to get from there to there. Network.
<b>Measuring Progress – Key Performance Indicators</b>	Peter Drucker had it right: “What gets measured, gets done.” Developing critical performance metrics and tracking them is an essential element of continual improvement and is the focus of this workshop. Network.
<b>Refine Your Improvement Processes - High Impact Problem Solving</b>	Process improvement is about fixing things along the way, but sometimes sticky problems remain. Use the examples and tools from this workshop to effectively identify and tackle problems. Network.
<b>Mastering Lean – Advanced Training for Those Further in the Journey</b>	Don’t be scared by the title, this course is not just for the “enlightened”. Learn about FMEA, A3 and tying it all back to the beginning – culture.
<b>OTHER EVENTS</b>	
<b>Annual Kick Off Meeting</b>	Celebration of previous year, map out workshops, topics for year ahead, networking.
<b>Learning/Problem-Solving Tours</b>	A central part of HiDEC’s value-add are learning/problem-solving tours held onsite of area employers – where the rubber meets the road and where we are often most blind to solutions illuminated by outsiders.
<b>Annual Conference</b>	Significant keynote speaker from outside the region provides best practices, and encourages integration of improvement methodologies.

Company Name \_\_\_\_\_

Contact Name \_\_\_\_\_

Phone \_\_\_\_\_

Email \_\_\_\_\_

For more information visit [www.hidec.org](http://www.hidec.org) or call 541-388-3236